VOTING IN THE 2019 LOCAL ELECTION

Texas Voter ID Rules

VOTERS MAY USE ONE OF SEVEN (7) FORMS OF PHOTO ID, LISTED BELOW.
Note: IDs may be expired up to four years. For voters age 70 or older, no limit on expiration of ID. The ID address does not have to match the voter registration address.

➤ Texas driver license
➤ Texas Election Identification Certificate (EIC)
➤ Texas Personal Identification Card issued by DPS
➤ Texas license to carry a handgun issued by DPS
➤ US military identification card containing the person’s photograph
➤ US citizenship certificate containing the person’s photograph
➤ US passport (book or card)

Registered voters without photo ID, who cannot reasonably obtain one, may sign a Reasonable Impediment Declaration form and present the original or a copy of one of the following documents with the voter’s name and address to vote a regular (not provisional) ballot.

➤ Voter registration card
➤ Certified birth certificate
➤ Current utility bill
➤ Bank statement
➤ Government check

➤ Paycheck
➤ Any other government document such as an out of state driver license or expired Texas driver license.

Where to Vote

In both Travis and Williamson counties, you may vote at any polling place in your county during early voting and on election day. “Vote Here” signs mark locations. Locations are also available at the two county voter information websites:

Travis
www.VoteTravis.com

Williamson
www.wilco.org/elections

Locations, days, and times vary for Early Voting April 22–30. All polls open on Election Day will be open 7:00 a.m.–7:00 p.m.

When voting in person you may bring this Voters Guide into the voting booth! Electronic devices are prohibited.
ABOUT THIS GUIDE
This Voters Guide is funded and published by the League of Women Voters Austin Area (LWV-AA). We invite each and every candidate in competition for office to provide information. The names of unopposed candidates are also listed, but questionnaires were not sent to them.

This Guide and other educational League materials are funded by member and supporter donations. Donations may be made through the website at LWVAustin.org. Increased costs demand additional funds. As a 501(c)(3) charitable organization, each donation is acknowledged, appreciated, and deductible to the extent allowed by law.

VOTE411.ORG
More information about the candidates can be reviewed by visiting VOTE411.org, a one-stop online resource for upcoming elections made possible by the League of Women Voters Education Fund. Simply enter your address to find your polling place, build your ballot with our online Voters Guide, compare candidates side by side, and much more.

HOW THE LEAGUE GATHERS CANDIDATE INFORMATION
To compile the Guide information, the League of Women Voters Austin Area sends questions to all candidates in contested races. League members verify accurate contact information provided by the various election entities and Texas Secretary of State.

The League formulated all questions asked with some input from the public. Candidate replies are printed without editing or verification of content. Due to space restrictions, candidates are given strict word limits. The form into which they enter answers prohibits them from violating the limit. Candidates are also asked to avoid references to their opponents. Those appearing without a photo failed to submit one. Candidates must submit answers by the deadline provided in order to be included in the printed version. Answers on VOTE411.org may be updated after the deadline.

YOU MAY BRING THIS VOTERS GUIDE INTO THE VOTING BOOTH!
Mobile phones and tablets are prohibited in the voting booth, but the law allows you to take the Voters Guide with you. You can also use the interactive version online at VOTE411.org to print your choices to take with you.

ABOUT THE LEAGUE
The League of Women Voters Austin Area is a grassroots, ALL-VOLUNTEER organization promoting informed and active participation of citizens in government. Since 1919, both LWVTX and LWV-AA have helped voters cast an informed vote when going to the polls. No League organization supports or opposes any political party or candidate. The Austin Area League serves Travis and Williamson Counties, with a growing membership in each.

As a nonpartisan organization, the League believes that all of us are stakeholders in making democracy work. We offer informative programs concerning important public policy issues, organize and offer voter registration efforts, engage in get-out-the-vote projects, work with local area schools and universities to promote civic participation, and conduct fair and open candidate forums.

LWV VISION STATEMENT
We envision a democracy where every person has the desire, the right, the knowledge and the confidence to participate.

LWV MISSION STATEMENT

. . . MADE POSSIBLE BY YOU!
The Voters Guide is made possible by the generous donations of members and supporters.
CITY OF CEDAR PARK

COUNCIL

Q1. What strategies will you use to ensure open communication between City Hall and residents?
Q2. What are your top environmental and land development concerns and how do you plan to address them?
Q3. How will you address future transportation infrastructure needs in your community?
Q4. What other critical issue will you address and how?

PLACE 1

Stephen Thomas

Background: Has served on the Cedar Park City Council for nearly 12 years. Retired State Agency Senior Executive. Military veteran. Currently, serve in the TXSG.

Education: Bachelor of Arts in Psychology and Sociology and a Master of Science in Management and Administrative Sciences from UT Dallas

Campaign Website: http://stephenthomasforcedarpark.com/
Facebook: http://Facebook.com/Stepethomasforcedarpar
Twitter: twitter.com/stephenThomastX

A1. Early in my City Council career, I was the leading advocate for live streaming council meetings to ensure the public could see and understand how and what decisions were made on their behalf. In the last couple of years, the council and city has actively sought public input and feedback during public hearings, town halls, and with surveys conducted online. This is especially important for allowing residents to have direct input in the early stages of major projects. In the last year, I led the efforts to pass meaningful ethics reform, ensuring that personal financial statements were required to be filed and that a revolving door ordinance was implemented to ensure transparency and prevent conflicts of interest. Decisions and policy should be made openly and publicly and serve the best interest of the residents. Finally, my contact information is public and I regularly meet with residents to hear concerns and recommendations on any number of issues impacting the city.

A2. Water conservation is probably the single most important environmental issue we deal with in the City. We currently have year round measures in place to monitor water usage and provide water conservation education. Technology has allowed residents to monitor usage and identify issues early on to prevent waste. Another issue is regional air quality. We have representation on the CAPCOG clean air coalition to monitor and develop policy. I previously served on this committee and the city has moved to cleaner energy sources on some vehicles and equipment and in operations. Also, we are working to divert trash and solid waste from expensive and limited landfills to reduce cost of the services as we bid a new contract. Finally, development has increased the impact of storm water drainage and we developed a method to finance prevention and mitigation without increasing taxes.

A3. We have been steadily increasing street rehabilitation funds each year to maintain our roadway system. We have funded $625,000 this year. Last year we funded $1.9 million on major roadway asphalt projects. We have completed Phase 1 on the widening project for Anderson Mill road and will complete an extension on New Hope road. Major road capital projects are on track to include the Bell Blvd. realignment, Phase 2 of Anderson Mill widening and the next extension of New Hope to Sam Bass road. We have developed plans to improve mobility throughout the city, increased safety measures and are working to maintain existing infrastructure in a cost effective manner. I will continue to work with staff and fellow council members on transportation infrastructure needs with regional partners on projects such as 183 access roads.

A4. As the city builds out, it is extremely important that we develop commercial land and attract large employers to diversify our tax base. Increasing the city’s day time population as a result of employment centers provides economic support to local businesses improving the chances of their success. Developing commercial property provides increased sales tax and less reliance on property tax. I have worked actively on redevelopment and economic development initiatives to provide employment centers such as the 1.5 billion dollar Indigo Ridge USTA development project. Additionally, I have worked to cut the property tax rate each of the last six years and implemented a homestead exemption, in an effort to reduce the tax impact on residents and make it appealing for business’ to move to the city. Providing a clean, safe place to live, work, and play is the reason I serve and represent my fellow residents of Cedar Park.

DONATE!
Support the Voters Guide production with a contribution to the League of Women Voters Austin Area, a nonpartisan nonprofit 501(c)(3) organization.
1609 Shoal Creek Blvd., Suite 202, Austin, TX 78701 or make a secure donation online at LWVAustin.org.
Tim Kelly

**Background:** As a 27-year Army officer I developed a relentless desire to succeed. Military life taught me to be an ethical and responsible leader.

**Education:** Over 100 college credit hrs focusing on social psychology and business management.

**Campaign Website:** [http://www.kellyforoffice.com](http://www.kellyforoffice.com)

**Facebook:** [http://www.facebook.com/timkellyforcedarpark](http://www.facebook.com/timkellyforcedarpark)

**A1.** Every person I have/will personally meet has/will been given my personal cell phone number. I also plan on continuously contacting my neighbors while in office.

**A2.** Burdensome and unreasonable ordinances stifle growth and devalue Cedar Park’s property and businesses. Our city must be protected with new policies that should be measured by previous successes. Current revenue streams must be bolstered by our ever-increasing retail sales. When we increase our revenue streams we will provide relief to our neighbors by offsetting their property tax burden. Also, good stewardship equals good governance. We must recruit business management.

**Anne Duffy**

**Background:** Clinical Nursing Manager for Ascension Seton. I manage 100 staff members working throughout the Seton Healthcare Network.

**Education:** Bachelor’s of Science in Nursing

**Campaign Website:** [http://akduffyforcp.com](http://akduffyforcp.com)

**Facebook:** [http://@duffyannek](http://@duffyannek)

**Twitter:** [twitter.com/Akd Duffy for cp](http://twitter.com/Akd Duffy for cp)

**A1.** I will continue to be accessible, as I have done throughout my time on Council. I will hold Office Hours 1–2 times per month, make myself available to meet with constituents as needed, by posting updates on Council and City happenings and events on social media, participating in town halls and being present at Community Meetings. It is essential to me as a Council Member to be transparent and ensure our citizens are aware of things that will impact their quality of life. As a City leader, I want to make sure people are aware of community events. Having opportunities for us to engage with each other in the city, only enhances the health and community fellowship of Cedar Park.

**A2.** I have fully supported the recent updates to our Parkland dedication and Tree Preservation ordinances. In these updates, we are ensuring we have the dollars needed to keep our current and future parks in top condition for all of our enjoyment. The updates regarding trees, ensure new developments are committed to keeping our city’s beautification intact and attractive to visitors and residents. It’s important that each proposal is examined for the benefit to the city and the impact to the surrounding areas. We need to stay true to our values, ordinances, and comprehensive plan. Some of our anticipated growth is not appealing to our citizens. It is essential that we are forward thinking on how growth affects traffic and property values.

**A3.** As our regional population grows, it is imperative our roads are maintained. I have supported, and will continue to support, road projects that keep up with the demands of increased travel. I am looking forward to ways the regional transportation authorities are improving mobility, like adding frontage lanes adjacent to the toll roads and improvements of state controlled highways. I have been a proponent of sidewalk gap projects and adding bike lanes, to assist commuters and residents, in other forms of transportation. With the passage of the ballot measure to allow for sales tax dollars to be used to address issues from storm drainage.

**LWV Vision Statement**

We envision a democracy where every person has the desire, the right, the knowledge and the confidence to participate.
CITY OF CEDAR PARK

PLACE 3

Anne Duffy (continued)

water drainage and street repairs, Cedar Park is in a good position to provide long overdue improvements to long affected areas. This will provide enhanced quality of life and public safety.

A4. Our current city council and city staff have developed a clear and robust set of strategic goals. With these goals, we will be able to measure progress on projects and identify opportunities, as we move forward. I am focused on maintaining strong fiscal health of our city, and ensuring we are addressing affordability, by keeping the property tax rate low, while funding core services. While I have served on council, we have lowered the property tax rate, implemented the city’s first Homestead exemption, and paid off long-term debt. I will work closely with our council and staff to pursue sound economic development, attracting large employers, and ensuring we are creating a distinct city identity.

Hulyne Christopher

Background: Eight years of management experience in Human Resources and sales. Currently an office manager for Century Communities, a home builder.

Education: AA degree in general studies. BA degree in Psychology

Campaign Website: http://ChristopherforCP.com
Facebook: http://ChristopherforCP
Twitter: twitter.com/Christopher4CP

A1. An open dialogue and transparency between City Hall and residents is very important to me. Having an easy to navigate website as well as regularly emailing residents of Cedar park about upcoming discussions or events can help keep people informed as to what is transpiring in the city. Town halls are an effective way to get feedback from residents, but need to be advertised more publicly, and further in advance. The most positive results will be produced when residents are more actively engaged and communicating their wants and needs to the city.

A2. I feel that we have a good zoning and development plan already in place, but it is important to listen to the residents of Cedar Park when looking to make changes to those plans. The focus should be on encouraging a more business friendly environment while maintaining the suburban culture that attracted residents to Cedar Park. As our city continues to grow, we will need to address increases in crime rates. It is critical to ensure that our police and fire departments have adequate staffing and the equipment necessary to do their jobs safely and effectively.

A3. Increasing traffic congestion is already an issue in Cedar Park. In order to maintain sustainable growth, as well as a thriving community, we need to continue focusing on road expansion and renovation projects already in place throughout the city. By leveraging technology and re-timing signals in key intersections, we can help alleviate some of the traffic issues and improve mobility.

A4. Some of the biggest issues facing Cedar Park are maintaining public safety, infrastructure for growth, and better management of taxpayer dollars. Our tax dollars must be spent wisely, prioritizing core services such as police, fire, and road projects. Public safety is always my number one priority. Tax dollars should not be wasted on projects that do not produce a return on investment.

PLACE 5

Heather Jefts

Background: Currently a swim instructor and coach, with a solid background in the biotech industry. Former veterinary surgical technician.

Campaign Website: http://jeftsforcedarpark.com
Facebook: http://www.facebook.com/JeftsForCedarPark
Twitter: twitter.com/jefts4cedarpark

A1. I’m committed to keeping an open dialogue with everyone in Cedar Park. I’ve held the last two years, and I plan on continuing them with the same frequency. Every week, I’m either at local coffee shops or at City Hall, and my office hours are always open to everyone. I also use social media to help inform the community on Council meeting agendas, public meetings, events, and other happenings around the city. Since I’ve been on Council, we’ve done so much more public outreach for important issues, from drainage hyper-local meetings, to Bell Blvd open houses, to Lakeline Park public input meetings, to Council Town Halls. I want to make sure everyone has the opportunity to hear directly from us and city staff what we’re doing and why we’re doing it, as well as provide us with valuable input on your perspectives and opinions. I will make sure we continue this high level of engagement.

A2. My top concerns are long-term planning for waste management, drought mitigation strategies, and thoughtful development of our remaining land. Our waste contract is expiring, and we need to start planning for the realities of our current landfill capacity and the recycling market. Landfills are expensive and time-consuming to permit. If we continue to use our landfill at current rates, we could
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CITY OF CEDAR PARK

PLACE 5

Heather Jefts (continued)

run out of space in the next 20 to 30 years, at significant expense to homeowners and businesses. By working on diversion strategies now, we can extend its life and reduce the cost impact on future generations. We’re planning for droughts by working with neighboring cities on a deep-water intake as well as education on reducing usage. I’m committed to working with the community, city staff, and landowners to develop in sustainable, financially viable, and mutually beneficial ways.

A3. I helped drive our Transportation Master Plan update along with a new, comprehensive, and independent Transit Study. We’re looking at the real needs within the community and how we can best meet those needs. Right now, the firm conducting the study is pricing out all the options residents showed an interest in, and they’ll be bringing those results back to our community for more input and public dialogue. We won’t be able to simply build more roads to improve traffic; it is going to take thoughtful road planning, signal improvements, demand management, and a commitment to alternate transportation. I also want to work with our current and future companies to come up with solutions like telecommuting, carpooling, and any other options that make sense for both the businesses and their employees.

A4. At the moment, our critical issues are the mobility issues, land development, waste management, and drought mitigation planning I discussed in previous questions. We have worked diligently as a Council to address long-term debt, and we are now in a great financial position. We have paid down millions of dollars in bond debt, been able to transition to short-term notes for projects to reduce costs, we’ve earned a AA+ bond rating yet again, saving us over $1 million in interest just this year, and our annual financial audit was a glowing report with no issues or corrections and the highest confidence rating. I will continue to work to sustain and improve the fiscal health of the city to ensure we are best prepared for any future economic realities.

