



VOTERS ★ GUIDE

by the League of Women Voters Austin Area

VOTING IN THE 2023 LOCAL ELECTION

YOU MAY BRING A PRINTED VOTERS GUIDE INTO THE VOTING BOOTH. Use of electronic devices is prohibited.

VOTER CHECKLIST

Here is everything you need to know before you go to vote. Complete all of the steps below, and you'll be ready and prepared to go to the polls.

☐ **Confirm voter registration:** Registered voters will have received a voter registration certificate (see **page 19** for an example). While this document is not needed to vote, it contains helpful information about your districts, precinct, and more. If you do bring it to the polls, a poll worker can use it to confirm your eligibility if there's any problem. Receiving the certificate is confirmation that you are eligible to vote. If you aren't sure you are registered, you can check online at **VoteTravis.com** or **apps.Wilco.org/elections/**. Students, see **page 2** for more information. As of this printing, the deadline for new registrations for this election will have passed, but please register now for future elections.

☐ **Update your voter registration name or address:** To vote, you must update your registration every time you move or change your name. If you have not updated your voter registration information, you may be required to vote provisionally. That means your vote will not be tallied until the issue surrounding voter information has been resolved. **Be sure to update your voter registration BEFORE YOU COME TO THE POLLS:**

- You may correct your voter registration information on the back of the voter registration certificate and mail it to your local voter registrar.

Travis County:

Bruce Elfant

P.O. Box 149327, Austin, TX 78714-9327

Williamson County:

Williamson County Elections

P.O. Box 209, Georgetown, TX 78627

- You can change your address or name on the Texas Secretary of State's website: **<https://bit.ly/32E8QK8>**

Complete information on updating your registration can be found at **VoteTexas.gov**.

☐ **Vote Early or on Election Day**

WHERE: Residents of Travis and Williamson Counties can vote at **ANY** polling place in their county. Locations and wait

times are available at the following county voter information websites.

Travis County: **VoteTravis.com**

Williamson County: **Wilco.org/elections**

WHEN: Early voting is available April 24–May 2; times and locations may vary. On Election Day (May 6), polls are open from 7:00 a.m. to 7:00 p.m.

☐ **Bring Photo ID—You must use one of seven forms of ID to vote:**

- Texas driver license
- Texas Election Identification Certificate (EIC)
- Texas identification card issued by DPS
- Texas handgun license issued by DPS
- US military identification card with visible photograph
- US citizenship certificate with visible photograph
- US passport (book or card)

If you do not have one of the above photo IDs, as a registered voter you can still vote. You will be required to sign a Reasonable

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Impediment Declaration form and present a copy or original of one of the following documents:

- Texas voter registration certificate
- Certified birth certificate
- Current utility bill
- Bank statement
- Government check
- Paycheck
- Any other government document such as an out-of-state driver license or an expired Texas driver license

❑ **Check ID expiration date:** You can still vote with an expired photo ID. IDs may be expired **up to four years**. For voters age 70 or older, there is **NO** limit on ID expiration.

❑ **Know your voting rights**

- If you are still in line at 7:00 p.m., stay in line. You will be able to vote past 7:00 p.m. as long as you stay in line.
- You may ask for another ballot if you need to make changes to your ballot after printing it.
- If voting machines are down, you may ask for a paper ballot.
- If you run into issues on Election Day, call an Election Protection Hotline.

English: 1-866-OUR-VOTE / 1-866-687-8683

Spanish: 1-888-VE-Y-VOTA / 1-888-839-8682

Arabic: 1-844-YALLA-US / 1-844-925-5287

Asian languages: 888-API-VOTE / 1-888-274-8683

ASL (Video): 301-818-VOTE / 1-301-818-8683

Disability Rights TX: 888-796-VOTE / 1-888-796-8683

❑ **Vote safely:** The League of Women Voters encourages you to “Be a Safe Texas Voter!”

- **Vote at home by mail:** You must be 65 years or older, have a disability, be out of the county during early voting and Election Day, or be an eligible voter in jail. See **below** for more information on how to apply.
- **Vote early:** The early voting period is April 24–May 2. Take advantage of this to avoid busy polling places on Election Day. During early voting and especially on Election Day, vote during non-peak hours, such as mid-morning or mid-afternoon.
- **Vote with a mask:** That includes polling places anytime you go to vote. We encourage everyone to wear a mask at polling locations so everyone can vote safely.
- **Vote six feet apart:** Distance yourself from other voters and poll workers by at least six feet. It may seem that the lines are a bit longer, but that only means everyone is working to stay safe.

HOW TO VOTE BY MAIL

A registered voter may vote by mail (VBM) if they:

- are 65 years of age or older (eligible for mail-in ballots for an entire calendar year).
- are sick or disabled (eligible for mail-in ballots for an entire calendar year).

- will be absent from the county during the entire early voting period and Election Day, AND provide an out-of-county address where the ballot can be mailed, AND include dates they can receive mail at the out-of-county address (eligible only for one election at a time). Voters who are absent from the county because they are active duty military or because they reside overseas should complete a Federal Post Card Application. Information and forms are available from county and state offices.
- are confined in jail, but otherwise eligible to vote (eligible only for one election at a time).
- are expecting to give birth within three weeks before or after Election Day.

The procedure:

1. Request the application, which is available for download from the county elections or secretary of state websites, or by calling or emailing the appropriate office. The application is known as an ABBM (application for a ballot by mail). <https://bit.ly/2YL0Gi3>
2. **IMPORTANT**—The application **MUST** be completed and **received** by the early voting clerk in the Travis or Williamson County Elections Division office **by April 25**. **NOTE:** If you submit an ABBM by fax or email, it must also be submitted by mail and received in the appropriate office within four business days of your electronic submission.
3. Once received, the mail-in ballot **MUST** be completed and **received** by the appropriate early voting clerk **no later than Election Day, May 6, or postmarked on May 6 and received by May 8, or by May 11 if mailed outside the US**.
NEW VBM tracker and “Cure” process available at VoteTexas.gov.

- Track your VBM application and VBM ballot throughout the election process.
- Provide contact information on your VBM application so the county may contact you if you need to fix an error with your application or ballot.

Please visit our websites for more detailed information:

LWVAustin.org/vbm/ and LWVTexas.org/votebymail.

STUDENT VOTERS

Students may use either their parents’ address or their college address for voter registration, whichever they consider to be their permanent address. Students cannot be registered in both places. Those who will be away from their permanent address on Election Day and during early voting may request a ballot by mail from their county clerk’s office. Student voters should also know that college or university student photo IDs are not accepted at the polls. Be aware of the general ID requirements.

LEARN WHAT LOCAL ELECTED OFFICIALS DO

Are you curious about what local elected officials do? Do you want to learn more about the positions you vote on? Check out our self-paced modules on our website. These learning modules can be completed at your convenience and in multiple sittings. They are interactive and will have activities you must com-

VOTING IN THE 2023 LOCAL ELECTION (*continued*)

plete before you move on to the next section. You can take the module on your computer, tablet, or phone. Visit our website at LWVAustin.org/LWV-AA-Civics-Sessions.

VOTING SYSTEM

Both Travis and Williamson Counties are now using an Express-Vote Ballot Marking Device (BMD), which uses touch-screen technology but produces a paper ballot for tabulation. It is modern, secure, and allows you to verify your selections before casting your vote.

For more information, please visit:

countyclerk.traviscountytx.gov/departments/elections/meet-your-new-voting-system/

or

www.Wilco.org/wilcovotes

Steps to Vote

1. **VOTE:** At check-in you will receive a blank ballot. Insert this ballot into any Express-Vote BMD. Follow instructions on the screen to make your selections. Poll workers will be available if you need assistance.
2. **REVIEW:** When prompted, print your ballot. Carefully review all the selections printed on the card to be sure it accurately reflects your choices.
3. **SCAN:** You **MUST** then scan your ballot into the DS200 scanner to cast your vote. Do **NOT** leave the polling location with your ballot.



LEAGUE OF WOMEN VOTERS VOTERS GUIDE

ABOUT THIS GUIDE

This *Voters Guide* is funded and published by the League of Women Voters of Texas (LWVTX) and the League of Women Voters Austin Area (LWV-AA). We invite every candidate in competition for office to provide information. We list the names of unopposed candidates but do not send them questionnaires. Political affiliations in partisan races are abbreviated as follows: (D) Democratic Party, (R) Republican Party, (L) Libertarian Party, (G) Green Party, (I) Independent.

This *Voters Guide* and other educational League materials are funded by member and supporter donations. Donations may be made at LWVAustin.org. Donations enable us to print and distribute more guides and to offer translations into Spanish, Chinese, and Vietnamese. As LWV-AA is a 501(c)(3) charitable organization, each donation is acknowledged, appreciated, and deductible to the extent allowed by law.

VOTE411.ORG

More information about the candidates can be reviewed by visiting VOTE411.org, a one-stop online resource for upcoming elections made possible by the League of Women Voters Education Fund. Simply enter your address to find your polling place, build your ballot with our online *Voters Guide*, and compare candidates side by side. Answers from candidates who didn't respond by the print deadline may be available online.

HOW THE LEAGUE GATHERS CANDIDATE INFORMATION

To compile the *Voters Guide* information, the League of Women Voters Austin Area sends questions to all candidates in major **contested** races. League members verify accurate contact information provided by various election entities and the Texas Secretary of State. The League formulates all questions through a

rigorous questions committee. Candidate replies are printed without editing or verification of content. Due to space restrictions, candidates are given strict character limits. The form into which they enter answers prohibits them from violating the limit. If a response has been cut off due to this constraint, the response has [...] inserted at the end. Candidates are also asked to avoid negative references to their opponents. We reserve the right to redact portions of responses that do not meet our guidelines. Those appearing without a photo failed to submit one. Candidates must submit answers by the deadline provided in order to be included in the printed version. Answers on VOTE411.org may be updated after the print deadline.

CANDIDATE RESPONSES

The League of Women Voters Austin Area reviews all candidate responses carefully for adherence to our guidelines. The League reserves the right to redact portions of a candidate's response, but avoids doing so as much as possible. Candidate replies are printed without editing or verification of content. The League takes First Amendment rights seriously and believes that the public has a right to know what the candidates think and what they stand for, even if it may be considered offensive. Each candidate is personally and solely responsible for the content of their response.

HOW DOES THE LEAGUE HANDLE BALLOT MEASURES?

For each ballot measure (such as bonds, charter amendments, or other propositions), the League researches and analyzes the topic and provides information to help explain the background and effects of the proposed change. We do not always include pros and cons, and instead focus on explaining potential effects of the measure's passing. If we do offer pros and cons, we make

LEAGUE OF WOMEN VOTERS VOTERS GUIDE (cont.)

sure they are balanced and include both points of view. The following information is typically included:

- ▶ Background: How did this get on the ballot and what group brought it forward?
- ▶ Ballot language explainer: What does the ballot language really say?
- ▶ Potential effects: What possible effects will this ballot measure have on our area?

For a more in-depth explanation of ballot measures, or updated information that may be added after printing, please check

VOTE411.org.

YOU MAY BRING A PRINTED VOTERS GUIDE INTO THE VOTING BOOTH

Mobile electronic devices are prohibited in the voting booth, but the law allows you to take a printed *Voters Guide* with you. You can also use the interactive version online at **VOTE411.org** to print your choices to take with you.

ABOUT THE LEAGUE

The League of Women Voters Austin Area is a grassroots, all-volunteer organization promoting informed and active participation of citizens in government. Since 1919, both LWVTX and LWV-AA have helped voters cast informed votes when going to the polls. No League organization supports or opposes any political party or candidate. As a nonpartisan organization, the League believes that all of us are stakeholders in making democracy work. We host informative programs concerning important public policy issues, organize and offer voter registration efforts, engage in get-out-the-vote projects, work with local area schools and universities to promote civic participation, and conduct fair and open candidate forums.

LWV VISION STATEMENT

We envision a democracy where every person has the desire, the right, the knowledge and the confidence to participate.

LWV MISSION STATEMENT

Empowering Voters. Defending Democracy.

... MADE POSSIBLE BY YOU!

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CITY OF AUSTIN

POLICE OVERSIGHT ACTS

Background

In the summer of 2022, a criminal justice political group called Equity Action gathered more than the required 20,000 valid signatures on a proposal for the Austin Police Oversight Act, which if passed would strengthen the power of the Office of Police Oversight. The Austin City Council opted to put this proposal before voters as Proposition A.

Then, a second political group called Voters for Oversight and Political Accountability, mostly funded by the Austin Police Association, gathered more than 20,000 valid signatures on a proposal that was very similar in wording to the Equity Action proposal, but would in practice limit the powers of the Office of Police Oversight. The Austin City Council opted to put this proposal before the voters as Proposition B.

PROPOSITION A

Ballot Language

Shall the voters of Austin adopt an initiated ordinance, circulated by Equity Action, that will deter police misconduct and brutality by strengthening the City's system of independent and transparent civilian police oversight?

Explanation

Both Prop A and Prop B state that the Office of Police Oversight's role is to advise the City on investigations and the effectiveness of the police department's policies and procedures. However, Prop A's provisions give the Office of Police Oversight more investigatory power. Prop A will give the Office of Police Oversight more power by allowing anonymous complaints to be submitted, and giving the Office of Police Oversight the ability to

access personnel records and to conduct investigations into officer misconduct. For more information on Prop. B, see below.

Supporters of Prop A say that the current Office of Police Oversight has little authority and the passage of Prop A will empower civilian oversight of police activities. Opponents say that several of the pieces of the ordinance violate state law and, if passed, the ordinance will be overturned by the courts. If both acts pass, the matter will likely go to the courts.

PROPOSITION B

Ballot Language

Shall the voters of Austin adopt an initiated ordinance, circulated by Voters for Oversight and Police Accountability, that will strengthen the City's system of independent and transparent civilian police oversight?

Explanation

Both Prop A and Prop B state that the Office of Police Oversight's role is to advise the City on investigations and the effectiveness of the police department's policies and procedures. However, Prop A's provisions give the Office of Police Oversight more investigatory power. Prop B will do away with the ability to submit anonymous complaints and will limit the Office of Police Oversight's ability to access personnel records and to conduct investigations into officer misconduct. For more information on Prop. A, see above.

Supporters of Prop B say the proposition will incorporate civilian oversight in a way that does not conflict with state law. Opponents say the Office of Police Oversight will be left toothless and will not be allowed to receive anonymous complaints or investigate any complaints. If both acts pass, the matter will likely go to the courts.

CITY OF CEDAR PARK

COUNCILMEMBER

Due to all candidates being unopposed, this election has been canceled and all candidates are deemed elected.

PLACE 1

Bobbi Hutchinson

Unopposed

Justin O'Brien

Withdrawn

PLACE 3

Anne Duffy

Unopposed

PLACE 5

Kevin Harris

Unopposed



JOIN THE LEAGUE— BE PART OF THE SOLUTION

Be part of a respected national, state, and local grassroots organization where individuals like you are actively engaged in creating positive change on all levels. Add your voice to more than 100,000 members and supporters across the country in Empowering Voters and Defending Democracy. Membership is open to everyone at least 16 years of age.

The Austin Area needs you to be part of the solution, to help ensure our communities are strong, safe and vibrant places to live. Joining is easy online at LWVAustin.org/join-us.

CITY OF GEORGETOWN

MAYOR

Qualifications: What training, experience, and characteristics qualify you for this position?

Growth: How will you balance the needs of existing neighborhoods while allowing for new development?

Quality of Life: How would you address quality of life, affordability, and availability of services in the community?

Equity: What role, if any, should the mayor have in implementing equity practices and engaging diverse communities?

Other Issue: What other critical issue do you think is important to your community, and how will you address it?

.....



Jonathan Dade

Qualifications: MBA - Washington State. MTS - Colorado Christian. US. Navy Officer. Strength Finders: Strategic, Achiever, Competition, Command, Significance. Johnson O'Connor - Foresight (95%).

Myers Briggs - ENTJ.