Rodney T. Robinson

Background: I’ve spent the last 21 years serving our great country as a soldier in the United States Army and Texas Army National Guard.

Education: MS in Technology Commercialization, University of Texas MS in Performance Improvement, Grantham University BS in Management, Park University

Campaign Website: http://robinsonforcp.com
Facebook: http://robinsonforcp
Twitter: twitter.com/robinsonforcp

A1. I will use social media and mail distribution to ensure maximum participation.

A2. 1. Fix drainage issues in flood areas; 2. Preserve parks and wildlife; 3. Minimize apartment complex and multi-use development

A3. I will propose the development of newer and wider roads for easy access and accessibility. I would vote to approve any new toll roads and create access roads along current toll roads.

A4. Emergency Services and Transparency; I want to ensure our police and firefighters are properly manned, equipped, and trained to support current and future requirements. The city needs to be more transparent with its citizens regarding what’s pending approval and how tax dollars are being spent. The city needs to do a better job at pushing information to its citizens versus forcing them to search for it.

When do you need to update your registration?

Your registration will remain in effect until you move or change your name. Otherwise, a new certificate will be sent to you every two years without further application on your part. If you move, it is important to update your registration because unlike your other mail, your voter registration certificate cannot be forwarded to your new address. If it gets returned twice due to an incorrect address, your voter registration goes into a suspense status. If a suspense status voter shows up to the poll, they can fill out a statement of residence and will be permitted to vote. If a suspense status voter fails to vote in two general elections for state and county officers, the voter registrar is required by state law to remove the voter’s registration from the voter roll. If you move within the same county or change your name, you must notify the county voter registrar in writing or complete a new registration card indicating a change of address as the reason. If you move to another county or state, you must re-register by completing a new registration form for the county you will be voting in. See also the “Student Voters” box on page 22.
CITY OF GEORGETOWN

COUNCILMEMBER

Q1. What strategies will you use to ensure open communication between City Hall and residents?
Q2. What are your top environmental and land development concerns and how do you plan to address them?
Q3. How will you address future infrastructure needs in your community?
Q4. What other critical issue will you address and how?

DISTRICT 3

Mike Triggs

Background: 38 years in the financial industry.
Education: Graduate of the University of Wisconsin
Facebook: http://Triggs for Council Campaign

A1. Hold quarterly meetings in the district. Encourage residents to use the City provided email address, and then make sure I follow up on a timely basis.
A2. Development must be smart and planned. Infrastructure must be appropriate prior to development. Water issues must be foremost addressed, for sufficient amount and cleanliness. All development must be paid for from the development fees themselves.
A3. Through proper term bonding, paid for by the development fees where applicable.
A4. Airport expansion: I feel the airport should be moved out of the city, for safety, sound, and environmental reasons. The current airport land is valuable and an airport is most likely no longer the highest and best use for the land.

John M. Hesser

No response

DISTRICT 4

Steve Fought

Background: USAF (ret), pilot. College Professor. Academic Dean. VP Sun City Board. Past President, Georgetown (GT) Economic Development Corp. GT Utility Board.
Education: Ph.D., Brown University; MS, University of Southern California; BS, Georgia Tech.
Campaign Website: http://SteveFought.com

A1. I will continue to use my newsletter, which reaches nearly 6,000 individuals within District 4 and well beyond, to explain the competing views on major issues, solicit input from residents, and then explain my votes. This newsletter, which I have been doing for over 9 years, is a seminal example of transparency, openness, and connectivity with constituents. I will couple this by continuing my regular dialogue with constituents at neighborhood functions, club meetings, as well as through e-mail and phone calls.

The masthead for my newsletter states: “Earnest, open, informed debate leads to good public policy”. I am a firm believer in that statement. I am committed to practicing that approach. And I have a long record of doing just that.
A2. My major environmental concerns stem from the fact that Georgetown is directly over the Edwards and Trinity Aquifers. Nearly any project has to be considered in terms of its impact on those underground reservoirs. This includes such items as impervious cover, Karst protection, drainage, tree ordinances, and the like. We are fortunate that we have a good working relationship with TCEQ and with the county and that this relationship extends to wildlife protection as well as the natural physical resources.

My major land development concern is that we should not approve projects without the ability to provide high quality City services to the residents who will live in those projects, in particular in terms of traffic and schools. I therefore support a new requirement for developers to complete an area-wide Traffic Impact Analysis as part of their planning process. I also support having a School Trustee on Planning and Zoning to coordinate residential growth with school planning.
A3. Every Council decision is shaped by concerns over “growth”. You have to stay ahead of growth, otherwise it will overrun you and you will lose control of your destiny. But if you get too far ahead of it you can incur a tax burden which will deter the very growth for which you are planning. The task is to build a bridge to the future, not a plank you walk to your financial ruin.

The solution is to make growth pay for growth by passing a substantial portion of the cost of infrastructure to future residents who will benefit from that infrastructure rather than burdening existing residents. Mechanisms which I support and in which I have played a leadership role include: increasing Impact Fees for new-construction utility connections; using debt financing for large projects rather than using cash balances; structuring Development Agreements so developers pay for roads, sidewalks, lighting, parks (etc.), as well as setting aside land for eventual City Services (fire stations, schools, etc.).


**CITY OF GEORGETOWN**

**DISTRICT 4**

**Steve Fought (continued)**

A4. GUS’s financial situation. The primary cause of the 2018 losses was the “long” positions associated with a strategy to buy excess energy to accommodate Georgetown’s growth and sell the excess into the ERCOT market until growth consumed the excess. We are in the process of selling near-term excess blocks of energy, turning trading over to a large, experienced firm, and restructuring the GUS Board and Staff. The problems have been recognized and solutions are in motion. I have also taken the lead in putting forth a proposal to examine the question of whether or not the City should actually own an electric utility company or, if it does, should the operations be subject to open market competition.

I will also continue my leadership role in: bringing an inpatient residential setting hospice facility to Georgetown; creating a financial partnership between HARC and historic property owners; finalizing the many development agreements that are nearing completion in the vicinity of Sun City.

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**Joe Reedholm**

**Background:** From 1983 to 2015, was President and CEO of a high-tech manufacturing company that produced, sold, and serviced electronic test systems, world-wide.

**Education:** Bachelor of Science, Electrical Engineering, Iowa State University Work toward MSEE at MIT

**Campaign Website:** [http://www.reedholm4council.com](http://www.reedholm4council.com)

A1. Under the present council, general citizen comments are delayed until the end of each council session. That needs to be switched back to having the session at the beginning with enough council discussion to clarify citizen concerns.

There is too much work done by city staff exploring issues before input by affected citizens. It is all too human to hold onto concepts that have been formulated, so some plans seem to have momentum beyond residents’ ability to affect change. Unfortunately, concepts often have to be fleshed out and made visual in order to communicate them, so it is hard on staff to be flexible after their hard work is ready for review.

The advisory boards should be asked to come up with effective ways to solicit broader input than that from the few members of the board. The sample set is just too small to generate representative resident input.

A2. There is no flexibility under present state law to have significant impact at the city level, as evidenced by Denton’s anti-fracking law being overturned. What we can do is have a robust Uniform Development Code, and enforce it, that maximizes carbon capture through protection of trees.

The Georgetown Utility Systems board has too broad a scope to properly address environmental issues. Given the energy debacle, there is talk of splitting into at least two boards, one for water issues and one for electricity, but even that might not be enough. Waste water handling, abatement of stream contamination, etc. probably need to be separately handled from potable water.

The ETJ has not been adequately represented, which an ETJ advisory board could do. Those in the ETJ will eventually become residents, so we should be listening to concerns that the city can address before they become problems. For instance, the immediate effluent problem on the South San Gabriel is being ignored.

A3. Georgetown is a bedroom community for the Austin metro. We are going to grow regardless as long as this is a decent place to live.

Significant new development should not be allowed unless infrastructure is addressed beforehand. If the UDC is not strong enough in this regard, it needs to be strengthened. For example, if a new development such as the one envisioned for Shell Road with 1000+ homes cannot afford to widen Shell Road before new residents move in, then the development can’t afford to be in Georgetown.

As far as traffic congestion on Williams and other major roads, mitigation is needed. The street grid system in old town provides lots of options to those who know the streets, and doesn’t require a lot of mitigation. But the local collector, and arterial model used elsewhere in Georgetown does, and city management has not done a good job on traffic. Energy and time spent on economic development should be redirected to traffic mitigation.

A4. Transparency and reestablishing resident control are my top two concerns. The third is a need for ethical treatment of everyone who deals with the council. Recent bullying of the Wilco Sun editor by the mayor should have drawn a rebuke from council members. As a single council member, I might not be able to win a vote, but I can hold unethical behavior to account.

There has been a consistent 5–2 vote against some issues I care about, such as keeping teeth in the Historical and Architectural Review Commission. That pattern shouts ideology at work shutting down brains, or something more insidious. With me on council, the ratio on HARC would be down to 4–3, which might be enough to pull one more from the dark side. Also, there are two more people running for council who do not like the five person voting bloc, so a new council is possible.
Jaquita Wilson

**Background:** I am an Educator, army wife and mother. I am the chair of the strategic partnerships committee for the city of Georgetown.

**Education:** English degree from Montclair state university. ACC certified Equity facilitator

**Campaign Website:** [http://www.jaquitawilsoncampaign.com](http://www.jaquitawilsoncampaign.com)

**Facebook:** [http://Jaquitawilsoncampaign/](http://Jaquitawilsoncampaign/)

**Twitter:** [twitter.com/Jaquitafor7](http://twitter.com/Jaquitafor7)

**A1.** I would like to increase the amount of social media content and contact between the city of Georgetown and its citizens. I will do quarterly townhalls based on the priorities of my district. I will keep an active website and dedicated Facebook page for my constituents.

**A2.** My top concern is water and wastewater treatment plants. I would like to make sure we are updating our systems for treating water and preparing for future drought conditions. I am interested in the links between adequate green space and flooding prevention. I will work with staff to make sure we are choosing plans that are sustainable and prioritize saving lives.

**A3.** I believe we need to increase access to public works in my district. This includes better internet. Internet access in a variety of forms is necessary infrastructure. Increasing access to high-speed internet will provide a beacon on our city for high paying jobs. We can plan with businesses, to lay cables for high-speed internet while doing the construction necessary to create better access and decrease traffic.

**A4.** Quality of life issues such as access to a grocery store, a pharmacy and or transportation. I would address these issues by increasing awareness in the business community of the viability of my district. I would also talk to city staff about expanding our bus system to the schools in order to increase ridership and help service workers.

Nicole Calderone

**Background:** New Hampshire native, Texan since 2001. Active in the community, finds joy in serving others, and aspires to launch a nonprofit, micro-school.

**Education:** Studied Elementary Education at Keene State College, Business Management at Hesser College, and Kinesiology at Austin Community College.

**Campaign Website:** [http://www.nicoleforhutto.com/](http://www.nicoleforhutto.com/)

**Facebook:** [http://www.facebook.com/nicoleforhutto/](http://www.facebook.com/nicoleforhutto/)

**A1.** Open communication between City Hall and Residents is essential for building cohesion, creating a thriving environment, and enhancing the overall governance of the community. My strategies for ensuring that we meet our Quality of Life goals are to host town hall forums that nurture a healthy dialog which remains centered on our people. Also to be approachable by residents at community events and available by correspondence as a source of truth by proactively supporting the educational needs of the community regarding current events, changes, and future plans of our hometown.

**A2.** Hutto is one of the fastest growing cities in the nation and orderly land use within the city is vital for properties to hold value, residents to remain safe, and to ensure environmental sustainability of future generations. We need to balance the persisting new construction developments by retaining the character of our small town feel if we want to be promoted as a destination location. This can begin by initiating an open, inclusive process for the decision-making to revisions to our Master Plans with a focus on conserving natural resources and preserving open spaces.

**A3.** The Wastewater, Drainage, and Mobility Plans address the needs for improvements within our community. It’s encouraging to see the collaboration that was involved to bring Hutto’s vision to reality by giving special focus on pedestrian and bicycle trails to promote alternative modes of transportation and connector roadways to ease congestion.
Nicole Calderone (continued)
of thoroughfares. A solid Capital Improvement Plan is essential to balancing the current infrastructure while trying to keep up with the growth. **A4.** It is imperative to immediately review council protocols for edits or recommendations. There is an opportunity to process complaints in a positive manner that are efficient, effective, and aligned with Hutto’s core values and excellence goals for managing a service-oriented organization.

Doug Gaul

**Background:** Business Owner, Mayor, previous HISD Board Member, and community leader who is actively engaged and involved in the community of Hutto.  

**Education:** Degree in Business Management  

**Facebook:** [http://www.facebook.com/DougGaulforHutto](http://www.facebook.com/DougGaulforHutto)

**A1.** I will continue to attend community and chamber events and meetings which are great opportunities to interact with Hutto residents. I will work with the city administration and encourage the continued use of existing and new communication tools including social media, email and text.  

**A2.** As Hutto grows we will complete our parks master plan and insure our land use maps are current that drive smart development and addresses our parks. We will continue to work closely with developers to insure land development meets the needs for now and generations to come.  

**A3.** Continued focus on roads and drainage identified and approved by the voters in the last bond election including an underpass on the east side of town. Add water and waste lines for new developments planned and in process. Improve our parks and recreation facilities to improve the quality of life.  

**A4.** Proper planning of roads, infrastructure, and parks are critical to the success of the growth of the City of Hutto. We will continue to work with the developers as new subdivisions and developments are approved to make sure we have the roads and infrastructure in place and share the cost with the developers. Last fall the residents approved bonds that allow Hutto to improve our roads, drainage, infrastructure, and parks, and we need to continue to work to give the residents what the need.

Mike Snyder

**Background:** My background consists of 13 yrs of retail management and 12yrs of real estate development. I have served in the communities that I lived in.  

**Education:** I attended college at the University of Missouri-Kansas City majoring in Business Administration and Accounting.  

**A1.** I would like to set up regular quarterly meetings at city hall where the citizens can come and meet with me. I also would like to work to utilize the tools the city has now and promote the use of those for our community’s communication needs. A lot of people get their information from Hutto 2.0 and Hutto 3.0. One is ran by an ex council member and one is ran by a current council member. Utilizing Hutto’s Facebook page and other social media platforms allows an open area for people to get information quickly. Our citizens deserve the ability to ask questions and quite frankly to question City Hall on a platform that will not be censored. It is the duty of City Hall to serve the people. I just believe that Hutto 2.0 and 3.0 are not what we need for a growing community. Those sites get political and some of the posts can be downright hateful. Our children today, will soon grow up and see the type of things that we post. Shouldn’t we all work together and help each other out?  

**A2.** My biggest development concern is that the city takes a thoughtful look at what we have, what we need and work towards those goals in a way that is smart, efficient and uses our tax dollars the most effective way possible. I have heard that we don’t want more homes because they use city services. Well, you need residential to attract office and retail. You need a mixture of all classes of development. Hutto is a big part of the areas booming economy. We need to ensure that the development deals that we engage in are for
Mike Snyder (continued)

the benefit of Hutto, but without limiting the possibilities for Hutto. These deals have grown, so has the experience of our citizens. We need that experience in City Hall. We have to be watchful of the unintended consequences of decisions that are being made in City Hall. Lastly, we need to be prepared for the next downturn. We are spending a lot of money and the economy will be slow down at some point.