Growth: I plan to manage the growth that is coming to new and existing neighborhoods in Georgetown by encouraging compromise, and facilitating negotiation. While our town aims to be more than welcoming to developers, we must never lose sight of the culture and feel that is unique to our charming city. This goes beyond strategic planning or building codes. . . it takes good old fashioned communication.

Quality of Life: In order to maintain our quality of life, affordability, and availability of services in Georgetown, we will need to constantly study growth patterns and the needs of the ever changing population. Where one town center might have worked in times past, for example, we might need multiple "hubs" throughout the city in the future. We must allow growth to pay for growth, and or be invested.

Equity: As the head of the city government for all ceremonial purposes, first and foremost the mayor should represent the equity and diversity that is Georgetown. Second, the mayor should exercise their right right to recommend candidates to the boards, commissions, and committees that reflect the many different communities that comprise our city, and bring their own unique sets of gifts and abilities.

Other Issue: Managing the infrastructure in any growing city is critical, but specifically the conservation and treatment of our most important natural resource (water) is an urgent need for Georgetown. I plan to act upon the studies that have been done, and the proposals that have been made, to ensure we are using our limited amount of water efficiently and sustainably, both residentially and commercially.



Josh Schroeder

Qualifications: I have been active in the community for over fifteen years, serving in the nonprofit and business sectors. I served on numerous city boards and commissions prior to becoming the mayor in 2020.

Growth: First, new growth is and will always be required to pay for itself through traffic, water, wastewater, and electric impact fees. Second, we will continue to maintain and upgrade infrastructure to serve existing neighborhoods. Finally, we will always prioritize public safety because it is foundation of every great community and neighborhood.

Quality of Life: We will work hard to make sure there are great jobs in the community by fostering our local businesses and recruiting new employers to the area. We will make sure that government isn't unintentionally increasing the cost of housing through over regulation and time-consuming development processes. And we will continue to attract great restaurant, entertainment, and retail opportunities.

Equity: The mayor represents every member of the community and should treat everyone with dignity, kindness, and respect. But the mayor and cities need to focus on doing what cities do best: public safety, roads, water, wastewater, and parks. If we can provide these services for the community competently and efficiently, every citizen of Georgetown will have the opportunity to succeed.

Other Issue: Addressing the impacts of phenomenal growth is our most pressing need, and we will continue to build out our infrastructure to make sure that Georgetown can maintain its small town charm even as we grow in population. I will personally also work to keep as much local control as possible by working closely with our state elected officials to ensure that Georgetown can address our unique issues.

Campaign Website: www.joshforgeorgetown.com

COUNCILMEMBER

DISTRICT 2

Shawn Hood

Unopposed

DISTRICT 6

Jake French

Unopposed

CITY OF HUTTO

COUNCILMEMBER

Qualifications: What training, experience, and characteristics qualify you for this position?

Growth: How will you balance the needs of existing neighborhoods while allowing for new development?

Quality of Life: How would you address quality of life, affordability, and availability of services in the community?

Equity: What role, if any, should the city council have in implementing equity practices and engaging diverse communities?

Other Issue: What other critical issue do you think is important to your community, and how will you address it?

.....

PLACE 1

Robin Sutton

No response received



Brian Thompson

Qualifications: I've served on Hutto's Library Board, as Chair of the Diversity & Inclusion Commission, and the ISD's Long Range Planning Committee. I bring the fortitude and passion needed to combat our challenges.

Growth: We must prioritize existing neighborhoods, ensuring communication with City Council. This can be done with meaningful interactions, such as scheduled Neighborhood Townhalls with a Councilmember. This would allow direct communication for current neighborhoods and assist City Council in determining how to add new development to our city without disturbing the normality of existing residents.

Quality of Life: We can attract businesses that provide economic value and alleviate the tax burden on our residents. Quality businesses create jobs that entice people to move, travel and shop here in Hutto. Various businesses boost our city's marketability and increase our revenue via sales tax dollars, allowing us to offer community services that positively affect the quality of life here in Hutto.

Equity: Awareness around diversity and equity needs to be addressed first by leadership to create a culture of inclusion in Hutto. In addition to our City Council, we should encourage local businesses, board and commission volunteers, and first responders to participate in Diversity, Equity, & Inclusion trainings focused on fostering a culture of unity here in Hutto.

Other Issue: Infrastructure is a prominent issue in our city that affects all residents. If elected, I want to formulate a Traffic Safety Committee consisting of Hutto citizens, members of the Police Dept., Fire Dept., ISD, a County Commissioner's aide, and a City Public Works representative. This committee would evaluate infrastructure needs and provide direction regarding necessary improvements.

Campaign Website: www.votebrianthompson.info/

PLACE 4



Nicole Calderone

Qualifications: This is my 5th election as a candidate and my platform has been based on honesty, transparency, and accountability.

Growth: Using the Capital Improvement Plan in conjunction with the Comprehensive Plan during budgeting season.

Quality of Life: By keeping people safe and taxes low while providing access to fun activities and support services.

Equity: The D&I Commission is a good start to expanding cultural enrichment by recognizing and celebrating our differences. As a Council member, I can raise awareness through educational opportunities, access to training, and open communication.

Other Issue: Development needs to pay for development and Council must ensure that those who fall short are held accountable.

Campaign Website: www.nicoleforhutto.com



Peter Gordon

Qualifications: I have served on the Hutto City Council since May 2019, currently as Mayor Pro Tem. I am a critical thinker and do extensive research prior to making decisions. I serve on multiple community boards.

Growth: I have consistently voted in favor of new commercial and industrial growth to offset the taxes on homeowners. I voted to set higher, reasonable impact fees on new development to relieve the burden on existing residents. I supported a pavement study to develop a long-term plan to maintain and repair our streets. I supported the recently-adopted Comprehensive Plan to manage growth through 2040.

Quality of Life: I will focus on improving our road system. I will vote to fund critical projects including those on FM 1660, Limmer Loop, US 79, and a new overpass at CR 132. I support the SE Loop project. As commercial growth continues to expand, I will support a continued reduction of the City tax rate to relieve the burden on residents. I will continue to push for needed services including a hospital.

Equity: I support laws that ensure equal access to all community services and opportunities regardless of race, gender or any other protected category. I support expanding the role of the City's Diversity and Inclusion Commission. I have worked closely with the Hutto ISD in their equity work and have served on their Diversity Equity and Inclusion Committee since 2020 (originally a task force).

Other Issue: We must continue improving our Water and Wastewater infrastructure. We are far behind the growth curve on both fronts and this will require many millions of dollars to get where we need to be. We must do this responsibly through a combination of wise borrowing, increased focus on impact fees, and leveraging partnerships in the County, surrounding communities and other water providers.

PLACE 5 (UNEXPIRED TERM)

Marcus Coleman No response received

James Weaver No response received

Dana Wilcott No response received

CITY OF LAKEWAY

MAYOR

Qualifications: What training, experience, and characteristics qualify you for this position?

Growth: How will you balance the needs of existing neighborhoods while allowing for new development?

Quality of Life: How would you address quality of life, affordability, and availability of services in the community?

Equity: What role, if any, should the mayor have in implementing equity practices and engaging diverse communities?

Other Issue: What other critical issue do you think is important to your community, and how will you address it?

.....



Ron Cooper

Qualifications: I have learned important administrative management and problem solving skills as a graduate of The Ohio State University, a veteran of the US Coast Guard and owner of a public insurance company.

Growth: After consulting with residents, small businesses, council and city staff, I will lead a smarter and more proactive relationship with TXDOT and CAMPO to present our city's vision and requests related to the 620 expansion. I will engage Travis County and residents in affected areas to improve traffic flow and safety of key roads in Lakeway.

Quality of Life: Traffic, including the flow of traffic, timing our lights, road safety, visibility and better left and right turn lanes from our larger streets. We need more creative engagement with TXDOT and CAMPO on concern with residents, business owners and other local experts. We need to support our police, re-engage the community with public safety conversations to address issues with small crime.

Equity: I am a strong believer and advocate for ensuring equal access to opportunity and learning from the mistakes of the past to ensure they are not repeated. I am a uniter, not a divider. At the city level, that means engaging in relationship driven, respectful and inclusive discussions with the residents and business owners of our community.