A3. The key here is needs. We have to prioritize between wants and needs. Hutto is growing, no doubt about that. We can’t go out and build a community center, amphitheater, sports complex, trails, etc. all at once. We need to make sure that our forecasts are correct. We, as a city, will have continuing obligations of maintenance and debt service for these projects. I heard a presentation at City Hall back in 2017 where we were told that by building a Sports Complex of 4 baseball fields, we would have a major economic impact to the city. That’s great if the numbers are correct. It’s not always the case of “if you build it, they will come”. If we’re wrong on some of this, our tax rates will go up like our water rates. We have to learn from the decisions that other cities make. Look no further than Georgetown and the solar problems that they are facing. I want the same things that everyone else wants. I just want to make sure that as a city, Hutto can afford to keep these things.

A4. Transparency is a big issue for me and, quite frankly, it turns out a lot of the people in Hutto have the same issue. I’ve already talked about the Facebook issue. Our government does not have the checks and balances that it is supposed to have. We have elected people nominating relatives of other elected officials for important jobs and boards in Hutto. We have “complicated” deals where no one can seem to explain them. There are millions of dollars being spent without a lot of communication about the spending. In the past 2yrs, we have had a lot of people fired and the FBI investigate people working in the city. As a citizen, I don’t know if people are doing wrong things and deserve the terminations and investigations, OR, are these people that don’t “play ball” with the system? The Hutto EDC needs to be an independent body separate from City Hall. City Hall should be overseeing the EDC. When almost half of council has a job in the EDC, we have the potential for problems.

Nate Killough

No response

Tanner Rose

Background: I am here to represent the new age of Hutto residents. I am focused on fiscal responsibility and proper controlled economic and residential growth.

Education: Bachelor’s of Science—Transportation and Logistics from University of North Florida

Facebook: https://www.facebook.com/TannerRoseHuttoCityCouncil

A1. I will make sure that the residents feel comfortable and encourage to speak at the council meetings. I will also make myself available to the public before and after meetings to ensure I hear the thoughts and ideas of the residents. I also want to hold monthly meetings during different hours of the council meetings to allow more citizens the ability to interact with me and voice their thoughts and ideas on how to improve Hutto.

A2. My top concerns are focusing on keeping the country and hometown feel that Hutto has. I don’t want to see Hutto turn into a concrete jungle and lose what makes us unique. I plan to address those by keeping the Parks and Recreation board involved in as much as possible to make sure we are keeping with that vision. I will also make sure the Zoning and Planning commission is aligned with that vision to ensure we are doing what the residents of Hutto want.

A3. I will work with the City and boards and commissions to ensure we have a vision and plan in place to ensure our citizens have the necessary equipment and infrastructure in place to support our exponential growth. I want to make sure we have ample road lanes and public works facilities to provide a cost effective and efficient support model for our citizens.

A4. I want to take a deep dive look into our debt and spending. I believe the City of Hutto is on the verge of growing the debt beyond its mean to support it. The city is one negative economic event away from not being able to support the enormous amount of debt it has taken on. I want to make sure the council is focused on delivering what the residents need and not inflating the costs of things that we want that grows the debt to levels unnecessary.
CITY OF HUTTO

PLACE 6 (continued)

Shawn Lucas

Background: Finance, Mortgages, and Executive Leadership.
Facebook: http://www.facebook.com/Shawn-Lucas-Candidate-for-City-Council-Hutto

A1. As a representative of the city, communication is vital to understanding the concerns from our citizens. In a previous role, I have managed a team of 110 employees and communication begins with the culture that you create. Being available, accessible and approachable is critical. I have chosen to display my image on my candidacy signs for that reason. I openly invite citizens to approach me and discuss issues that affect them. Being accessible is only part of what is needed. Regular communication with community leaders allows for a detailed understanding of these concerns. Reaching directly to HOA representatives, School officials, people within the city that have influence etc. will allow for a deeper understanding and help provide solutions to concerns from our residents.

A2. Our city is growing fast. Having the Toll road and quick access to Austin, San Antonio and Georgetown makes Hutto an attractive place. With the growth I see a concern around the capacity of water to serve our citizens and our farmers. Currently we depend on well and river water. We only capture 3% of our rain and run off water. Putting programs in place similar to Round Rock and Austin to promote and create awareness to the harvesting of Rainwater today while there is a supply will prepare us for any future droughts. This can be done through awareness, instructional guides and removing regulatory barriers (if any) within our city codes.

Terri Grimm

No response

PLACE 4 (UNEXPIRED)

Peter Gordon

Background: I am a Hutto resident of over 18 years, and have over 20 years experience serving on boards of directors for my community and in the business world.
Facebook: http://www.facebook.com/pg/GordonforHuttoCityCouncil/about/?ref=page_internal

A1. I will make myself available to meet with any citizen of Hutto in person or via electronic communication, based on the preference of the citizen. I like the idea of having a regular place and time set-aside for citizens to meet with their elected officials and plan to institute that for myself if elected. I will be attentive during the public comment portion of City Council meetings and will encourage my fellow council members to do the same.

I will not engage in social media arguments and will strive to meet with any citizen personally on any issue that falls under the purview of the City Council, or refer them to the appropriate City office for resolution.

I pledge to always remember that I am elected by the voice of the people, and my authority comes from them.

A2. I strongly oppose the building of the proposed solid waste transfer station, suggested to be built near the City of Hutto. The proposed area is not in the best interests of...
Peter Gordon (continued)

the city because it is in a planned growth area, and would be a prime area for annexation. The new Hutto ISD school site for the Ninth Grade Center is also very close to the area and we do not want our children going to school in such proximity of open waste. With the planned growth, there could potentially be hundreds of homes or businesses within just a few miles of this station. Another site must be located further from population areas.

A3. We must take a well-planned approach to building roads as our community expands. We need to ensure that roadways are built with enough easements to allow proper widening when the growth demands additional lanes. We must move forward with the planned construction of a railroad bypass on the east side of town, and connect main thoroughfares like Carl Stern and 1660 to it. This will allow quicker and easier access to a way around the railroad tracks, especially for our emergency, fire and police personnel.

I would like to investigate ways that HWY 1660 North could be expanded through town, as it is a bottle-neck during peak driving hours.

A4. I have lived in Hutto for over 18 years, and I have seen the residential growth explode beyond all expectations, from a population of under 2,000 to over 30,000. However, commercial growth has lagged far behind. We must work to balance out this growth by encouraging more businesses to come to town. Part of this can be done through proper infrastructure, but also in developing well-planned sites like the Co-Op and the Innovation business park. If the City Council will ensure the ground is fertile, the seeds of business can take root and flourish. Commercial growth can also occur through investing in existing businesses, encouraging job growth, providing appropriate incentives to encourage new businesses and creating the infrastructure needed for businesses to be successful.

Don Carlson

Background: Finance and operations executive for an Elgin based manufacturer; former firefighter/EMT.

Education: Various professional development relating to real estate, state and local taxes, and business administration.

Facebook: http://facebook.com/dcfhcc
Twitter: twitter.com/DonMCarlson

A1. First and foremost is transparency is a critical element of maintaining an open channel of communication with the community. Everyone should be afforded the opportunity to know what actions the council and city are taking on a daily basis. I also believe that it is critical to remain humble and remember that you are elected by the citizens to serve the community. That mean conducting meetings such as town halls that encourage public participation and remaining accessible to citizens outside of council meetings to allow them to their concerns and remaining open to such feedback. If you have an approach of “What would I want as a citizen?”, I believe that sets a great foundation for an open channel of communication for all parties.

A2. In the past year, we now have two separate attempts to build fuel and waste transfer facilities near FM 1660 and Chandler Road. Those facilities are not desired within that portion of Hutto in the city’s growth plan. We need to evaluate all possible options to secure land around this intersection to allow for the growth desired, protect property values, and ensure our children can attend school in a safe environment. From a land development perspective, we need to ensure that we foster a public/private partnership to keep developing in Hutto cost-effective and simple for growth. This can be accomplished through reasonable development fees, keeping the permitting process simple, and minimizing any delays that occur in the inspection process. As the metro area continues to grow, we can set ourselves apart from other cities by creating a development-friendly culture that has started to vanish in other cities within the area.

A3. The road bond package will be a great help to help the city catch up to some of the growth we have experienced over the last ten years. We cannot look at our roadways as “fixed” with the bond package as a whole. Over the coming years, Hutto’s population will continue to grow exponentially, just as we have seen for quite some time, and we must be prepared for it. We must partner with developers to ensure they are paying their fair share for their impact on the city’s infrastructure, as well as to expand such infrastructure as needed. Additionally, we must seek out the infrastructure needs of the city three to five years in advance, to allow for the various development steps needed, and open a piece of infrastructure when it is needed, not potentially years after.

A4. The city’s tax base, while diversifying through projects such as the Titan Business Park, remains overly reliant on homeowners. The two largest tax generators for the city today remain Home Depot and Lowe’s, just as they have for quite some time. We must continue to attract a mixture of commercial and light industrial businesses to lower the reliance on homeowners. This needs to be accomplished through working with businesses interested in relocating to Hutto, building the necessary infrastructure and marketing Hutto as a business-friendly environment that is not only affordable or the business, but also its employees. If you are able to attract the business’ employees to reside in Hutto as well, the city will also generate additional revenue from sales tax, as well as driving other new businesses such as restaurants, and additional retail options. All of which, work to grow and diversify the city’s tax base.
CITY OF LAKEWAY

MAYOR

Q1. What strategies will you use to ensure open communication between City Hall and residents?
Q2. What are your top environmental and land development concerns and how do you plan to address them?
Q3. How will you address future infrastructure needs in your community?
Q4. What other critical issue will you address and how?

Sandy Cox

Background: 21-year technology career; Successful in leading large, turn-around organizations; Proven organizational “Change Agent”; Current Lakeway Mayor

Education: Georgia Institute of Technology (Georgia Tech) B.S. Electrical Engineering

Campaign Website: http://www.SandyCoxCampaign.com/

Facebook: http://www.facebook.com/SandyCoxCampaign/

A1. I will continue to utilize community surveys, State of Lakeway Townhalls, blogs (Lakeway Current) and weekly newsletters (The Lake Way) to communicate with our residents. Additionally, I spend quite a bit of time visiting community service organizations and holding one-on-one meetings to get a pulse on the community. When I took office 10 months ago, we made a decision to change the operation of all of the standing committees, boards and commissions to ensure their meetings were all open and advertised to the public. We also conscientiously shifted the demographic representation on the committees to be more representative of our community. Out of 70 appointments, 40 were first time appointments. We are continuously looking for new ways to engage with our community and have utilized the Public Engagement Advisory Committee to help identify new opportunities to create community conversations.

A2. Managing our continued Growth. Without a diligent plan, Lakeway is in jeopardy of losing its unique culture. One of my top priorities when I ran for Mayor last year was to develop a Comprehensive Plan. The current Comprehensive Plan was created in 2003 when our city was much smaller and comprised of a very different demographic. Within a few months of taking office, the Comprehensive Plan Steering Committee was created and a team of 10 residents were appointed to manage the process and work with the City Council committees and Lakeway residents. This plan will include infrastructure plans, a Master Park plan, a Hotel tax strategy, and a Land Use plan just to name a few of its aspects. The purpose of this committee is to create our vision for the future and to plan accordingly to ensure that we drive our evolution taking into consideration the imminent growth and change that is upon us. I expect this work to complete by the end of 2019.

A3. As mentioned, the Comprehensive Plan will address our future infrastructure needs. Traffic is one of the great-
Tom Kilgore

**Background:** Commissioned Officer, US Army (Ret.) VP, Finance—El Paso Corp. Chief Risk Officer & Chief Compliance Officer, Private Equity / Retired here in 2016

**Education:** West Point, BS Engineering, Dean’s List. Duke, MBA, Commencement Speaker.

**Campaign Website:** [http://www.kilgoreforlakeway.com](http://www.kilgoreforlakeway.com)

**Facebook:** [http://www.facebook.com/Kilgoreforlakeway/](http://www.facebook.com/Kilgoreforlakeway/)

**A1.** While the city has improved communications to residents there is more to do; particularly in regards how the city listens to residents.

As your mayor I will work for the following: First, post city notices at least 72 business hours prior to a meeting. Second, move city meetings to more family friendly times. Finally, allow at least 30 minutes of citizens participation at a meeting’s start.

The city must improve its dialogue with residents. The new Communications Director should be responsible for maintaining a public blog / Q&A site that tracks issues, community concerns, and coordinates information between staff and the City Council.

**A2.** My concern with development is the absence of discipline and accountability in our city’s growth and business process. The city administration has ceded entirely too much authority to large builders. The city has consistently failed to supervise project designers, or hold them accountable for the commitments they made. All major development plans will be audited, and the material changes will be tracked. We will require city staff to itemize and report on all variances and exceptions to plans; limiting staff’s ability to approve further changes once a material threshold is reached.

My greatest environmental concern is our wildlife management program. I believe the current deer program is unconscionable, and must end. We need to make informed decisions, and that requires real data. We can’t continue to act on old opinions.

**A3.** Lakeway has immediate infrastructure needs that have been deferred due to a lack of leadership. We are no longer a small retirement community. As a city rapidly approaching a population of 20,000—we need to control our growth and infrastructure.

Safety and congestion on RR 620 and Highway 71 are critical issues. While these roads are controlled by TXDoT, Lakeway must continue to work with the agency on constructive solutions. Controlling reckless and distracted driving in our jurisdiction should be a priority. If the residents approve, we will work with TXDoT to fund improvements on RR 620.

We must also build the roads needed inside of our city. Completing Main Street, Birrell, and Lohmans Spur are essential to reducing congestion on 620. We squandered an opportunity to do this while the police station was constructed. The city leaders mistakenly bet on a developer to solve this problem for us. No more!

**A4.** Our city government needs to be responsible, accountable and run with integrity. I’m concerned that we don’t treat all residents equally, that the average citizen or business owner is often treated poorly compared to well-connected insiders.

We need to provide a more generous homestead exemption to our senior residents. We need to fix our election process and adhere to the law. Our city code is overly complex and intrusive; residents find themselves facing large permitting costs, or worse fines, over minor actions. It is not enough to rename an organization; we must change the service culture at City Hall.

Lakeway is a beautiful, vibrant, and growing city. Our history is the foundation upon which we will build and welcome new residents. Let’s celebrate who we are, protect all residents, and manage our own growth and destiny.

Lisa Butler

**Background:** I’m a Texan who’s traveled the globe & spent my career in corporate management/marketing/sales & teaching. I’m a Lakeway realtor & Mel’s loving wife!

**Education:** Real Estate Business School, TX License #0615966: 2011 Bachelor of Science, University of Arizona: 1980 J.H. Reagan High School, Austin, TX: 1975

**Campaign Website:** [http://www.lisaforlakeway.com/](http://www.lisaforlakeway.com/)

**Facebook:** [http://www.facebook.com/Lisa-Butler-for-Lakeway-City-Council-2199017223673865/](http://www.facebook.com/Lisa-Butler-for-Lakeway-City-Council-2199017223673865/)
CITY OF LAKEWAY

CITY COUNCILMEMBER

Lisa Butler (continued)

A1. Use of social media tools; Regular Town Halls on major issues; Listening by attending local events and watching what bubbles up in online forums.; Constant and open communication ensures transparency, builds trust, and leads to faith in government

A2. Legends Community City Center for Lakeway: I will vote down any high density projects like this that require too many variances; Overall Development: We need to pause high density variances from here on in. An over-supply of development will hurt our home values.; I want to make sure we maintain the beauty of Lakeway, and that means preserving the natural beauty that we have here now. Residents wishes and needs should always come first.

A3. We will work closely with county and state on the road issues; We must protect our local residents from excessive cut through construction traffic.; Large infrastructure improvements will be likely passed only by Bond; We have to have these Bond elections in November, when the whole city votes . . . not when just 17% votes in May.; Infrastructure needs must be obvious Community Needs and only after considerable dialogue, conversation, and inclusion of our community voice. We cannot push through expansive projects with negligible value, without widespread support of our residents.

A4. Teen Engagement: I advocate for the following to get kids & grandkids productive w/out costing the city a dime: 1. Youth Entrepreneurship Partnership w/local businesses. 2. Youth Kool Arts Exhibition for young artists to present & learn art business 3. Set up pop-up sports courts 4. Set up temporary drive in movie behind the HEB at no cost to the city.

Financial Management: First, save approx $35K/year by moving May Municipal Elections to November, as allowed by charter amendment. We’ve spent approx $105,000 over last 3 elections. Vote in November and save on taxes! And we need to manage the Hotel Occupancy Tax (HOT tax) that is sitting in our bank account at around $5Million+. Let’s use some of this money in a way that benefits Lakeway residents.

Set our businesses up to succeed! Issue #1 for small businesses is a broader pool of employees. Some local retail chains have bus service for employees. Let’s work w/ our Chamber of Commerce & piggyback these existing partnerships.

Sanjeev Kumar


Education: JD—St. Mary’s School of Law Finance & Accounting for Non-Finance Executives—University of Washington MSEE—Tulane University BSEE—IIT, Kanpur

Campaign Website: http://www.kumar2019.com
Facebook: http://www.facebook.com/ForLakewayCityCouncil/

A1. Be open, available & responsive to the residents. Publicize events & issues in advance. Communicate using resident’s preferred mode of communication. Foster diverse participation in the city’s governance through committees and civic engagement to allow for healthy discourse on issues that affect residents. Encourage respectful dialogue and discourage personal attacks. Create open dialogue between the city & a wide body of residents, instead of relying solely on a vocal minority. Share the information I have learned & my analysis with residents so they have sufficient time to evaluate the pros and cons of any given issue.

Hear and act on the voices of residents and business owners by holding periodic town halls at convenient forums and times for the residents, attending various civic events, and conducting surveys and other events that result in increased participation. Meet with city residents & business owners for coffee & short meetings. Share my rationale for my decisions.

A2. Increased traffic on RR620—Influence & work with organizations like TxDOT, CARTPO, CAMPO & Travis County. Development behind Oaks—We should ensure that any such development benefits the city and the community winds up for the better, not worse. We must evaluate the pros and cons of different alternatives. Any development plan shall take the following into consideration: Input from the community; Listening to all perspectives—not be swayed by a vocal minority; Collection of relevant information that has a bearing on the decision; Short-term and long-term consequences; Factors that affect the city—character of the city, traffic, recreational activities, aesthetics, green spaces, wildlife, crime, noise, etc.; Financial burdens or savings for the city; Best interests of the community, not a particular segment. Ensure that business development is mutually beneficial to merchants and the residents. Work with neighboring municipalities to ensure growth is compatible with our goals.

A3. Infrastructure development within city’s control must be cost effective use of taxpayer money & preserve Lakeway as a desirable place to live. Leverage private-public partnerships to arrive at win-win outcomes for the community. Community participation is a must to ensure we serve the people who are impacted most: residents & business owners. I will communicate the issues to the residents and business owners & encourage their involvement to collectively formulate plans to benefit the whole community.

LEAGUE OF WOMEN VOTERS: VOTERS GUIDE—GENERAL LOCAL ELECTION 2019
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CITY OF LAKEWAY

CITY COUNCILMEMBER

Sanjeev Kumar (continued)

For infrastructure projects outside our control, we need to work with external entities & influence decisions to be aligned with our objectives. To resolve some of the traffic issues, we need to work with & lobby external entities, such as TxDOT, CARTPO, CAMPO & Travis County. Where multiple parties are involved, I plan to use my skills in negotiating and building consensus to bring parties with divergent interests together in a win-win outcome for all involved, residents being first!

A4. Transparency. A number of residents & business owners have shared reduced trust in city’s decision-making process or feel their voices are not heard. A toxic environment has recently developed with personal attacks against volunteers serving the city. Lakeway has been run with the help of volunteers for over 50 years & is ranked high among similar governmental entities by numerous published reports. I intend to preserve the volunteer nature of the city the best it can be preserved. I intend to: Serve and lead with integrity. Vote for one Lakeway: not Old Lakeway or New Lakeway. Be available & responsive to the residents & business owners in the city. Facilitate forums & events convenient to residents & business owners. Encourage respectful dialogue and discourage divisive & personal attacks. Be open & transparent on the decision making process. Be willing to provide my rationale & justification behind my decisions. Strive for outcomes that incorporate and instead of or between choices.

Doug Howell

Background: A lifetime of leadership and selfless public service combined with a successful entrepreneurial career in software development.

Education: Bachelors of Finance.

Campaign Website: http://www.dougforlakeway.com


Twitter: twitter.com/dougforlakeway

A1. Year after year, our political leaders at all levels profess an "Open Door" policy. That is great, but it is no longer enough. In Lakeway, everyone’s lives are busier than ever. No longer is it enough for leaders expect us to go meet with them, our leaders need to work harder to come to us. With technology, this is not only possible, but very convenient. As a member of Lakeway City Council, I will not only have a "Wide Open Door" policy, I will make myself available via Web Conferencing tools like FaceTime, WebEx, Hangouts, etc. I will be able to discuss any issue with any Lakeway resident, whether they are here at home, or traveling away from home on business/pleasure.

A2. Wildlife: I think the best course of action is to solicit the advice of experts to give us 2–3 scenarios, and then give the citizens of Lakeway the opportunity to vote in a referendum. That way the decision, however it turns out, is the voice of the people.

Square on Lohmans: There was a sealed bid process, and a developer was awarded the right to develop the property. That is done. What remains up for discussion is what does the final product look like? That will be a negotiation. It is up to the City Council to negotiate as much value for the Citizens of Lakeway as possible. That is our job as Council Members. Nobody gets everything they want from a negotiation. The best negotiations are those that are seen by both parties as more of a collaborative partnership than an adversarial encounter. Both sides have a tremendous opportunity to do something great for Lakeway. That has to be the overarching goal of both sides of the discussion.

A3. We have to come to terms with the fact that Lakeway could double in size in the next decade. Either we let that hit us like a freight train, or we embrace it, and then plan for it. The City of Lakeway is currently working on updating The Comprehensive Plan from 2003. That plan has to realistically reflect and address both a moderate and an extreme growth trajectory. I would prefer, and I believe the bulk of Lakeway residents share this view, that the future costs of running this city are carried by sales tax, and not property tax. A good example is right next door to us in The City of Bee Cave. If that is a model we want here, we need to start discussing it now.

A4. All companies include in a mission statement: Who are we? What do we stand for? It becomes a roadmap for making difficult decisions easier to tackle. Lately in Lakeway, it seems that sometimes we are putting tactics ahead of strategies.

We, as a city, need to agree on a shared philosophy on identity and growth. In Lakeway, who are we, and what do we think we are? Our city website touts that "Lakeway is a unique, prestigious, growth-managed community with a full-service city government." Are we still a sleepy lakeside resort community, are we a bedroom community for Austin, or do we want to be something more?

This election cannot just be about dealing with the current issues. It has to be about vision. My vision is that we preserve what we all saw in Lakeway when we chose to move here—a community of neighbors with more that unites us than divides us. Harmoniously, "Heritage Lakeway" and our new developments can learn from our collective experiences on what makes a community great.
icy is a good start. The City Council is here to serve and concerns addressed. Email, websites and an open door policy for Citizens to have input and have their questions and fore should have every measure and avenue in place in -Lakeway so that their voice can be heard. The City Council. I would ensure that I am available to all citizens of their concerns. Partnering to merge conflicting viewpoints available to my neighbors to openly discuss issues and hear discussions, decision making, and meetings. I believe in being engagement. I believe in credibility & transparency in dis -tion and sharing of ideas are the foundation of community Continuing on this path; Town Halls, open communica- proving the way the City engages with the community.

If development affects home values, the environment, traffic and local businesses. Partnering with developers that believe in the history of Lakeway and are committed to recharging areas of our city that are the core of who Lakeway was, is and always should be, is a priority to me. We need to focus on the revitalization and redevelopment of areas in our city that are struggling to remain vital before taking away green space to recreate what we already have.

We have all sat in our cars, not moving, and feeling the frustration build. Traffic on 620 and 71 affects most of the citizens either living in or working in Lakeway. 620 has its share of issues; the section between Lohmann's Crossing...
and Lakeway Blvd becomes more congested each passing day. Pressing developers to keep their promises to connect Main Street to Birrell and Lohman’s Spur, at their cost is of high importance to me.

As future developments come online, it is critical that we place in writing, promises made by the developers, to create and pay for infrastructure as agreed. This includes setting deadlines on projects to ensure obligations are fulfilled.

A4. As a small business owner in our area, the hiring of qualified employees is a challenge. Even for a business that pays a living wage, lack of affordable housing for young adults directly out of school is relatively non-existent in and around Lakeway. Creative options like private group transportation to bring workers in from other areas of Austin has been debated and is a possible solution to a growing problem. Partnering with our high school to forge relationships with Juniors and Seniors through work force programs is another option to fill entry level positions; especially in the service industry, and needs to be explored and acted upon.

A1. Being present in the community and participating at a local level over the last 9 years has been personally productive for me. I have established a working and social relationship with many of Lakeway’s residents through volunteer service and attending and planning Lakeway community events and will continue to do so. I am always open to conversation at the appropriate time. I appreciate mutual respect and setting time aside for these city related bi-directional conversations that a resident may want to have.

A2. Lakeway is a rapidly growing city with a beautiful variety of residents from around the state and country. A majority of the building projects were previously planned and decided long before I committed to volunteer at a higher level. My concerns are that Lakeway unlike Bee Cave has a much higher residential population and a significantly lower commercial tax base that could result in unpopular property tax increases if the problem is left unaddressed. I would like to see more responsible commercial growth in order to try to insulate the citizens from future residential tax increase that will take place unless the balance is shifted to a more dependable commercial tax base. Better planning and communication between citizens and governing officials is paramount to insure that the areas currently and those not yet slated for improvement are developed in a manner that encourages developer participation, aligns with long term community growth and enhances the natural beauty of Lakeway.

A3. Lakeway is growing; the interconnectivity throughout Lakeway is critical to relieving the need to navigate RR620 or HWY71. There are many road projects that need to be fostered, approved and completed, none of which can be accomplished without developer, citizen, and local government cooperation.

A4. I believe the use of technology to encourage more community participation would be beneficial to increasing resident’s attendance in civic and community driven events. I am also commented to bringing Rough Hollow into the Lakeway culture, as many residents new and established feel left out of Lakeway’s decision-making processes. I also believe that Lakeway’s fire mitigation plan should involve significantly more awareness by the citizens of Rough Hollow and Lakeway through continuing workshops, volunteer events, suggestions and recommendations by our fire department.
Julie Reichert (continued)

our residents. We can create special events for destination visitors and tourism to increase our tax base.

A2. My greatest concern is the protection of our valuable water resources and undeveloped green spaces and parkland. We must protect the sensitive aquifers and streams that lead to our Lakes and Household and Drinking Water Resources. Additionally, Lake Travis is the lifeblood of our recreation and our property values. The natural beauty of Lakeway is a treasure and a valuable resource that should be protected and not guided by alliances with developers or concerns about maximizing their profits without added value for our City and its residents.

I am very interested in the humane treatment of our beloved deer population and other wildlife issues. I would not agree to reinstating the cruel and barbaric TTP nets. I would do what is necessary to maintain the health of our deer and the safety of our human residents.

We need to carve out protected parkland for our City and be thoughtful about future development. Our new City Charter will be as critical to future generations as today.

A3. I would address Highway issues through continued advocacy with TXDot and our TX Legislative Representative Vikki Goodwin. Supporting the safety efforts of Safer71 and working with our Lakeway Police and Sheriff/Constables to slow traffic in key corridors that have been an issue. I would be interested in City sponsored Safe Driving Fairs and Training Exercises.

Most critical will be our efforts to work with future development projects to require any commercial properties to support their project with infrastructure contributions and require old agreements to be fulfilled. We are relying too much on Hwy 620 and 71 for daily commutes that could be redirected with interior arteries that should have been created for current development and must be in our 10 year plan.

We should initiate a cooperative/volunteer action plan to begin to consider future city transportation. We should encourage our students to use School Bus routes & create an effective shuttle system for Seniors >65.

A4. I would like to see developers attempt to stay within the guidelines of our Charter and any variances should be warranted and earned with a % of green space to impervious cover and a % of affordable housing for residential projects.

We must encourage affordable housing to provide a reasonable cost of living to retain our workforce, young families for our stellar Lake Travis School District and to provide continuity of community for our aging Seniors.

I look forward to seeing Lakeway evolve into a mature City that has a mission for preservation of the beauty of our topography, is a responsible steward of our environment, honors our history and heritage and introduces a vision for our future days that respects the generations to come. I look forward to sponsoring events that showcase the many and varied talents of the people of Lakeway.

I will promise to endeavor to consider all voices in Lakeway and work hard to make this City proud and an even better place than it is today.

Kathryn Pantalion-Parker

Background: Business owner, 25+ years of consultative sales & sales management, multiple fields, Trade Show Coordinator, Volunteer. Almost 10 years in Leander.

Education: Stephen F Austin

Campaign Website: http://kp4leander.com
Facebook: http://facebook.com/kathryn4leanderplace1

A1. A major role of City Council is to serve the needs of citizens and if we are not communicating with them we can not be effective in that role. I am very active in the community and if elected that will only become a deeper level of activity and communication. Social Media has both good and bad qualities but I find it effective in getting information out to residents and HOA’s.

Agenda items can be very confusing and I would like to
Kathryn Pantalion-Parker (continued)

implement a summary version available online and easily shared. I believe this will help residents become more engaged in the community altogether, not just the items that affect them directly. We are all part of the community and we need to be cognizant of decisions that affect our neighbors thus indirectly affects everyone.

A2. Currently we are in a good position for growth both residential and commercial. Commercial seems to be the biggest challenge however. My concern is we continue with the rapid growth of residential and not enough commercial to meet the needs of residents. Our Comprehensive Plan is up for review in the upcoming year and I trust that any adjustments made to future land use will give us a proper balance of residential, commercial and open spaces. Citizens participation will be most helpful in this process.

A3. With our rapid growth, infrastructure is an ongoing issue and expense however it is necessary for attracting quality growth and building our infrastructure offers jobs which can serve the community in return. Debt is common to fund the infrastructure and provided we are fiscally responsible I see no way around that debt. Partnering with private companies such as developers is an option and may be mutually beneficial.

A4. From many of my conversations and research I have come to understand we have an ongoing issue with our burdensome ordinances and long, arduous permit process that is inhibiting our growth, especially commercial which makes us not so attractive to do business with. I believe a review of the process and ordinances is necessary in order to better serve our community. Rules are necessary but too many rules may be a growth killer. We have a fantastic city! We know this deep down inside and it must be reflected on the outside. We want people to be excited about coming to Leander and living in this beautiful and welcoming community.

Laura Lantrip

Background: Employers include City of Mesquite & Texas Municipal League IRP. Numerous boards & commissions including current Leander Planning & Zoning Commission

Education: Bachelor of Science in public administration, University of Texas at Dallas; Master of Public Affairs (MPA), University of Texas at Dallas

Campaign Website: http://www.lauralantrip.com
Facebook: http://www.facebook.com/Laura-Lantrip-for-Leander-City-Council-Place-1

A1. I will make myself available to citizens by phone and email to establish a two-way dialogue. I favor an "all voices at the table" approach to problem solving. Boards, commissions, and committees should have representation from all areas of the city. I will respectfully listen to all opinions, whether from the public, fellow council members, staff, or anyone who comes before the council.