Other Issue: While it's true that we are in transition with growth, development, traffic and a few other issues, the core reasons of why we all moved here and live here still ring true: a small city with beautiful quiet neighborhoods, gorgeous natural resources, a range of outdoor amenities and a community of kind, intelligent and well-meaning people who don't hesitate to engage and roll up their sleeves.

Campaign Website: www.roncooperformayor.com



Tom Kilgore

Qualifications: My service as Lakeway mayor qualifies me for the office. My record warrants re-election. In my term, I've learned to be an advocate for everyone. Experienced, engaged, and effective works.

Growth: As mayor, I worked with the Council to update zoning codes. These changes allow control over new growth and protect

our city's character. New projects, residential, commercial, or other must not burden current residents. The city plan and land use map are sound guides; variances to them must continue to be rare and completely reviewed.

Quality of Life: Lakeway residents enjoy an unmatched quality of life. Our community, recreation opportunities, and schools continue to attract newcomers. While our properties have appreciated, it's made it more difficult for young families and singles to join us. In turn, businesses are working around staffing issues. The city is not in the water business, yet water is the constraint on solving this gap.

Equity: The mayor is one of seven Council members. Together, our Council has created a level playing field. Everyone is treated equally and there are no preferences for special interests. As Mayor, I have welcomed the Special Olympics of Texas to our city for two years. I'm proud to have hosted our first two menorah lightings. Everyone is welcome here.

Other Issue: The most critical issue for our city is the planned RM 620 expansion. That is our commercial corridor. Without a smart plan to handle the work, our businesses are at risk. The city must complete the 620 Zoning Overlay project and work with businesses to maintain their viability. As mayor, I saw us start this review. We will complete it early in my second term.

Campaign Website: www.kilgoreforlakeway.com



Roy Paar

Qualifications: I learn quickly, ask lots of questions, am highly ambitious, and my head is full of ideas. I'm working on a list of 100 ideas for Lakeway, posted on my website.

Growth: One thing my wife has taught me is to find an assumption. It's assumed that the mayor has the authority to "allow" or prevent something from happening. People are moving to this part of the country and that's a fact. The Comprehensive Plan for Lakeway has some data-driven analysis of what Lakeway residents want. Please see my website for ideas that speak to those priorities.

Quality of Life: The average household income in Lakeway in 2020 was \$134,461, compared to \$67,521 nationally. Most residents can afford to live comfortably. That said, there is a shortage of labor here and in other parts of the country. Someone living in a more economical area can't make the numbers work to commute here for minimum wage. See ninawriteorwronginlakeway.com on March 11 for a longer response.

Equity: I'm a moderate and I believe in a meritocracy. It's no secret that times are changing though and I think engaging in a healthy dialog actually makes us stronger. No one wants to feel like our society is falling apart, but on the other hand, no one wants to feel like they're pigeonholed based on society's vision of how things should be. Show me you're serious and I will listen and try to help.

Other Issue: I'm new to Lakeway but I'm trying to better understand the impact of the water level in Lake Travis. Community Impact wrote a piece on Nov. 28 last year showing \$207.2mm in lost revenue (not sure of the scope) due to drought. I want to take the time to understand the science to coordinate with other Lake Travis communities and water authorities so that we can come up with a plan together.

Campaign Website: roypaar.com

CITY OF LAKEWAY

CITY COUNCIL MEMBER

3 at-large seats; choose 0, 1, 2, or 3

Qualifications: What training, experience, and characteristics qualify you for this position?

Growth: How will you balance the needs of existing neighborhoods while allowing for new development?

Quality of Life: How would you address quality of life, affordability, and availability of services in the community?

Equity: What role, if any, should the city council have in implementing equity practices and engaging diverse communities?

Other Issue: What other critical issue do you think is important to your community, and how will you address it?

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Kevin Bernzott

Qualifications: Business owner with a law degree & former peace officer. Familiar with law enforcement & economic development strategies & have hands-on experience in finance, investing, & commercial development.

Growth: Infrastructure is key to protecting and enhancing our quality of life. Our green belts, view corridors, and open spaces are essential. With the influx of residents and tourists, we must remain focused on responsible economic development and regularly review planning, zoning and building standards. Traffic and road safety must be addressed with engineered solutions.

Quality of Life: I understand the importance of fiscal responsibility, government accountability, and ensuring that government serves all of our citizens. We need to ensure the city is spending its revenue responsibly and adequately funding law enforcement. The Hotel Occupancy Tax revenue stream must be allocated appropriately.

Equity: We should engage and solicit input from everyone. People must not only be listened to but heard. Civil discourse is required - we can disagree, if necessary, without being disagreeable.

Other Issue: I believe in adequate funding for the police officers who protect us. With recent nationwide efforts to defund the police, we must do the opposite in Lakeway. Law enforcement needs resources, recruits, and training to combat crime and keep Lakeway a safe place to live, visit, and raise a family.

Campaign Website: www.kevinbernzott.com



Christopher Forton

Qualifications: Chairman of the Zoning and Planning Commission (ZAPCO), Planned Unit Development (PUD) Committee Member, Degree in Business Administration, Management Experience, Previous Firefighter/Paramedic

Growth: While on ZAPCO I have been doing this the past five years. Often times it involves working with the community and developers to make sure the new development mixes well with existing neighborhoods. One way is transitioning with similar zoning so you don't have high density next to single family homes. Another is working with developers to agree to larger setbacks or adding additional green space.

Quality of Life: We live in an amazing community with parks, trails, restaurants, adjacent to Lake Travis and feel those add to our quality of life. I am looking to protect and enhance those features of our community. With all that Lakeway has to offer people pay a premium when buying homes here. Strides have been made to add more housing options (condos, townhomes) along 620/71 to address affordability.

Equity: I believe MLK said it best when he said "my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character". I don't give much thought to things that divide us into smaller groups such as skin color or ethnicity. I believe in individual rights for everyone. We should strive to welcome people of character.

Other Issue: We will need to increase retail along the 71/620 corridor to offset property taxes with sales tax as we near build out as a city. In our city's comprehensive plan it mentions increasing retail to keep property tax low. Many of our seniors live on fixed incomes. It isn't fair if they get property taxed out of Lakeway. We need to have a good mix of revenue from sources other than property tax.

Campaign Website: chrisforton4lakeway.com



Kent O'Brien

Qualifications: I am a servant leader, respected 15 year Lakeway resident and Professional Engineer with a 40+ year career listening to diverse stakeholders to develop workable solutions for Central Texas and Lakeway.

Growth: I will focus on maintaining the character of Lakeway while incorporating new developments. I will build consensus among residents, businesses, staff, Council and developers to ensure local needs/concerns are addressed in the development process. This is not an easy task, but I have done this successfully many times over my career. I look forward to serving Lakeway residents in this manner.

Quality of Life: The top two issues affecting our quality of life are traffic congestion/mobility and public safety. As your Council member, I will make these issues a priority. My experience as a Professional Engineer lends itself to identifying mobility solutions for our community. As a husband, father, grandfather, public safety is of utmost importance to me, and I will ensure we have the needed resources.

Equity: I strongly believe Council's role is to assure all voices are heard. I will seek to understand and be open to the diverse opinions, perspectives, and interests of our citizens. For me, equity is about ensuring equal opportunities for all Lakeway residents to receive the same benefits, and that is what I will do.

Other Issue: Another critical issue is water availability. Engaging in regional water planning efforts is crucial for ensuring a sustainable and resilient water supply for Lakeway and the region. I will collaborate with all Lakeway water providers and the region to build partnerships to develop joint, workable solutions that ensure the long-term water availability and needs of the Lakeway community.

Campaign Website: www.KentForLakeway.com

CITY OF LAKEWAY



Gretchen Vance

Qualifications: Having served almost 4 years on the Lakeway City Council, I have become deeply educated on the needs of the city. I have developed strong working relationships with staff and civic leaders.

Growth: Property rights are a cornerstone in Texas. From that perspective I believe it is in the best interest of developers and builders to create projects that are beneficial to the city. As a council member I need to make sure that these developments are in harmony with the surrounding area and if any variances are granted, our residents receive something in exchange, such as additional parkland.