A2. I support quality growth with reasonable standards. I favor streamlining processes rather than eliminating ordinances. We need to maintain heritage trees and green spaces so that we don’t negatively impact the very qualities of our community that drew us here in the first place. I also believe that we need to keep a reasonable development buffer to our waterways, to help with water quality. Additionally, I would eventually like to see a park on the east side of town along the Ronald Reagan corridor. My background with local, state, and national Keep America Beautiful programs speaks to my environmental commitment. My current service on the Planning and Zoning Commission has prepared me to make fair and reasonable decisions on development issues.

A3. I favor long term planning for new infrastructure. Careful prioritizing of capital improvements will allow us to stay on top of these without letting the growth get too far ahead of us. One of my goals is to attract new businesses and to use the additional sales tax revenue to help fund needed infrastructure.

A4. I believe we need to match public safety funding to growth. With the city growing so rapidly, these departments will need additional staffing and to keep equipment and technology up-to-date. On the technology side, we can leverage our local dollars by applying for grants or cost shares, much like the Police Department did with the Forensic Computer Lab.

PLACE 3

Jason Shaw

Background: Retired Army Air Mission Commander Search and Rescue Helicopter Pilot FAA Instructor Pilot EMS Pilot

Education: Federal Aviation Administration Rotorcraft Instructor Pilot Professional Aeronautics Embry Riddle Aeronautical University Six Sigma

Campaign Website: http://jason4leander.com
Facebook: http://jason4Leandertx

A1. I will communicate truthfully and consistently with the citizens of Leander and will listen to their input and
make decisions based on what they want and not on what I want. I will not vote one way and then run to the citizens and tell them I voted differently. I will never jeopardize my integrity in order to garner votes at the polls and as a councilman I will always make myself available to those who I represent, regardless if they share my beliefs or not.

**A2.** Our current tree ordinance are actually contributing to the destruction of more trees than they are conserving. As a city, we need to accept the fact that we made mistakes with these ordinances and remove them immediately in order to protect our established trees.

I believe in freedom and the free market. The role of government is to ensure that its citizens are protected and their basic needs provided for. It is not established to impose personal beliefs or standards onto others. I believe a free society works best when you allow it to be free.

**A3.** As a city, we must start prioritizing how we spend our money. Currently we are having to place our infrastructure needs on the backs of new homeowners in the form of Public Improvement Districts (PID). We are adding on average $20,000 for each home in order to fund our infrastructure. By being honest with the community and showing them how the city is actually spending their money, the citizens will demand that the city provide for its infrastructure over unneeded projects. In addition, as we welcome commercial growth, we can use the additional sales tax revenues to improve our infrastructure. Currently, 75% of that burden is placed squarely on homeowners.

**A4.** As a city, Leander has stacked burdensome ordinances on top of burdensome ordinances. The ordinances are now slowly being rescinded one by one because they were not good for the community, but they are not being rescinded fast enough. Although they were intended to help the community, most of these burdensome regulations were pushed through with no future looking thought or what the unintended consequences might be and have gained Leander the reputation as the city that is “impossible to work with”. If we are smarter with our regulations, and think them through before we pass them, we can build the community we all want.

Becki Ross

**Background:** Ten years as small business owner, Vice Chair Chamber of Commerce, Planning & Zoning Commissioner, Economic Development Committee Member

**Education:** BS, Management from LSU

**MBA, University of New Orleans**

**CLU, FLMI, LTCP**

**Facebook:** [http://fb.me/votebeckiross](http://fb.me/votebeckiross)

**A1.** Communication between City Hall and residents is crucial; therefore stakeholders will have multiple avenues to communicate with me. I’ve found through my business experience that individuals have preferred methods of communicating—voice, text, email, in person or on social media. I plan on having all avenues open for initial contact. I will also give regular community updates to keep the residents abreast of the happenings in our city. A more educated community makes for a better community.

**A2.** I want to ensure that Leander maintains its beauty while maintaining the balance of current and future development. This can be addressed through working with developers, builders, employers and individuals as they present projects to the city. Our job is to deliver the best possible quality projects to our community. In order to accomplish this the city need to deliver clear quality standards without being rigid or over legislative. The process should be laid out with the creation of our new comprehensive.

**A3.** With Leander growing rapidly, ensuring roads, utilities and safety measures are in place to grow on pace is key to continued success. Maintenance of current infrastructure to prevent future issues is important in a growing city, as this will help us to better plan and budget for future expansion. The city has received a report on the condition of all current roadways including maintence needs. I will work with city engineers and public works to ensure that a plan is in place to address these needs and that we budget for regular maintence. While working on this, I will also work with city staff to plan for expansion within a reasonable budget.

**A4.** Leander needs primary employers. When primary employers open doors in our city the secondary businesses, retailers and restaurants will follow. As Council we need to continue to work with our city staff to project a clear vision of what we want Leander to become. When a vision is clear, the actions taken to achieve it become more efficient and effective. We also need to work in conjunction with our Economic Development Director, Leander Chamber of Commerce and city staff to establish they have all the tools necessary to attract desired employers.

**STUDENT VOTERS**

Students may use either their parents’ address or their college address for voter registration, whichever they consider to be their permanent address. Students cannot be registered in both places. Those who will be away from the address they choose on Election Day and during early voting may request mail-in ballots by mail. Student voters should also know that college or university student photo IDs are not accepted at the polls, and be aware of the general ID requirements.
Jeff Seiler

**Background:** City Council 2015—Present
Planning & Zoning 2010–2015 BCRUA, Williamson Cty Children’s Advocacy Center, Historical Comm, Arts Comm, Old Town Street Fest

**Education:** Bachelors in Business Administration from Texas Tech University

**Facebook:** http://facebook.com/jeff4leander

**A1.** We need to revamp our website and create a “New Resident” guide with how to videos and easy to find information. We also need to provide more outreach opportunities by attending neighborhood HOA meetings and other resources. Finally, we need to ensure that we are accessible via social media and respond to every email.

**A2.** The first thing Leander needs to do is put together a flow chart as a city, the citizens of Leander are on top and this is not always the case in politics, in general. Per our mission would be to be honest and fair in all conversations. I think we need these businesses to want to do business in Leander and present ourselves.

**A3.** First off, we need to make sure that we continue to support public safety as we have in the past. Then we must use our Capital Improvement Plan to outline strategies for public infrastructure improvements and prioritize them to ensure needs are met within the community. This is a combination of improvements to meet existing infrastructure and new infrastructure to promote economic development.

**A4.** I want to answer the question—what do you do in Leander on a Friday night? Right now we have very few choices. What opportunities do our youth have? What choices do adults have? I plan on directly targeting those markets.

Chris Czernek

**Background:** Professional background in business coaching, teaching, sales & construction management, negotiating, conflict resolution and leadership training.

**Education:** B.A. Business Administration—Marketing

**Campaign Website:** http://Chris4Leander.com

**Facebook:** http://Facebook.com/Chris4Leander

**A1.** Transparency will be crucial in great communication between City Hall and citizens of Leander. My strategy would be to be honest and fair in all conversations. I think this is not always the case in politics, in general. Per our flow chart as a city, the citizens of Leander are on top and should be in charge. It will be my priority to ensure this is the case and that our citizens always have the respect of city staff and council as they voice their concerns through the appropriate channels.

**A2.** I believe our lack of substantial economic development is a direct result in our over regulation of burdensome ordinances that have driven off potential business partners for our city. I would like to work to eliminate crippling ordinances that deter economic and residential development in our city. I would like to help incentivize high paying employers to open in Leander, while also attracting much needed restaurants and other businesses that offer entertainment options for our families. Currently our city is funded in majority by our property taxes and developer fees. We are in for a rude awakening if something is not done to offset our future property tax burden. Finally, I believe we have gotten carried away with our approval of high density apartment projects. I would be in favor of emphasizing single family developments of all lot sizes instead of the over development of high density apartment projects.

**A3.** First and foremost would be a commitment to the safety of our citizens. The one thing we can never compro-
COUNCIL

Q1. What strategies will you use to ensure open communication between City Hall and residents?

Q2. What are your top environmental and land development concerns and how do you plan to address them?

Q3. How will you address future infrastructure needs in your community?

Q4. What other critical issue will you address and how?

PLACE 2

Blane Conklin

Background: I have been at the University of Texas for 14 years. My office handles the insurance and benefits for 125,000 employees and retirees across Texas.

Education: PhD, University of Chicago, 2005

Campaign Website: http://conklinforroundrock.com/
Facebook: http://www.facebook.com/BlaneWConklin/
Twitter: twitter.com/blane_conklin

A1. Transparency and accountability are of the utmost importance to me. I have pledged that I will host monthly “office hours” where the public can come meet and talk with me about the issues they care about. I have already begun this practice during my campaign, hosting “Coffee with Conklin” events in February and March, with another one planned for April. I will also make myself available to neighborhood and homeowners associations, civic organizations, schools, and other community groups to talk with residents, hear their concerns, and answer their questions. Round Rock is at a critical turning point with our growth. I will evaluate every decision that comes before me with one question in mind: How will it impact the quality of life of people of Round Rock?

A2. Round Rock’s population could double in the coming decades. The biggest things that concern me as we continue to grow at a rapid pace are housing, water, infrastructure (see next question), and our carbon footprint (see final question). Housing: My wife and I moved here with our young family 16 years ago because of the quality of life Round Rock offered, including the ability for us to be able to buy our first home. I want to ensure that our future development plans include a diverse array of housing options, so that families of all means can afford to live in our community. Water: As we have seen in our recent history, water is one of our most precious resources, and one we cannot take for granted. We must develop with our stewardship of water at the top of our mind: Not only fresh drinking water, but storm and waste water. We should encourage landscaping that is less water intensive, and make storm water retention systems accessible for residents and businesses.

A3. Traffic is the number one complaint of residents in Round Rock. With no end in sight to the rapid pace of growth, it is more important than ever to look for innovative ways to address this challenge. We should look to develop our new neighborhoods and adapt current ones to be friendlier to pedestrians and bicycle riders. Walkable, mixed use neighborhoods are appealing to seniors and young people alike. As electric vehicles become more prevalent, Round Rock needs to plan for infrastructure to support this. For the tens of thousands of Round Rockers who commute to Austin for work every day, alternative options for getting around our region are becoming very attractive. Increased capacity in the mass transit sector is one of the key planks of my comprehensive plan for addressing climate change (see below).

A4. There is increasing bi-partisan agreement that climate change presents a significant risk to human health and safety, quality of life, infrastructure, agriculture, and economic growth. The truth is, this should be a non-partisan issue. I have written a blog series (see my website) outlining my plan for Round Rock to address climate change. The first thing we need to do is conduct an inventory of the greenhouse gasses produced in our city, so that we know what our carbon footprint is. Then we need to establish goals and timelines to reduce this footprint. We need to do this on two tracks: city operations, and the wider community. The first track involves things that the city controls: city owned fleet and facilities, and how these things are powered. The second track involves the wider Round Rock community. This will not be an easy or quick fix. It will take a long term effort. But the most important thing is to begin. The future of our children and grandchildren depends on it.

Rene Flores

Background: Current City Council Member Place 2, 21 yr. resident of Round Rock, Married—Cynthia Flores 28 years, 2 children. Member St. William Catholic Church

Education: BBA—Finance, Texas Christian University

Campaign Website: http://www.renemflores.com/
Facebook: http://www.facebook.com/ReneFloresforRoundRockCityCouncilPlace2/

A1. Open communication between City Hall and the residents is something I believe we have done and continue to do well in Round Rock. We regularly win national awards for communication, including our social media efforts.
CITY OF ROUND ROCK

PLACE 2

Rene Flores (continued)

That said, there are always ways to better communicate with the public and we work hard to stay current on communication trends. At the end of the day, when someone communicates with the City, they deserve a fair and accurate response in a timely manner. I think that is something we have done quite well.

A2. My top land development concern is making sure the community maintains a long-term vision for land development. To achieve this goal, the Round Rock 2030 Comprehensive Plan gets updated every ten years and is something that is currently underway. This tool contains input directly from the public and we use it to guide land use policy for the next decade.

When complete, the plan will highlight that Round Rock has changed in the past ten years and create a holistic vision for the next decade.

A3. Round Rock continues to grow at a rapid pace and a great deal of effort goes into keeping up with our infrastructure, specifically our roads. The Round Rock City Council voted in late February to issue $30 million in bonds as the next step in implementing a five-year, $240 million roadway improvement program.

The City is planning to issue additional COs over the next five years, totaling $140 million, to help fund the five-year road program. The other $100 million will come from other sources, such as transportation funds from other governmental entities as well as roadway impact fees paid by developers for new impact to the system created by their development.

In short, we are working hard to keep pace with the costs for transportation infrastructure in a way that is fair and equitable.

A4. Round Rock has been a well-managed City for a number of years if not decades. I love Round Rock. I love serving the community. I feel like I am rational, fair, and not susceptible to flapping in the political winds.

The issue I would like to continue to address is providing stability in what can feel like turbulent times. Some may not see this as a critical issue, but I believe the government can’t be all things to all people—but we can always be fair and honest.

PLACE 6

Hilda Montgomery

Background: Council Member for Place 6. 35 years leadership, including 20 years at Dell. Experience in customer service, project management, & consensus building.

Education: Bachelor’s in Psychology, North Central College, Naperville, Illinois

Campaign Website: http://www.HildaForRoundRock.com

Facebook: http://www.facebook.com/HildaForRoundRock

A1. Local issues, such as traffic, public safety, and affordability affect our daily lives, and information must be readily available about them. We need to continue to place a greater emphasis on transparency and accessibility and make it easier for the average person to participate in their local government. I have enjoyed meeting with student groups and classes in order to foster civic engagement and interest among our youth and I intend to continue such mentorship and outreach. In addition, we should ensure appointments to City Boards and Commissions reflect our city’s diversity and that those commissions are expanded to include quality of life and sustainability issues. I am also committed to disseminating more information online and over social media as well as meeting with businesses, attending community events, and hosting town halls.

A2. We need to grow sustainably and with a focus on ensuring residents are not priced out of their homes. To do so, we must encourage diverse housing options for first-time and mid-range home buyers as well as renters while mitigating the effects of gentrification and revitalizing historical neighborhoods. In addition, when we have new development or re-development we need to ensure it pays for itself and that we are taking traffic impacts into account and updating our infrastructure accordingly. When it comes to environmental concerns we need to protect our natural resources and reduce our carbon footprint. We must focus on long-term water availability and conservation as well as move toward re-use and re-capture to maximize a precious resource. In addition, I am a big supporter of our parks, nature trails, and greenspaces. I believe we must preserve and protect these for future generations.

A3. As one of the fastest growing areas in the country it is imperative we address our infrastructure in a forward thinking manner. Housing is a big concern, and we need diversity in supply to address the community’s needs. We also need to focus on safe paths to schools, connected trails and pathways, and regional mobility to reduce traffic. We need to maximize throughput on our existing thoroughfares and arterial roads while also providing transportation options for those who need them or wish to utilize them. We also need to ensure we fully fund and support our police, firefighters, and EMS. This includes funding training and needed equipment as well as competitive wages and benefits to attract and retain personnel. In addition, we need to continue to bring in good jobs that pay fair wages as well as implement more programs to help develop small
Hilda Montgomery (continued)

and local businesses, especially minority, women, and veteran owned businesses. **A4.** Another critical issue to address is housing and support programs for seniors. We need to ensure that our seniors are able to age in place, whether that is remaining in their own home, moving to a seniors active living community, or otherwise. In addition, we need more enrichment programs such as exercise, nutrition, and group outings for social, cultural, or educational purposes. Similarly, we need to increase accessibility to transportation for folks who are no longer able or do not wish to always have to drive.