Quality of Life: Lakeway's population is growing because we live in a beautiful area with outstanding amenities, great schools and a well-managed city. The current city council has been working toward and is currently seeing new infrastructure being put in place. This ensures that our residents continue to enjoy a great quality of life and increased property values.

Equity: The city of Lakeway strives to welcome all individuals to our community and our council strives to make sure all residents are welcome, whether they live inside or outside our city limits. We want our employees to be provided with the tools that help every individual we employ succeed and feel valued.

Other Issue: Transportation continues to be a challenge for Western Travis County. Continuing to work with State Representatives, business owners and our city partners in Bee Cave, we need to put pressure on TXDOT to prioritize the expansion of 620. The current construction of Main Street connecting Lohmans and the back of HEB will certainly keep some local traffic off 620 but the expansion of 620 is key.

Campaign Website: www.vote-vance.com



Dan Vardell

Qualifications: I have >30yrs multidisciplinary experience delivering success all over the globe. When I come home, I put the same effort into my community. I show up, work hard, and get the job done.

Growth: Growth should be a good thing. If not managed, it changes the character and culture of a town. City Council must actively work to understand residents' wishes and community needs so these are supported or better, enhanced, when projects are approved. My voting history on ZAPCO confirms I not only understand, but prioritize this key aspect of supporting Lakeway's long-time residents.

Quality of Life: We cannot solve affordability issues and service shortages with any one development decision. We need to treat each new development request as an opportunity to put another puzzle piece of our long-term vision in place. This context ensures not only that key values like density goals and greenspaces are maintained, but that the entire community benefits when each new project is complete.

Equity: Planning for all aspects of a healthy, thriving community is a fundamental role of city council. This requires ongoing consultation with residents, community leaders, Chambers of Commerce, school districts, and small business owners to accurately assess community needs. Our decisions must be inclusive and be prepared to provide a complete range of the world class services our community deserves.

Other Issue: We can't effectively meet Lakeway's challenges when partisan bickering pervades the conversation. A small town is only as strong as it's sense of community and we lose that if we are dividing up, taking sides, and electing single-perspective, or worse, single-issue leaders. Whether on ZAPCO, on council, or in other volunteer roles in future; I am here to respectfully support the entire community.

Campaign Website: Dan4Lakeway.com

IF YOU ARE A VOTER WITH A DISABILITY, YOU HAVE RIGHTS

You have the right to have reasonable accommodations under federal law.

You have the right to vote privately and independently under federal law.

You have the right to choose your assistant, if needed.

Polling places must be accessible, and one voting machine at each polling location must be accessible (including headphones for visual impairment, adjustable contrast or font, puff or switch, and wheelchair height).

Don't hesitate to ask questions about accommodations. Call ahead to your polling place to ensure they have the accommodations you need ready to go.

If you aren't receiving the support you need or you have any issues, call Disability Rights Texas at 888-796-VOTE (1-888-796-8683).

IF YOU HAVE ISSUES AT YOUR POLLING LOCATION

Please call one of these nonpartisan hotlines if you have any issues at your polling location:

Election Protection Hotlines

ENGLISH: 866-OUR-VOTE (866-867-8683)

SPANISH: 888-VE-Y-VOTA (888-839-8682)

ASIAN LANGUAGES: 888-API-VOTE (888-274-8683)

ARABIC: 844-YALLA-US (844-925-5287)

ASL (Video): 301-818-VOTE (301-818-8683)

DISABILITY RIGHTS TX: 888-796-VOTE (888-796-8683)

CITY OF ROUND ROCK

MAYOR

Craig Morgan

Unopposed

COUNCILMEMBER

Qualifications: What training, experience, and characteristics qualify you for this position?

Growth: How will you balance the needs of existing neighborhoods while allowing for new development?

Quality of Life: How would you address quality of life, affordability, and availability of services in the community?

Equity: What role, if any, should the city council have in implementing equity practices and engaging diverse communities?

Other Issue: What other critical issue do you think is important to your community, and how will you address it?

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PLACE 1



Michelle Ly

Qualifications: RRISD Graduate, Small Business Owner, Rotary Board, YMCA Board, WCCAC Board, Professional Women of Williamson County member, Active Chamber Investor, Homeroom Parent, Leadership RR,

Ascend Graduate

Growth: By creating a new Community and Neighborhood Services Department, we have been able to better communicate and determine the needs of existing neighborhoods. We will continue to maintain and improve what we have while planning for the future. For a rapid growing community, we have a need to diversify the types of housing offered to help accommodate the future growth.

Quality of Life: Our community has a high standard for quality of life. Our community leaders have strived to offer a community where you live, work and play. Our current challenge is how quickly we are growing and keeping up with the availability of services. We will continue to place importance in our public safety. We need to spend tax payer's money responsibly and keep our tax rate as low as possible.

Equity: Our city council has a responsibility of representing all citizens of Round Rock. It is impossible make everyone happy on every issue. It is possible to listen to all points of view and make decisions based on the greater good for the entire community. We strive as a city to communicate using a variety of vehicles to reach as many in the community to engage.

Other Issue: I believe that working together is a critical issue. We live in a time where there are many that focus on things that divide us. I pledge to stay focus on the responsibility of our city council: public safety, infrastructure, quality of life. I pledge to

listen to all that would like to engage. I pledge to work together as a team to keep this a great place to live, work, and play.

Campaign Website: www.votemichellely.com



Shannon Probe

Qualifications: I am Spanish-English bilingual with a BA in Spanish and an MA in Teaching. I am a community activist with a focus on racial equity and public education advocacy.

Growth: I recognize the importance of growth, but want to focus efforts on growing respectfully and sustainably. I believe that listening to the concerns of every corner of our community is necessary to make sure more voices are included in this process. I am prepared to gather information, make a decision, and be held accountable by all of my constituents.

Quality of Life: I expect to continue Round Rock's excellent reputation as a wonderful place to live by bringing in new perspectives. I will push for greater transparency in ways to access our city services and fight hard to make sure my city can be a place not only that people want to be, but also that people can afford to be.

Equity: City Council should play a leading role. We must not only embrace our diversity as our central strength, but celebrate it. I vow to honor those diverse lived experiences within our community by actively soliciting and considering perspectives of those different from my own when making decisions.

Other Issue: City safety and policing is an important concern for many in our community. The necessary harmony between our public servants and the constituents they serve must be revitalized. It would be my job to make sure all viewpoints and data are presented and decisions are made with that information in mind.

Campaign Website: www.shannon4rr.com

PLACE 4



Frank Ortega

Qualifications: Dealing with the city's budget and financing. Establishing general objectives, reviewing and adopting all ordinances and resolutions, and approving purchases and contracts.

Growth: My goal is to work for the citizens of Round Rock and to create an always improving community that can work and grow in a way that is beneficial for us all. In our ever-growing city, it is important for us to have affordability, smart growth and transportation infrastructure, and a safe community.

Quality of Life: I would like to see more developers come up with a plan and see what they can offer as a planned low-income housing. Work with the planning and zoning to see what will work and if it does not work. What can we do to make it work. We are always improving the availability of services to the community.

Equity: We have seen this city become more diverse. I welcome all that want to be a part of this city to move here. I will always

CITY OF ROUND ROCK

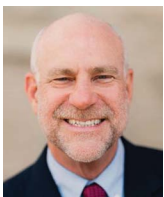
PLACE 4

Frank Ortega (*continued*)

work to help all Round Rock citizens to be welcome. As a Mexican American, I will work to insure we implement and have equity practices in are city government and encourage business to implement equity practices. We are becoming a diverse city.

Other Issue: That would be watching the growth of our city as we continue to bring in new business, and new subdivisions. We need to see that we reach out to those areas with growth and stay ahead with up-to-date, and the future of water, infrastructure. With an area outpacing population and economic growth, we have been attracting national attention and investments. As the city of R R continues to grow.

Campaign Website: www.frank4rr.org/



Greg Rabaey

Qualifications: I'm a husband, father, local businessman, community leader, community volunteer. Served on numerous boards and commissions in Round Rock. Graduate of Leadership Round Rock & Citizens Police Academy

Growth: I've lived in Round Rock for more than 30 years. There are very few existing neighborhoods in our community that weren't new at one time in the recent past. The thread that weaves together old and new is a commitment to long-term com-

prehensive planning for transportation and utilities. I'm committed to planning for a future, that ensures the prosperity and quality of life for our community.

Quality of Life: I will be focused on my three pillars of "Quality of Life" to ensure future affordability for Round Rock. These pillars: — Public safety for safe places to live and work, —Improving transportation, Traffic harms our quality of life, —Ensuring long-term water sources, Water (like energy) is a crisis in our future. These pillars are the key to a community where all members may live and prosper.

Equity: Round Rock is a wonderful, diverse, and prosperous community. The city council's role is to ensure our community is a safe place to live and work, to deliver convenient and functional traffic solutions to ensure fair access to employment, housing, and education, to ensure that every resident has access to dependable clean water, utilities, and city services, and to keep our property taxes low.

Other Issue: Round Rock is a community of generous, hard-working people who deserve a Councilmember that works just as hard as they do. Round Rock is facing some serious challenges, and we need leaders who are serious about solving them. Whether it's keeping our families safe from crime, keeping our property taxes low, or keeping traffic from clogging our roads, I'm prepared to work hard to solve problems.

Campaign Website: GregRabaey.com

BOND ELECTION

PROPOSITION A

Background

This proposition requests authorization to borrow money for improvements to park, recreation, and sports facilities in the City of Round Rock. The city's most recent bond package was passed in 2013 and parks and recreation projects from that bond are currently just being completed. This new package is based on long-range plans developed by the city, including the city's 2030 Comprehensive Plan, the Parks and Recreation Master Plan, and a Recreation Center Needs Assessment conducted in 2021. Citizen Surveys in 2020 and 2022 provided additional public input to guide the selection of projects included in this package.

Ballot Language

The issuance of \$230,000,000 bonds by the City of Round Rock, Texas, for city parks, recreation and sports projects, comprised of: a new recreation center building that also includes parks and recreation administration offices, an outdoor track, multi-purpose athletic fields, tennis complex relocation, Lakeview Pavilion improvements, Rock'n River Water Park expansion, Clay Madsen Recreation Center remodel, Sports Center expansion, Lawn At Brushy Creek Park development, citywide trail expansion, play for all park improvements, and systemwide park im-

provements, and also including land acquisition, design costs, required equipment and related drainage and other related costs. Taxes sufficient to pay the principal of and interest on the bonds will be imposed.

Explanation

Proposition A, if passed, will authorize the city to borrow \$230 million for park, recreation, and sports facilities. These projects include new construction, renovations, expansions, and major maintenance of facilities throughout the city. Several of the projects focus on facilities at the city's Old Settlers Park, including construction of a new recreation center (which will also include Parks and Recreation Department offices), expansion of the Rock'N River water park, extensive remodeling of the Lakeview Pavilion, and an expansion of the Multipurpose Sports Complex (which would include a complete relocation of the tennis complex). Projects in other parts of the city include citywide trail expansion, upgrades for the Play for All Park, establishment of a new park (The Lawn at Brushy Creek in downtown Round Rock), a remodeling project for the existing Clay Madsen Recreation Center, an expansion of the Round Rock Sports Center, and systemwide infrastructure upgrades to provide improved lighting, irrigation, and shade awnings for city parks.

The tax impact estimates that the city has provided show how

CITY OF ROUND ROCK

PROPOSITION A (continued)

property owners' taxes will be affected if *both* Proposition A and Proposition B are passed. This estimate would include changes in the debt rate and the maintenance and operations rate. According to these estimates, the property tax rate would increase \$0.069 over the next five to seven years. This would mean that a homeowner with a home worth the median home value in the city could expect an increase of \$3-\$4 in monthly property taxes.

PROPOSITION B

Background

This proposition requests authorization for public safety facility improvements. The city's most recent bond package was passed in 2013 and public safety projects from that bond included the initial construction of the City's Public Safety Training Center (completed in 2018) and the construction of 3 new fire stations. Some project features were cut from the 2013 project plan. This proposition proposes completing the initially envisioned features and adding new construction projects.

Ballot Language

The issuance of \$44,000,000 bonds by the City of Round Rock, Texas, for city public safety projects, comprised of: improving

the city's public safety training center, relocation of the central fire station and two new fire stations, and also including land acquisition, design costs, required equipment and related drainage and other related costs. Taxes sufficient to pay the principal of and interest on the bonds will be imposed.

Explanation

Proposition B, if passed, will authorize the city to borrow \$44 million for new construction and expansion of public safety facilities in the city. One of the projects would be the expansion of the Public Safety Training Facility to include features (a high-speed driver training track and expanded classrooms) that were cut from the original plans included in the 2013 proposal. Other projects include the relocation of the city's Central Fire Station and the construction of two additional fire stations, to be located in the northern part of the city.

The tax impact estimates that the city has provided show how property owners' taxes will be affected if *both* Proposition A and Proposition B are passed. This estimate would include changes in the debt rate and the maintenance and operations rate. According to these estimates, the property tax rate would increase \$0.069 over the next five to seven years. This would mean that a homeowner with a home worth the median home value in the city could expect an increase of \$3-\$4 in monthly property taxes.

CITY OF TAYLOR

COUNCILMEMBER

Qualifications: What training, experience, and characteristics qualify you for this position?

Growth: How will you balance the needs of existing neighborhoods while allowing for new development?

Quality of Life: How would you address quality of life, affordability, and availability of services in the community?

Equity: What role, if any, should the city council have in implementing equity practices and engaging diverse communities?

Other Issue: What other critical issue do you think is important to your community, and how will you address it?

AT-LARGE



Dwayne E. Ariola

Qualifications: I have over 38 years of operating and maintaining billions in assets even today. We have delivered Dicky Givens, Center, Heritage Park, Skate Park & Samsung, Member of Council of the year 2022 Texas.

Growth: A detailed project development plan needs to be devel-

oped and a priority list established for each District and project with costs, road blocks and funding mechanisms and grant possibilities. New developments need to provide revenue to fund these legacy projects and infrastructure issues. We cannot expect the old neighborhoods to brunt the costs of these improvements.

Quality of Life: Again a comprehensive list of projects with estimated costs, grant possibilities and District priorities. Citizens input will be needed so workshops with their input will need to be scheduled. Corporations moving into town and development of subdivisions will need to be asked to provide amenities to lessen the load on our community pools, parks and recreation areas. Partners is what we need.

Equity: Continue development of affordable housing for all income levels. Continue to review our internal policies and procedures to ensure we stay up to date with all standards and policies established by the County, State and Federal agencies.

Other Issue: Homelessness is just one area that needs more focus. We need to develop and establish a policy that is initiated by certain, weather, natural disasters or other needs. The city will need mutual agreements with non-profits that detail duties and responsibilities for each group so our citizens will know where to go, who to talk to and what assistance they can expect for each disaster.

Campaign Website: www.ariola4taylor.com

CITY OF TAYLOR

AT-LARGE (continued)



Janetta McCoy

Qualifications: As an architecture & design professor I have helped small rural communities utilize their natural and architectural resources for economic development. In Taylor I have led several similar efforts.

Growth: Utilizing Taylor's recent Envision Taylor Comprehensive Plan, I will promote the residential infill plan, encourage the development of community venues for interaction, encourage the preservation and use of the historic downtown, and promote spaces and events that bring together the younger and older generations, as well as Taylor's multiple cultures.

Quality of Life: Quality of life will be promoted by encouraging generational and cultural interaction as well as a park system that promotes physical activity for young and old. Affordability will be promoted by doubling the homestead exemption for home owners who are disabled or over 65. I will promote the further development of our bus service to connect the retail north district with the residential south.

Equity: The city council must adopt and publish policies that clearly spell out how practices and events supported by the city must be open to all.

Sponsor events that attract and bring together our diverse communities in accessible venues.

Sponsor an arts program that explains, expresses, and celebrates the many influences on the development of the town.