Selicia Sanchez-Adame

No response

**CITY OF TAYLOR**

**CITY COUNCIL**

**Q1.** What strategies will you use to ensure open communication between City Hall and residents?

**Q2.** What are your top environmental and land development concerns and how do you plan to address them?

**Q3.** How will you address future infrastructure needs in your community?

**Q4.** What other critical issue will you address and how?

**DISTRICT 1**

**Gerald T. Anderson**

No response

**Herbert Brinkmeyer**

**Background:** I currently own a consulting practice in the protein procurement field that advises the retail, wholesale, and manufacturing arenas.

**Education:** Graduate of Taylor High School B.S. Biology, Texas A&M University, College Station, Texas

**A1.** Communications with constituents will be critical as Taylor navigates through the expected growth that the town will experience. The City Council has generated what is perceived as a practice of closed-door discussions via the numerous Executive Sessions that it conducts. While Executive Sessions are necessary especially in personnel issues, we must find a way to discuss business that comes before the City Council in a transparent fashion so that the constituents can feel that they are included in the affairs and business of the city. I will commit to questioning if any scheduled Executive Session is necessary, with a goal of reducing the occurrence and returning the discussion to open session.

**A2.** As Taylor grows and housing developments take more farmland, we need to remain cognizant of the area that the city covers and aware of the potential spread that can occur. We must perform prudent planning in order to balance park land and residential use. The city must also determine what attitude it will have regarding existing housing in the extra territorial jurisdiction. The city has had an imperfect reputation when it relates to developers, permitting, and inspection. There has been some improvement in that reputation, but we must continue to become a resource for those that will build the city, not an impediment.

**A3.** Taylor faces some critical infrastructure issues. Street, drainage and sewer infrastructure has been neglected and requires immediate attention. The city has approached several methods of generating funds for the necessary repairs—certificates of obligation, bond proposals, and user fees. The key concern for constituents is that they see no movement, no action, and no improvement, only a continuing deterioration and continuing fees and taxation. The priority, especially regarding streets, has to be the building of city staff for street maintenance and to have them visible in the community. The budget for the year has been established, but with prudent spending, we can move available funds to cover this priority.

**A4.** The user fees (transportation user fee, sewer usage fees, drainage fees, recycling fees) have severely affected the lower and fixed income residents of the city. We need to review these fees and address this issue. The city has made some great additions to the park system and hike and bike trails, but have not looked at the flood control purpose of the large city lake. More housetops, streets and sidewalks will only exacerbate the flooding and potential destruction of a large part of our park system unless we increase the holding capacity of the lake.
VILLAGE OF BRIARCLIFF

MAYOR

Q1. What strategies will you use to ensure open communication between City Hall and residents?
Q2. What are your top environmental and land development concerns and how do you plan to address them?
Q3. How will you address future infrastructure needs in your community?
Q4. What other critical issue will you address and how?

Tim Crain

Background: In my professional life, I manage complex logistical and supply-chain/asset operations, multi-million dollar annual budgets, and 40 employees.

Education: BBA Finance, The University of Texas at Austin

Facebook: http://www.facebook.com/Tim-Crain-for-Mayor-Village-of-Briarcliff-1929282227182174/?view_public_for=1929282227182174

A1. Our Mayor and Aldermen should be held accountable when poor or questionable decisions are made, as should anyone holding an elected public office. An increased effort should be made to inform the residents of proposed or new ordinances. I propose weekly constituent listening sessions for the Mayor and Aldermen/Alderwomen. More communication is necessary.

A2. I support steady reasonable growth. We live in a great location, and other people want to move here. I don’t believe every square foot of available space should have a home built on it. My family and I love the green spaces. That’s one of the main reasons we moved out here from the Austin and Lakeway areas. I support strict code enforcement and compliance with the Village ordinances and BPOA guidelines. I think that a full review of the building ordinances would be a prudent exercise.

A3. Public safety is a priority. We no longer have a local police department (one officer), so our contracts (coverage) with the Travis County Sheriff’s office and/or constables need to be evaluated every few months. As our population grows, Briarcliff needs to have increased access to law enforcement services with reasonable response time. The plan needs to be communicated to the residents.

A4. The Village needs to have a cohesive relationship with our local BPOA. Communication — This should be an easy one — to get elected representatives on both sides to come together. Any questions or issues should be discussed/negotiated for a timely resolution. I encourage all residents to learn the different responsibilities of each entity: Village and BPOA.

Michael E. Wright

No response

Al Hostetler

No response

ALDERMEN (choose 0, 1, or 2)

Dave Hertel

Unopposed

James Johnston

Unopposed

VILLAGE OF WEBBERVILLE

All or portions of these Precincts: 106, 114

PROPOSITION A

The reauthorization of the local sales and use tax in Village of Webberville at the rate of one-fourth (1/4) of one percent (1%) to continue providing revenue for maintenance and repair of municipal streets. The tax expires on the fourth anniversary of the date of this election unless the imposition of the tax is reauthorized.
EANES ISD

Board of Trustees

Q1. What strategies would you use to manage your school district’s funding to maintain educational quality?
Q2. What school safety measures are your highest priority?
Q3. How would you ensure that schools implement fair and unbiased disciplinary policies district-wide?
Q4. What other critical issue will you address and how?

Place 4 (Unexpired Term)

Leya Simmons

Background: I am the mother of five kids and a nonprofit consultant. I am co-founder of a successful tech start-up for advocacy & mission-based organizations.
Education: University of Texas at Austin, BA University of Illinois at Chicago, graduate work in art history
Campaign Website: http://www.leya4eanes.com
Facebook: http://www.facebook.com/leya4eanes
Twitter: twitter.com/simmonsleya

A1. We are struggling, as a school district, to balance our desire for continued excellence with being asked to do more with less money. The state continues to take more and more for Robin Hood or recapture and provides our district with less and less, making it difficult to meet our budget demands and pay our teachers at the level we would like to retain quality educators. It is a top priority of mine to maintain Eanes excellence by continuing to recruit and keep top-notch teachers. I will work with my colleagues to find budget solutions and stand up to the state legislature to make certain Eanes is getting our fair share.

A2. We want to live in a world where we can send our kids off to school in the morning and know that we’ll be able to kiss them before they go to bed at night. I believe in doing whatever it takes to keep our kids safe at school. I will stand for tough standards to secure our schools, and I support social emotional learning, licensed counselor support and ensuring that we have mental health support that is proactive—rather than reactive—in order to help students who are dealing with stress or other mental health issues in our school district.

A3. What we say as a school district and how we choose to isolate or embrace disciplinary issues matters greatly. We can never forget that we are always modeling behavior for our children and they are always paying attention. Diversity, Inclusion and Equality should be taught and modeled to our students throughout their education—by the teachers, administration and, hopefully, community. Every child in Eanes ISD should have a quality educational experience regardless of their challenges or differences. A child is never a lost cause and is always worthy of our community’s time, effort and attention.

A4. I believe we need to look carefully at the technology that we put into our classrooms, when and how much we use or rely on that technology and weigh the mental and physical health of the whole child in that consideration. The mental and physical health of the whole child should always be at the forefront of our considerations and I will be a voice for that on the Eanes ISD school board.

James Spradley

Background: I have lived in Eanes ISD for over 18 years and I have a long history of volunteering for our children, our community, and our schools.
Education: MBA, Carnegie Mellon University; BA, Economics, University of Texas; Project Management Certification, Stanford University
Campaign Website: http://jamesforeanes.com
Facebook: http://www.facebook.com/jamesforeanes
Twitter: twitter.com/JamesForEanes

A1. Prioritize students and teachers—I will ensure that our top funding priorities are our children and teachers. Funding large maintenance projects without impacting teachers can be difficult but manageable. Maximize the effectiveness of bond revenue—Bonds are a financially efficient resource for our district. 100% of the taxes collected to settle bond debt stay here in our district. The careful and targeted use of bond money is key. Engage citizens to oversee bond spending—Engage a Bond Oversight Committee, made up of citizens, to closely monitor bond spending and help ensure the interests of parents and taxpayers are correctly represented. Seek community input early in the process—I currently co-chair the Envision Eanes committee. This committee of 32 EISD citizens was selected by our school board and is charged with looking out at the future of our district. Seeking community input is important to future success.

A2. Early action—Students and staff need the ability to report harassment, intimidation, bullying, and other concerns anonymously via email, phone, or text message. Secure campuses—While we want to avoid having our schools look like prisons, the use of security cameras and secure doors are examples of ways to reduce the risk of threats. Safety alerts—A system that provides our staff members with an early warning of a possible threat or incident is key to following a safety plan. Emergency drills—Staff members and students need to practice drills in...
James Spradley (continued)

advance of actual events so they are clear on how to react when threatened. Visitor sign-in—A system that captures driver’s license information for every visitor is essential to knowing who is entering our schools. Security personnel—The presence of security personnel provides an open sign that our district takes security seriously and will allow for the quickest possible response to incidents.

A3. Eanes ISD has adopted a student handbook that applies to all students across all of the schools in the district. This handbook covers a broad range of issues, clearly spelling out the expectations of students, staff, and parents/guardians and outlining specific consequences of infractions.

The key to ensuring that policies are applied consistently district-wide is to have a single document that covers all schools and specifies how incidents will be handled. While there are always unique situations that require special consideration, starting with a common base in all schools helps keep policies fair and unbiased.

As a trustee, I will regularly review the district student handbook and make sure that I am aware of how staff members are applying these policies fairly and properly. I will work with the school administration to help influence how these policies are created and provide school board oversight of their implementation and use.

A4. Student social and emotional wellness and achievement— I believe that every decision our school board makes must be made through the lens of what is best for our students. Retaining and supporting talented teachers—The most important resource our district has is talented teachers. We need to keep them in Eanes ISD. Managing student/teacher ratios in light of community growth—As we welcome new students to our community, we cannot let class sizes exceed preset limits. Supporting special programs and populations—While it is difficult to meet every individual need in a unique way, I believe our district must continue to support special programs and populations. Medium- and long-term facility planning—Our school board needs to consider facility planning decisions in advance and stay in front of facility needs. Community engagement and education—I want to find new ways to engage our community and to use more talented volunteers in education.

PLACE 6

Heather Sheffield
Unopposed

PLACE 7

Ellen Balthazar

Background: 18 yrs. Trustee of Eanes ISD, Corporate executive (Frito-Lay, PepsiCo, Procter & Gamble), Non-profit CEO (Any Baby Can of Austin), Community Volunteer

Education: BS and MS, University of Texas

Campaign Website: http://www.EllenForEanes.com

Facebook: http://www.facebook.com/ellenforeanes

A1. I prefer to focus on increasing revenues rather than cutting programs. Growing enrollment, supporting the Eanes Education Foundation, developing Enterprise Funds and rental opportunities have helped EISD reach a balance budget. Maintaining a healthy Fund Balance and a two year budget cycle has helped steady annual fluctuations. Importantly, we must be successful in our advocacy efforts with the Texas Legislature to rebalance the state/local share of education funding. If budget reductions are required, being strategic is critical. For example, I would prefer allowing class sizes to drift slightly upward rather than cutting programs (can be reversed much more quickly) and benchmarking salary increases to preferred categories.

A2. I was the Trustee who initially elevated student safety to a district goal in EISD almost 15 years ago. There is not one “silver bullet” answer. It takes multi levels of prevention: social-emotional skill building and mental health support, enhanced surveillance and patrols, single point entry buzz-in and protocols, and extensive staff training and support on responding to an emergency situation. These systems have to be built and practiced repeatedly to insure readiness. EISD has a fabulous Safety Officer who helps us focus on cutting edge strategies and strong relationships with First Responders, assets we hope to never have to use.

A3. First, by insuring that our disciplinary policies, themselves, are fair and unbiased. Then it is a matter of the Board holding the Superintendent accountable for tracking, monitoring and reporting fair and unbiased implementation by campus.

A4. We must insure that our aging facilities and equipment keep up with the needs of our 21st century learners. The Bond proposal on the EISD ballot in May finishes some critical safety initiatives, includes operational cost savings measures, replaces worn out equipment, and expands educational and co-curricular spaces for areas of growing student interest, all without increasing the tax rate. It is critical that we provide competitive salaries and an optimized work
environment for our staff. I believe in our model of having specialized support lifting up our classroom teachers (counselors, librarians, nurses, instructional partners, etc.)

McKennon Rice

Background: My first-hand Eanes experience provides understanding to school needs and contributes relevant insight for a 360-degree view on the district board.

Education: Eanes ISD student, graduating Westlake High School May 2019.

Campaign Website: http://McKennonRice.com

A1. I support educational objectives, which graduate students who possess sustainable advantages in the workplace and are adequately prepared for success as young adults. I subscribe to a school board budgeting approach, which emphasizes forward-looking educational strategy, along with maintaining facilities and operations. I advocate a focus on forward-looking educational challenges and continually ensure that graduating students have a competitive edge in the workplace. This includes a broad view approach, ranging from STEM to vocational training to many life skills, which students need to be confident and successful adults. Today’s graduating students face the current crisis in college drop-out rates and burdensome college debt. College may price itself out of reach for even more students in the future. I believe it’s important that budget and planning take these educational issues into account.

A2. Eanes ISD strongly supports students with high quality counseling staffs and innovative programs which work together to hone social, emotional, and conflict resolution skills through every stage of the student’s growth. The district has expertly created an environment where students have healthy self-confidence and feel they are in a caring school climate. The success of these policies and actions are reflected in the minimal disciplinary issues that our district has had to face in the past. I advocate this approach as the foundation of safety and further support those security measures, which have been adopted and implemented.

A3. As discussed in school safety measures, many potential disciplinary issues have been successfully mitigated by the superb student support programs, which are in place across the Eanes school district. This approach is prevention to problems. In addition, I believe the district should ensure that teacher and administrative staff are capable and trained in rational situational-based decision making in order to successfully address a variety of disciplinary cases that may arise in the day to day classroom.

A4. While first-rate schools and higher property values are symbiotic, I believe it is critical to balance bond debt, which is used to reinforce district excellence, with tax rates on rising property values in the Eanes community. It is important to reinforce sustainability across the overall community. Eanes ISD is a highly desirable school district, which by its nature, drives up property values. However, when the property tax rate is increased in parallel, the burden strains the surrounding community. Coupled with an increase in the number of school bonds issued, the consequences can cause businesses to close and families to be forced out of their homes and the schools they love. I am confident that a prudent and discerning approach to debt and financial leverage can strike a balance between adequately funding our schools and preserving the Eanes community throughout economic peaks and valleys.

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Be part of a respected national, state, and local grassroots organization where individuals like you are actively engaged in creating positive change on all levels. Add your voice to more than 100,000 members and supporters across the country in Empowering Voters and Defending Democracy. Membership is open to everyone at least 16 years of age.