Other Issue: Refocus Taylor Economic Development Corporation from large industrial pursuits to include the support of Taylor-made businesses.

Upgrade and modernize our infrastructure including water as well as streets and roads.

Create a taskforce to study and create a plan for supporting the needs of our changing community, including the needs of the homeless.

Campaign Website: janettafortaylor.com

Rick Von Pfeil

No response received

Sandra Wolff

No response received

CITY OF WEST LAKE HILLS

COUNCILMEMBER

Qualifications: What training, experience, and characteristics qualify you for this position?

Growth: How will you balance the needs of existing neighborhoods while allowing for new development?

Quality of Life: How would you address quality of life, affordability, and availability of services in the community?

Equity: What role, if any, should the city council have in implementing equity practices and engaging diverse communities?

Other Issue: What other critical issue do you think is important to your community, and how will you address it?

PLACE 1

James Vaughan

Unopposed

PLACE 3



Beth South

Qualifications: As a West Lake Hills city council member since 2017, I've drawn extensive, real life, problem-solving experience dealing with issues and actions-both big and small-that impact our residents' lives.

Growth: West Lake Hills' geographic challenges allow limited expansion. Careful and creative solutions to establish a vital and environmentally sensitive economic corridor within our city's boundaries is the way forward for enhanced lifestyle options and solid fiscal growth.

Quality of Life: West Lake Hills residents enjoy great quality of life from the abundance of nature, and the careful planning of development, to maintain that abundance. The city council and city administration adhere to the Master Plan in all areas to ensure that our safe, enjoyable environment endures.

Equity: I happen to serve on the Eanes ISD Diversity, Equity & Inclusion Advisory Board as a Community Member and I know from experience that the 'equity' issue means different things to different people. West Lake Hills has always encouraged equity of opportunity in hiring practices and council decisions.

Other Issue: Improving and expanding communication efforts between the city and residents, and among residents themselves is high on my priority list. Whether for safety and security or simply to ensure that residents have clarity about city processes and projects, easy and efficient communication methods are so very important.

Campaign Website: Beth4WLH.com



CITY OF WEST LAKE HILLS

PLACE 3 (continued)



Gary Zygmunt

Qualifications: I have been a small business owner for 24 years. I build high-end custom homes. I have first hand knowledge of how best to balance the issues of growth and change that face West Lake Hills.

Growth: I am adamant that the retirees and citizens on a fixed income should not face any financial burden due to the inevitability of change. The worst thing about change is how long it can take. We should incentivize contractors who get done quickly and penalize those who drag on and take too long.

Quality of Life: I have gone without electricity, for more than 24 hours, once so far in 2023, three times in 2022, three times in 2021, and twice in 2020. And then there are the boil water notices or no water at all due to the pump station not working. This is unacceptable. It's 2023. This is my highest priority. Folks have

to have their dialysis/sleep apnea/etc. This is flat out unacceptable in WLH.

Equity: None. Not in West Lake Hills. With the exception of retirees living on a fixed income. They should not be financially burdened more so. They are the backbone to our community and should be cherished and looked after by the rest of us.

Other Issue: We have a ton of citizens with a lot of money that want to make changes to their homes. All within code and without variances. It's too long, too arduous, and too painful of a process. We should be encouraging citizens who want to pay more in property taxes.

There are also citizens willing to foot the bill for specific things like wild flowers, signage, etc. I will make this easy.

PLACE 5

Gordon Bowman

Unopposed

EANES ISD

BOARD OF TRUSTEES

Qualifications: What training, experience, and characteristics qualify you for this position?

Teacher Retention: How would you attract and retain teachers?

Student Outcomes: What would you do to improve academic, social, and emotional outcomes for all students?

Libraries: What is your position regarding which books and materials are available in school libraries?

School Safety: What steps, if any, should be taken to improve physical safety on school campuses?

PLACE 1

Kim McMath

Unopposed

PLACE 2

Laura Clark

Unopposed

PLACE 3



Chandler Hatchett

Qualifications: I bring with me several unique characteristics to our board. If I win I will be the only board member with elementary-aged children, recent teaching experience, and who grew up in Eanes schools.

Teacher Retention: As a former teacher, the effects of the post-pandemic world on our educators worries me. Teachers everywhere have experienced a loss of trust. We must fix that. Our teachers in Eanes are incredible. We aren't able to give them what they deserve financially, but we can support them in other ways. They go above and beyond for our students, and I'm ready to be a community-facing advocate for them.

Student Outcomes: Eanes operates at a level of high expectations and excellence. I want to continue that legacy through exemplary curriculum choices. I also want to work to ensure that we continue to approach learning holistically through implementing practices and curriculum that allow our students to grow socially and emotionally, and by addressing the mental toll that our academic expectations can have on them.

Libraries: All content our students are accessing should be appropriate and empowering. I'm not for banning books, but I do want to ensure that our district is filtering the content appropriately according to grade-level. I'm more concerned with what our children are accessing through school-sanctioned technology and want to work to ensure the right filters exist there.

School Safety: School safety is my top priority. I aim to continue the physical securing of our elementary campuses in light of Uvalde, and I'd love to see the district educate parents on how to talk to their children about what to do in all emergency situations. It's also imperative that we continue fighting the national fentanyl crisis at the middle and high school levels through curriculum and staff training.

Campaign Website: www.chandlerforeanes.com



PLACE 3 (continued)



Diane Hern

Qualifications: I have been very active in Eanes volunteer positions over the past 17 years while raising 3 kids. I am a creative, collaborative, and analytical problem-solver with a recent degree in public policy.

Teacher Retention: I support the recommendations of the Governor's Teacher Vacancy Task Force which identified three areas of focus: compensation, training and support, and working conditions. Creating a supportive environment for teachers is critical. We must show our teachers respect by coupling reasonable workloads with adequate pay. We must advocate the state to provide funding that pays teachers a living wage.

Student Outcomes: I am a strong proponent of strengthening early identification of learning challenges and teaching students how to learn. We must continue to build a culture of caring, acceptance, and belonging and model these values every day in the classroom and in our homes. Robust communication between the district and families is essential for supporting students and inspiring them in their learning journeys.

Libraries: My hope is that every student can learn to love reading. I believe that we must offer a broad selection of age appropriate materials in our libraries. I support a two-pronged system where parents can (1) express concerns and challenge the placement of specific books on the shelves in our libraries and (2) set guidelines for which books their own children are allowed to check out of the library.

School Safety: We must constantly focus on improving and testing our safety systems. We must keep abreast of new technology and secure funding when upgrades are needed. We must hire experienced security professionals and routinely train our staff and students on safety protocols. We must also invest in support needed to address mental health concerns and foster a culture of belonging and inclusion.



Robert Morrow

Qualifications: I am the only candidate in the race that if elected is ready to go completely berserk on Day One. I see myself as an "Educational First Responder" and I will be dropping political truth bombs at will.

Teacher Retention: My #1 goal is to let those sweet Elementary School teachers participate in the Miss Eanes "Hot Teacher"

bikini contest. I will be the master of ceremonies. Let's get 'em in bikinis and up on high heels and then we will whoop, holler, shout, stomp our feet, bang metal trash can lids and tell them how much we *love* them! Also, I hope to play the Beastie Boys on the intercom at Westlake High School.

Student Outcomes: First of all, we will tell those kids that "One Pill Can Kill" because if you take a pill off the street it might very well have Fentanyl in it and it might kill you with one pill. Alcohol will eat your liver up. Meth will kill you in 6 months. It's hard to score 34-35 on the ACT if you are dead. I would eliminate anything to do with "diversity, inclusion & equity" also known as the "DIE" program.

Libraries: I would include a LOT of books relating to Lyndon Johnson's murder of John Kennedy in 1963. It is worth noting LBJ murdered Henry Marshall in 1961 when he was VP. We should have books that teach about the astronomical criminality of LBJ whose net worth in 1964 was \$25 million = \$244 million today. (See Robert Caro's book for that). LBJ also treated Lady Bird like dirt beneath his Texas boots.