The Austin Area needs you as part of the solution, to help ensure our communities are strong, safe and vibrant places to live. Joining is easy online at LWVAustin.org/join-us.
**GEORGETOWN ISD**

**BOARD TRUSTEE**

**Q1.** What strategies would you use to manage your school district’s funding to maintain educational quality?

**Q2.** What school safety measures are your highest priority?

**Q3.** How would you ensure that schools implement fair and unbiased disciplinary policies district-wide?

**Q4.** What other critical issue will you address and how?

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**PLACE 1**

**Scott Stribling**

Unopposed

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**PLACE 2**

**Brian Ortego**

**Background:** We’ve lived in Georgetown since 2001. Our 3 sons attended GISD K-12. Served on 2005 Bond Cmte, DPC, PTA, Band Boosters, P&Z, Housing Advisory Board

**Education:** Graduated HS 1981 Iowa, LA. VoTec School—Welding, Apprenticeship-Journeyman Ironworker, Loyola Univ-Labor Studies Prgm, McNeese St Univ—’85–’88 ACCT

**Facebook:** [http://www.facebook.com/BrianOrtego](http://www.facebook.com/BrianOrtego)

**Twitter:** [twitter.com/BKOrtego](https://twitter.com/BKOrtego)

**A1.** I would ensure that taxpayer provided resources are optimized and allocated within our budgets to focus on classroom instruction and student learning in a manner that increases academic achievement, closes gaps, and provides the greatest efficiencies that benefit student engagement and outcomes. I would work to reduce waste and address unmet needs by evaluating all programs and discretionary spending, in order to direct necessary resources properly and to accomplish strategic goals. The cost of staffing is the greatest percentage of the M&O budget, so we must ensure that every position is justified, provides value, and directly benefits student learning. We must avoid allowing a mid-level bureaucracy to develop that does not provide essential benefits and also reduces our ability to adequately provide compensation and benefits for classroom teachers, instructional support specialists, special education, and advanced academic programs that are essential to the success of all students.

**A2.** My highest priority would be to ensure that the school safety measures we implement are carefully thought out and planned to be functional and effective in accomplishing our school safety goals and are not just feel-good measures. I will work to ensure that all school safety and security measures that are installed and implemented are reasonable and practical for students and staff to utilize on a daily basis. Campus leadership and administration has to be held accountable for ensuring that the measures are followed and adhered to, in order to be effective. After spending nearly a million dollars to install secure entries, I’ve seen that there are times in the school day, at the start and end of the school day and during class changes, where the secure entry doors are being held or propped open thereby negating the benefit of the secure entry. Voters approved funding in Bond 2018 to fully implement the security plan, so we must ensure that the safety measures are used.

**A3.** I believe that to ensure that our schools implement fair and unbiased disciplinary policies district-wide, equally and equitably for all students, we must engage the students, staff, parents, and community members to review and make necessary reforms to the Student Handbook and the Code of Conduct that are adopted annually by the Board or Trustees, in order to determine the behavior and disciplinary policies that are required today for compliance with current laws and regulations and the standards that our community decides are essential and important. Once adopted, the community should hold Trustees and Supt. accountable to ensure that the exercise of discretion and discipline meted out for infractions will be fair, unbiased, and consistent across the District. The involvement of law enforcement should be mandated by policy as deemed necessary and appropriate along with the opportunity for alternative discipline for students improving behavior and completing community service etc.

**A4.** The GISD Board of Trustees must engage residents and justify operating costs and increasing property tax bills that residents are paying each year for the $161 million dollar annual operating budget and debt service for the $366 million dollars of bond debt that voters have approved in recent years to modernize and build new school facilities within the 184 square mile area of Georgetown ISD. The Texas Legislature controls school finance and much of how tax rates are adopted locally, but if elected, I believe that the School Board should commit to explaining in great detail to taxpayers the necessary operating costs, budgets and tax rates that we are adopting. We should provide a choice to taxpayers about whether or not we should adopt a lower tax rate when property appraisal value increase like they have the last six years, cut spending, or how we plan to spend the additional tax revenue each year from the effective tax rate increase and new growth by paying down bond debt, etc.
Elizabeth McFarland

Background: Mother of four children attending GISD schools; Army Veteran; solo practitioner
Education: B.S., United States Military Academy J.D., University of Texas Law School LL.M., University of Florida School of Law

A1. Clearly identifying critical needs, prioritizing those needs, and then forecasting the cost to address those needs. An effectively managed budget must be proactive, rather than reactive, and in addition to determining what our District’s needs are today, we should look ahead to determine what our needs will be next year and into the future. It is simply not possible to fund every need, and that is why we must clearly identify the needs we can meet, and then carefully use each dollar to maximize the effect in meeting our critical needs.
A2. Mental health and wellness—these are the root causes of most safety concerns in our schools today. Our students and educators should know how to identify mental health issues in themselves and others, and where to go to find the help and resources available to address these issues. Our schools must be plugged into a broad community network of mental health services and providers so that needs are being met effectively.
A3. Transparency and information-sharing. Educators, students, and parents must work together as a team to solve disciplinary problems, with an emphasis on identifying the root cause of the problem. Parents must be kept informed every step of the way, and given an opportunity to participate in the solution. At the district-level, educators should share the metrics of discipline problems and solutions, so that educators from other schools have perspective on what is happening across the board. Also, educators should regularly seek feedback from others about alternative solutions.
A4. The explosive population growth in Georgetown. Our student population has been steadily increasing for years, and our school buildings are regularly meeting and then exceeding capacity. Our educators are stretched thin, with some classrooms crammed too full of students. The district must be proactive in addressing this growth, by planning far in advance to accommodate the hundreds of new students that we know will enroll each year.

Jennifer Wood

Background: Childhood: exposed to many school systems; Invested Parent: 3 young boys; Career: collaborate w/ school districts through work with low vision students

Campaign Website: http://jennyforgisd.com
Facebook: http://Jennifer Wood-Candidate for GISD School Board, Place 3

A1. Investment in our youth shapes our educational environment. Georgetown ISD offers innovative programs and opportunities for its students, but many of them occur at the secondary level. I believe these approaches should also be applied at our foundation to minimize district disparities. I support the creation of a centralized Early Childhood Center for district supported Pre-Kindergarten (PreK) students. I would like to investigate a tuition-based PreK that can be offered to those students who do not meet the eligibility requirements. A high quality PreK program with an engaging curriculum minimizes inequalities amongst economically disadvantaged and dual-language learners.
A2. The average daily attendance of GISD students in 2009 was 10,396 and increased to 11,508 in 2018; an approximate change of 1100 students over 9 years. One strategy for our growth management has been the development of new and larger schools. A higher student population base can potentially mean the loss of a sense of inclusion/engagement. In addition to other strategies, school safety measures should include the social-emotional development of our children. I believe there is a need to increase access to Licensed Specialists in School Psychology (LSSP), school counselors, behavior specialists, classroom aides, and other allied health professionals to allow for safe, healthy, and supportive learning of all our students.
A3. If elected to the school board, my authorities would be limited to policy implementation. To ensure fair and unbiased disciplinary policies, I would request frequent review of both current data and best-practices from the Superintendent. Disciplinary data should be examined at each campus, as well as the types of infractions and corresponding consequences. Ideally, this inquiry would happen each semester in order to keep an open dialogue. In addition to these measures, I would request that GISD create a community task force comprised of individuals who are well-versed in developmentally appropriate behavior and discipline. The group should be diverse both culturally and demographically and would be led by an independent member of the Georgetown community. It should also include parents and one school administrator each from an elementary school, middle school, and high school.
Jennifer Wood (continued)

A4. For the past three years (2016, 2017, 2018), the Texas Education Agency rated GISD’s Special Education Determination Status as “Needs Intervention.” Like me, I am sure that this is a concern to many in our community. The development of an objective task force comprised of community members, business leaders, teachers, and parents is needed to determine the District’s effectiveness of the following: Response to Intervention (RTI), Special Education programs, Section 504, discipline decision making, and the overall evaluation processes for eligibility and placement.

Andy Webb

Background: Parent of 2 students in GISD, 6 years on GISD School Board, Place 3, and Board Vice President, Serve on GISD Ed Foundation, Small business owner

Education: BS-Texas A&M University

Facebook: http://www.facebook.com/AndyWebbforGISD/

Twitter: twitter.com/andykwebb

A1. As of this writing, we are already in the process of reviewing our annual budget. Through surveys of the community and teachers in the District and through meetings over the course of several months in building our budget, we strive to find the highest possible mix of effectively paying teachers, managing students populations for teachers and providing the very best technology and instructional materials possible in a safe and healthy learning environment. The strategies for this include surveys, as mentioned, forecasting in partnership with the Legislature and County and working as a team with the Board, Superintendent and CFO of the District to make sure we are providing the right combination for GISD.

A2. There are no specific safety measures that outweigh another. I think we owe it to the children in our care and the teachers who lead our classrooms to make sure that we are providing the safest possible environment for teaching and learning. In the absence of feeling secure, the highest level of learning cannot take place. There are a mix of things that we prioritize, having already spent bond funds in the past to improve access to all of our schools and working to provide better surveillance of who is coming into our facilities. We are constantly working to try to provide improved mental health support for students and families who need it, through strong community partnerships and focusing on developing the whole student.

A3. Disciplinary policies are blind and should not show bias for or against any student, end of story.

A4. GISD has been incredibly fortunate to be a fast growth District for many years. As we continue to grow, our biggest question is how do we make sure we are welcoming newcomers to our community and providing their children with the best educational opportunities possible with teachers who believe in their work in the most functional facilities that reflect the values of our community? Our challenge has long been to accomplish all of this while maintaining a strong culture that has long exemplified Georgetown. I am proud to have been a part of this critical work for 6 years and am hopeful that I will have the opportunity to continue this important mission.

Hutto ISD

SPECIAL ELECTION BOND ELECTION

PROPOSITION A

The issuance of $194,400,000 of bonds by the Hutto Independent School District for school facilities and the levying of a tax in payment thereof.

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**BOARD OF TRUSTEES**

**Q1.** What strategies would you use to manage your school district’s funding to maintain educational quality?

**Q2.** What school safety measures are your highest priority?

**Q3.** How would you ensure that schools implement fair and unbiased disciplinary policies district-wide?

**Q4.** What other critical issue will you address and how?

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**PLACE 3**

Renae Mitchell  
Unopposed

**PLACE 5**

Brian Allen  
Unopposed

**Background:** Brian is a longtime resident of Pflugerville and an Army veteran with 24 years of service. Brian continues to serve his community and school district.

**Education:** Bachelor of Science in Business Administration, Excelsior College. Associate of Applied Science in Business Management, Central Texas College.

**Campaign Website:** [http://VoteBrianAllen.com](http://VoteBrianAllen.com)  
**Facebook:** [http://Brian Allen for Pflugerville Board of Trustees](http://Brian Allen for Pflugerville Board of Trustees)

**A1.** My strategies will be to anticipate, coordinate and validate. I will anticipate by being proactive with legislation and monitoring data. Continuously monitoring legislation and data will allow for recognizing and analyzing trends and to anticipate future challenges. In doing so it will allow decisions to be made that are data-driven. Additionally, I will work alongside the Board of Trustees to create a strategic plan. Holding public forums to discuss taxpayers concerns will be important when creating the plan. This plan will assist in guiding our budget process and ensure that budgets are consistent with the district goals. I will coordinate by ensuring the district is responsible in spending. I will work tirelessly to ensure funds are allocated to where they should be such as in the classroom. It is important to ensure the return on investment is academic based.

I will validate the district’s funding by being transparent and accountable. I will earn the trust of all stakeholders.

**A2.** I believe it is important to ensure every member of our district feels comfortable to teach, coach, mentor and learn. There is more to safety than physical security. Safety measures should also address classroom management, educational objectives, special education and negative behavior. When developing safety measures it is important to get an educator’s perspective. A clear safety management plan will assist in predicting and preventing problems.

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**PLACE 4**

Vernagene Mott  
Unopposed

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A mechanism must be in place to gather data in this area. In order to make sound decisions the data must be analyzed. Data-based decisions will allow for utilizing the right resources when addressing safety measures.

I believe it is important to practice and train for emergencies. Part of being prepared is knowing what to do. We must ensure every student, educator and administrator is provided the necessary and proper training and support. The emergency plans must be thorough and take into account the needs of all students and teachers.

**A3.** It is important to conduct research before writing policies. Part of this research has to include conducting forums with teachers and administrators to discuss whether this alleged bias exists and brainstorm ideas. Another part of gathering facts would be to meet with parents of at-risk groups to get their views as well. As a School Board Trustee, I will verify all polices presented before the board for approval provide good guidelines and expectations to ensure fair and consistent practices and legal compliance.

I will accomplish this by confirming all policies are written in plain language, providing all staff a copy of the policies or the ability to access them, communicating and promoting them effectively and consistently, fostering discussion during staff meetings, informing all students and staff when a policy is updated and provide an opportunity for questions and answers. Conducting diversity and sensitivity training will assist implementing and applying these policies.

**A4.** I believe it is critical to strategically plan for growth within our district. Based on data our student population continues to grow. We must look further down the road and prepare the district to meet the needs of our community. We must take into account many factors for example facilities, demographics and infrastructure such as roads, water and sewage. These factors will require collaboration with county, city and community members in support of our efforts.

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April Griffin  
No response
PFLUGERVILLE ISD

Charlie Torres

Background: I served 12 years on the Gregory-Portland ISD board of trustees before retiring and moving to Pflugerville in 2009 with Carmen, my wife of 42 years.

Education: Rockport Fulton High School, Texas A&I University in Kingsville

Facebook: http://www.facebook.com/TorresforTrustee

A1. Educational ROI typically focuses on program evaluation to assess the effectiveness of meeting student needs. While this approach is useful, and I would advocate for using evidence-based data to evaluate programs, I would also ask a slightly different question: "What resources are necessary to meet student needs?" Without adequate resources, the program becomes irrelevant. The focus must also be on student need and the resource allocation to evaluate and provide for those needs if we are to shepherd every student to his or her greatest learning potential.

I would also work with my fellow Trustees to develop/increase District partnerships with local businesses and local governmental entities, e.g., the county and city, to develop and share resources, and to reduce costs.

Finally, I would work with my fellow Trustees, our District leadership, and our elected State officials to develop and propel a Pflugerville-centered legislative agenda, including increased public education funding.

A2. Pflugerville’s leadership took important steps toward student safety by installing new security measures with our last bond election, e.g., security vestibules. That said, we need to look beyond physical safety and address the human factor, i.e., the role counselors could play in student/campus safety. With their training, counselors have the potential to greatly impact safety if given the time to directly and regularly interact with students. Currently, counselors are burdened by state-mandated paperwork and scheduling. By focusing on the availability of counselors and giving them the opportunity to identify potential issues, we make every school safer.

A3. We start and end with the data. Current data shows that students of color receive harsher punishment than white students for the same offenses. This cannot continue. A child’s safety at their school includes a consistently applied school discipline policy. While PFISD took positive steps once such data was presented, it remains incumbent on our District leadership to establish a policy that is applied equally, and to foster a District culture that reflects that policy. Also, I return to the importance of the role of counselors in the lives of our students. Improving the counselor-to-student ratio would help facilitate the identification of potential issues.

A4. Teacher turnover rate. According to Forbes, “Teacher attrition has grown by over 50 percent . . . [with] the national teacher turnover rate [rising] to 16.8%. . . in some schools and districts the teacher dropout rate is actually higher than the student dropout rate.” PFISD had a 17% turnover rate last year, which is unacceptable. Factors driving this exodus are a lack of planning time, workload, state-mandated paperwork, out-of-pocket classroom expenses, and wages. Those who work with mentor teachers report increased job satisfaction.

I will focus on teacher support and resources, from advocating for reduced state-mandated paperwork to line-item budget reviews to identify dollars to offset teachers’ out-of-pocket expenses. I will also advocate for more competitive wages for our educators and other District employees. Once we stabilize/improve our teacher turnover rate, we will not only save District dollars, but we will provide much needed stability in our classrooms for our students.

VOTING BY MAIL

Any registered voter may vote by mail for the May 4, 2019 election if they meet at least one of the following eligibility requirements:

- Are 65 years of age or older; or are sick or disabled (eligible for mail ballots for an entire calendar year, all others must apply before each election)
- Expect to be absent from the county during the entire early voting period including Election Day, AND provide an out-of-county address where the ballot can be mailed, AND include dates they can receive mail at the out-of-county address*
- Confined in jail, but otherwise eligible to vote*

*Voters who are absent from the county because they are active duty military or because they reside overseas should complete a Federal Post Card Application. Information and forms are available from the counties or state office.

The procedure:

1. Request the application from the county, which is available for download from the county elections or secretary of state websites, or by calling or emailing the appropriate office. The application is known as an ABBM (application for a ballot by mail).

2. IMPORTANT—The application MUST be completed and received by the early voting clerk in Travis or Williamson County Elections Division office by APRIL 23, 2019.

3. Once received, the mail ballots MUST be completed and received back by the appropriate early voting clerk no later than Election Day, May 4, 2019, or postmarked on May 4 and received by May 5, 2019, or by May 9 if mailed outside the US.

Founded by suffragists in 1919, The League of Women Voters of the Austin Area is a nonpartisan, all-volunteer, political organization striving to Make Democracy Work.

Join Us

Membership is open to everyone at least 16 years or older. Annual dues are $60 per person, $90 for two people in the same household, and only $5 for high school and college students.

Become a Sustaining Household for $150 or Sustaining Individual for $100.

For more information, please visit https://LWVAustin.org/join-us/

Volunteer

Our exciting group is on the front lines of voter engagement. LWV-AA volunteer deputy registrars (VDRs) and others promote voter registration and work on getting people to the polls. We conduct candidate forums. We develop voter education campaigns and materials. Most importantly, we produce the Voters Guide for Travis and Williamson counties.

Donate to the League

Because we are an all-volunteer organization, your support goes a long way in helping us to

- Register eligible voters
- Produce a nonpartisan Voters Guide every election season
- Host informative Candidate Forums and promote voter education
- Fund programs like First Vote! offering high school students voter registration and civic education
- Advocate at the local level to Empower Voters and Defend Democracy

LWV-AA is a 501(c)3 organization. All donations to LWV-AA are tax-deductible to the extent permitted by law.

For more information, please visit https://LWVAustin.org/donate/

YOUR VOTE MATTERS
Williamson County Early Voting Schedule
Horario de la Votación Adelantada del Condado de Williamson

Joint General and Special Elections – May 4, 2019
Elecciones Generales y Especiales Conjuntas – 4 de mayo del 2019

Dates and Times for Full-Time Locations:
Fechas y horarios para localidades de tiempo completo

Monday, April 22 through Saturday, April 27
Del Lunes 22 de abril al Sábado 27 de abril
8:00 am to 6:00 pm
8:00 am – 6:00 pm

NO Sunday Voting
Domingo NO habrá votación

Monday, April 29 and Tuesday, April 30
Lunes 29 de abril y Martes 30 de abril
7:00 am to 7:00 pm
7:00 am – 7:00 pm

Williamson County Inner Loop Annex, 301 SE Inner Loop, Georgetown
Georgetown Technology Building, 603 Lakeway Drive, Georgetown
Cowan Creek Amenity Center, 1433 Cool Spring Way, Georgetown
Baca Senior Center, 301 W Bagdad Street, Building 2, Round Rock
Williamson County Jester Annex, 1801 E Old Settlers Boulevard, Round Rock
Round Rock Randalls, 2051 Gattis School Road, Round Rock
Pat Bryson Municipal Hall, 201 N Brushy Street, Leander
Cedar Park Public Library, 550 Discovery Boulevard, Cedar Park
Cedar Park Randalls, 1400 Cypress Creek Road, Cedar Park
Hutto City Hall, 500 W Live Oak Street, Hutto
Taylor City Hall, 400 Porter Street, Taylor

Mobile-Temporary Locations, Dates and Times
Fechas y horario de las localidades móviles temporales:

Tuesday, April 23 through Saturday, April 27
Del Martes 23 de abril al Sábado 27 de abril
10:00 am to 6:00 pm
10:00 am – 6:00 pm

<table>
<thead>
<tr>
<th>Monday, April 22 (Lunes, 22 de abril)</th>
<th>No Mobile Voting</th>
<th>sin votacion móvil</th>
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</thead>
<tbody>
<tr>
<td>Tuesday, April 23 (Martes, 23 de abril)</td>
<td>Bartlett Town Hall, 140 W Clark Street, Bartlett</td>
<td></td>
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<tr>
<td>Wednesday, April 24 (Miercoles, 24 de abril)</td>
<td>Florence City Hall, 106 S Patterson Avenue, Florence</td>
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<td>Thursday, April 25 (Jueves, 25 de abril)</td>
<td>Williamson County Annex, 3407 RR 1869, Liberty Hill</td>
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<td>Friday, April 26 (Viernes, 26 de abril)</td>
<td>Williamson County Annex, 3407 RR 1869, Liberty Hill</td>
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<tr>
<td>Saturday, April 27 (Sabado, 27 de abril)</td>
<td>Granger ISD School, 300 N Colorado, Granger</td>
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</table>
Registered voters of the jurisdictions participating in the May 4, 2019 Election may vote at any location listed below.

Los votantes registrados en las jurisdicciones participantes en la elección del 4 de mayo del 2019, podrán votar en cualquiera de los lugares de votación listados abajo.

<table>
<thead>
<tr>
<th>City</th>
<th>Location</th>
<th>Address</th>
<th>Zip</th>
</tr>
</thead>
<tbody>
<tr>
<td>BARTLETT</td>
<td>Bartlett Town Hall</td>
<td>140 W Clark Street</td>
<td>76511</td>
</tr>
<tr>
<td>CEDAR PARK</td>
<td>Cedar Park Library</td>
<td>550 Discovery Boulevard</td>
<td>78613</td>
</tr>
<tr>
<td></td>
<td>Cedar Park Randalls</td>
<td>1400 Cypress Creek Road</td>
<td>78613</td>
</tr>
<tr>
<td></td>
<td>Vista Ridge High School</td>
<td>200 S Vista Ridge Boulevard</td>
<td>78613</td>
</tr>
<tr>
<td>FLORENCE</td>
<td>Florence City Hall</td>
<td>106 S Patterson Avenue</td>
<td>76527</td>
</tr>
<tr>
<td>GEORGETOWN</td>
<td>Cowan Creek Amenity Center</td>
<td>1433 Cool Spring Way</td>
<td>78633</td>
</tr>
<tr>
<td></td>
<td>Georgetown Randalls</td>
<td>5721 Williams Drive</td>
<td>78633</td>
</tr>
<tr>
<td></td>
<td>GISD Technology Building</td>
<td>603 Lakeway Drive</td>
<td>78628</td>
</tr>
<tr>
<td></td>
<td>Williamson County Inner Loop Annex</td>
<td>301 SE Inner Loop</td>
<td>78626</td>
</tr>
<tr>
<td>GRANGER</td>
<td>Granger ISD School</td>
<td>300 N Colorado Street</td>
<td>76530</td>
</tr>
<tr>
<td>HUTTO</td>
<td>Hutto City Hall</td>
<td>500 W Live Oak Street</td>
<td>78634</td>
</tr>
<tr>
<td>LEANDER</td>
<td>Leander High School</td>
<td>3301 S Bagdad Road</td>
<td>78641</td>
</tr>
<tr>
<td></td>
<td>Leander Public Library</td>
<td>1011 S Bagdad Road</td>
<td>78641</td>
</tr>
<tr>
<td></td>
<td>Pat Bryson Municipal Hall</td>
<td>201 Brushy Street</td>
<td>78641</td>
</tr>
<tr>
<td></td>
<td>Rouse High School</td>
<td>1222 Raider Way</td>
<td>78641</td>
</tr>
<tr>
<td>LIBERTY HILL</td>
<td>Liberty Hill High School</td>
<td>16500 W SH 29</td>
<td>78642</td>
</tr>
<tr>
<td>ROUND ROCK</td>
<td>Baca Senior Center</td>
<td>301 W Bagdad Avenue</td>
<td>78664</td>
</tr>
<tr>
<td></td>
<td>Round Rock High School</td>
<td>300 N Lake Creek Drive</td>
<td>78681</td>
</tr>
<tr>
<td></td>
<td>Round Rock Randalls</td>
<td>2051 Gattis School Road</td>
<td>78664</td>
</tr>
<tr>
<td></td>
<td>Williamson County Jester Annex</td>
<td>1801 E Old Settlers Boulevard</td>
<td>78664</td>
</tr>
<tr>
<td>TAYLOR</td>
<td>Taylor City Hall</td>
<td>400 Porter Street</td>
<td>76574</td>
</tr>
</tbody>
</table>

subject to change
sujeto a cambios
Travis County Early Voting Sites for the May 4, 2019 Local Election

Sitios de Votación Adelantada del Condado de Travis, para la Elección del 4 de Mayo

Early Voting begins Monday, April 22 and ends Tuesday, April 30
La votación adelantada comienza el lunes 22 de abril y termina el martes 30 de abril

Monday—Saturday (7am-7pm), Sunday (Noon—6pm)
lunes—sábado (7am—7pm), domingo (mediodía—6pm)

Subject to Change

County Tax Office, Pflugerville 15822 Foothill Farms Loop Pflugerville
Randalls Flagship - West Lake Hills 3300 Bee Caves Rd Austin
Randalls Lakeway 2301 Ranch Rd 620 S Lakeway
Travis County Airport Office 5501 Airport Blvd Austin
**TRAVIS COUNTY MOBILE VOTING LOCATIONS**
*for the May 4, 2019 Local Election*
**Monday, April 22 through Tuesday, April 30**

Subject to change
Revised Feb 27, 2019

Guía de los Sitios Móviles para Votación Adelantada de la Elección del 4 de mayo 2019
lunes, 22 de abril – martes, 30 de abril

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Address</th>
<th>City</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>MONDAY, APRIL 22</strong></td>
<td>Blackhawk Amenity Center</td>
<td>3111 Speidel Dr</td>
<td>Pflugerville</td>
<td>10am - 5pm</td>
</tr>
<tr>
<td><strong>TUESDAY, APRIL 23</strong></td>
<td>Elgin High School</td>
<td>14000 County Line Rd.</td>
<td>Elgin</td>
<td>9am - 5pm</td>
</tr>
<tr>
<td><strong>WEDNESDAY, APRIL 24</strong></td>
<td>Lakeway Heritage Center</td>
<td>963 Lohmans Crossing Rd.</td>
<td>Lakeway</td>
<td>9am - 5pm</td>
</tr>
<tr>
<td><strong>THURSDAY, APRIL 25</strong></td>
<td>Eanes ISD Admin</td>
<td>601 Camp Craft Rd</td>
<td>Austin</td>
<td>9am - 5pm</td>
</tr>
<tr>
<td><strong>FRIDAY, APRIL 26</strong></td>
<td>Pflugerville Rock Gym</td>
<td>702 W Pecan St</td>
<td>Pflugerville</td>
<td>8am - 5pm</td>
</tr>
<tr>
<td><strong>SATURDAY, APRIL 27</strong></td>
<td>Briarcliff POA</td>
<td>22801 Briarcliff Dr</td>
<td>Spicewood</td>
<td>9am - 6pm</td>
</tr>
<tr>
<td><strong>SUNDAY, APRIL 28</strong></td>
<td>Ce-Bar Fire Department</td>
<td>353 Commons Ford Rd</td>
<td>Austin</td>
<td>12n - 6pm</td>
</tr>
<tr>
<td><strong>MONDAY, APRIL 29</strong></td>
<td>Pflugerville Public Library</td>
<td>1008 W. Pfluger St</td>
<td>Pflugerville</td>
<td>10am - 6pm</td>
</tr>
<tr>
<td><strong>TUESDAY, APRIL 30</strong></td>
<td>Pflugerville Public Library</td>
<td>1008 W. Pfluger St</td>
<td>Pflugerville</td>
<td>10am - 6pm</td>
</tr>
</tbody>
</table>
# Election Day Vote Centers

**Saturday May 4, 2019 (by precinct)**

**Polls are open 7 am - 7 pm; Horas de Servicio 7 am - 7 pm**

VOTE CENTER ELECTION  
Elección del centros de votación  
On Election Day, eligible Travis County VOTERS MAY VOTE AT ANY of the locations listed on this page.  Voters are NOT limited to only voting in the precinct where they are registered to vote; En el día de elección votantes elegibles del Condado de Travis podrán votar en cualquier sitio indicado en esta página.

Votantes tienen más opciones en dónde votar, sin limitarse al precinto en donde están registrados para votar.

### Polling Stations

<table>
<thead>
<tr>
<th>PCT</th>
<th>Polling Station</th>
<th>Address</th>
<th>Combined Precincts</th>
</tr>
</thead>
<tbody>
<tr>
<td>101</td>
<td>Dailey Middle School</td>
<td>14000 Westall St.</td>
<td>114</td>
</tr>
<tr>
<td>106</td>
<td>Elgin High School</td>
<td>14000 County Line Rd</td>
<td>105 ; 107</td>
</tr>
<tr>
<td>108</td>
<td>Our Savior Lutheran</td>
<td>1513 E Yager Ln</td>
<td>102</td>
</tr>
<tr>
<td>109</td>
<td>Parmer Lane Elementary</td>
<td>1806 W Parmer Ln</td>
<td>111</td>
</tr>
<tr>
<td>110</td>
<td>Park Crest Middle School</td>
<td>1500 N Railroad Ave</td>
<td>161</td>
</tr>
<tr>
<td>113</td>
<td>Wieland Elementary</td>
<td>900 Tudor House Rd.</td>
<td>112</td>
</tr>
<tr>
<td>123</td>
<td>Kelly Lane Middle School</td>
<td>18900 Falcon Pointe Blvd.</td>
<td>136 ; 137 ; 163</td>
</tr>
<tr>
<td>148</td>
<td>County Tax Office, Pflugerville</td>
<td>15822 Foothill Farms Loop</td>
<td>145 ; 146 ; 150 ; 160 ; 229</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PCT</th>
<th>Polling Station</th>
<th>Address</th>
<th>Combined Precincts</th>
</tr>
</thead>
<tbody>
<tr>
<td>203</td>
<td>Boulder Ridge Clubhouse</td>
<td>3300 Killingsworth Ln</td>
<td>227</td>
</tr>
<tr>
<td>211</td>
<td>St. Mark United Methodist</td>
<td>601 W Braker Ln</td>
<td>205 ; 218 ; 226 ; 258 ; 268</td>
</tr>
<tr>
<td>219</td>
<td>Caldwell Elementary</td>
<td>1718 Picadilly Dr</td>
<td>215 ; 216 ; 225</td>
</tr>
<tr>
<td>308</td>
<td>Briarcliff POA Community Center</td>
<td>22801 Briarcliff Dr</td>
<td>316</td>
</tr>
<tr>
<td>319</td>
<td>Lakeway Activity Center</td>
<td>105 Cross Creek</td>
<td>306</td>
</tr>
<tr>
<td>320</td>
<td>Randalls Lakeway</td>
<td>2301 Ranch Rd 620 S</td>
<td>346 ; 324 ; 359</td>
</tr>
<tr>
<td>330</td>
<td>Laura Bush Community Library</td>
<td>9411 Bee Caves Rd</td>
<td>318 ; 338 ; 357</td>
</tr>
<tr>
<td>364</td>
<td>Randalls Flagship - West Lake Hills</td>
<td>3300 Bee Caves Rd</td>
<td>212 ; 221 ; 307 ; 317 ; 347 ; 356 ; 368</td>
</tr>
</tbody>
</table>

*revised April 5, 2019*