School Safety: Westlake High School students should be trained in the safe and responsible use of AR-15s and other guns. I think properly trained teachers, coaches, lunchroom cooks and janitors should be allowed to safely and responsibly possess all sorts of heavy duty guns, knives, stun guns and hand grenades as a responsible way of protecting students from bad actors like those storming the nation's Capital.

Campaign Website: gab.com/RobertMorrow

CANDIDATE RESPONSES

The League of Women Voters Austin Area reviews all candidate responses carefully for adherence to our guidelines. The League reserves the right to redact portions of a candidate's response, but avoids doing so as much as possible. Candidate replies are printed without editing or verification of content. The League takes First Amendment rights seriously and believes that the public has a right to know what the candidates think and what they stand for, even if it may be considered offensive. Each candidate is personally and solely responsible for the content of their response. For more information about how the *Voters Guide* is created, please see **pages 3 and 4**.

BOND ELECTION

BACKGROUND

In the summer of 2022, Eanes ISD established a bond advisory committee made up of 12 members who reviewed different categories of need for the district, including safety and security, energy efficiency and conservation, facilities, and student programs

and support over a series of six public meetings. The bond advisory committee recommended a \$131.429 million bond package. The board of trustees voted to call an election with three separate propositions based on the committee's recommendation.

None of the propositions are projected to raise the school dis-

EANES ISD

trict's property tax rate; the debt service tax rate will remain \$.12 per \$11 property valuation regardless of the election's outcome. New taxable growth (such as new neighborhoods and commercial developments) and increasing property values in Eanes ISD are projected to cover the cost.

PROPOSITION A

Ballot Language

The issuance of \$117,773,000 bonds for the construction, acquisition, rehabilitation, renovation, expansion, improvement and equipment of school buildings in the District, including (i) safety and cybersecurity improvements, (ii) student programs and support, (iii) instructional and co-curricular spaces, (iv) promotion of energy efficiency and conservation, (v) facility systems and site improvements throughout the District (including plumbing, roofing, heating, ventilation, air conditioning, flooring and other systems), and (vi) the purchase of new school buses, and the levying of a tax to pay the bonds and any related credit agreements. This is a property tax increase.

Explanation

Proposition A, if passed, will cost 117.773 million dollars and will include safety and security upgrades, physical repairs, and refurbishments at every campus (including energy-efficiency projects, network replacements, new learning management systems, library modernization, and more).

PROPOSITION B

Ballot Language

The issuance of \$2,411,000 bonds for the equipment and improvement of the Eanes ISD Stadium including safety, accessibility, lighting, and other integral components, and the levying of a tax to pay the bonds and any related credit agreements. This is a property tax increase.

Explanation

Proposition B, if passed, will cost 2.411 million dollars to refurbish Chaparral Stadium, including pole lighting replacements, track surface replacement, bleachers, handrails, and video board replacement.

PROPOSITION C

Ballot Language

The issuance of \$11,245,000 bonds for the acquisition, installation and update of instructional technology equipment for students and staff in the District, and the levying of a tax to pay the bonds and any related credit agreements. This is a property tax increase.

Explanation

Proposition C, if passed, will cost 11.245 million dollars to replace student and staff digital devices, as well as devices in labs, classrooms, and offices.

GEORGETOWN ISD

BOARD OF TRUSTEES

Qualifications: What training, experience, and characteristics qualify you for this position?

Teacher Retention: How would you attract and retain teachers?

Student Outcomes: What would you do to improve academic, social, and emotional outcomes for all students?

Libraries: What is your position regarding which books and materials are available in school libraries?

School Safety: What steps, if any, should be taken to improve physical safety on school campuses?

.....

PLACE 4



Stephanie A. Blanck

Qualifications: I have dedicated my career to serving families, students, and staff in the field of education. First as an LSSP, then as an Asst. Principal, finally as the Director of Special Education for 15 years.

Teacher Retention: Education staff want to be paid a compet-

itive living wage, have a true voice in decisions that affect them, and they want to be respected. If staff are truly respected and they feel a positive culture, they want to stay. Teachers want to work, live, play and raise their children in the same community that they teach. I would like to see a climate survey done every few years by a 3rd party company.

Student Outcomes: We need to have all voices at the table to make improvements. Anyone who wants to provide input in one or more of these areas should be welcome. We need to be very transparent with all the data that is available to us whether that is curriculum-based assessments, criterion based, normative, surveys, attendance data, discipline data, etc. We, the board, do not have the answers but we need dialog.

Libraries: I became an avid reader in school of books, comic books, National Geographic, etc. My choice of literature was diverse – fiction, non-fiction, history, as well as science. My parents encouraged us read, and they were the monitor. Books and materials often teach a lesson about values such as the classic tale, “The Boy Who Cried Wolf”. Books and stories allow us to have a shared understanding.

School Safety: The best prevention is being proactive, not just physically, but providing a safe space for all students. Every child and adult needs to feel safe from bullying and harassment. Discipline is about teaching, not only about punishment. There are

GEORGETOWN ISD

PLACE 4

Stephanie A. Blanck (*continued*)

cameras, limited access points, School Officers, tip reporting tools, drills, restorative practices, etc. We have “safety” audits on a regular basis.

Campaign Website: blanck4gisd.com/

Marcos Gonzalez

No response received

PLACE 5

Anthony Blankenship

Unopposed

HUTTO ISD

BOARD OF TRUSTEES

Due to all candidates being unopposed, this election has been canceled and all candidates are deemed elected.

AT-LARGE

Felix Chavez

Unopposed

Shara Turner

Unopposed

AVAILABLE IN THREE ADDITIONAL LANGUAGES!

¡Disponible en Español!
有中文
Tiếng Việt

We now proudly offer translations in Spanish, Chinese, and Vietnamese on **VOTE411.org**. There are also downloadable and printable PDFs on our website: **LWVAustin.org/voters-guide/**

BOND ELECTION

Background

Recognizing that recent rapid growth in the Hutto area would soon challenge Hutto ISD's existing facility capacity, the school district formed a Long Range Facilities Planning Committee in August 2022. Members of the committee included parents, students, district staff members, and community members. The committee met over the course of several months, and in December 2022 issued a prioritized list of projects the committee recommended to meet the district's facilities needs. The Hutto ISD school board voted on January 26, 2023 to call a bond election to be held on May 6, 2023, and to present three of five drafted propositions to the voters.

The district is required by law to include the phrase “This is a property tax increase” in the language of bond propositions. However, because of the increased size and value of the tax base in the district, the tax *rate* will not increase to fund these bonds. The district has been able to decrease the tax rate in seven of the past eight years.

PROPOSITION A

Ballot Language

The issuance of \$471,500,000 of bonds by the Hutto Independent School District for school facilities (including two new elementary schools, build-out of the 9th grade center, renovations to existing high school, additions to the existing middle schools,

career and technical education facilities, and technology infrastructure and upgrades), the purchase of the necessary sites for school facilities, and the purchase of new school buses and the levying of a tax in payment thereof and the cost of any credit agreements. This is a property tax increase.

Explanation

If passed, the projects in Proposition A will cost a total of \$471.5 million and will fall into two categories: 1) growth and 2) renovation, upgrades, and maintenance.

Growth: This category of projects includes the construction of two new elementary schools, classroom wing additions to the district's two middle schools, the build-out of the existing 9th Grade Center into the district's second comprehensive high school, and land acquisition to accommodate school sites needed for future growth.

Renovation, Upgrades, and Maintenance: This category of projects includes finishing already initiated renovation projects at Hutto High School, including new facilities for programs in Fine Arts, Career and Technology, and Athletics; replacement of outdated plumbing, electrical, and HVAC systems; replacement of outdated school buses and construction of a second operations station; and technology infrastructure upgrades to improve connectivity, data storage, and security.

PROPOSITION B

Ballot Language

The issuance of \$10,500,000 of bonds by the Hutto Independent School District for instructional technology and the levying of a tax in payment thereof and the cost of any credit agreements. This is a property tax increase.

Explanation

If passed, Proposition B will cost a total of \$10.5 million. This proposition would provide funding for the purchase of student and faculty one-to-one instructional technology devices, both to replace aging equipment and to provide for growth in the number of devices required.



PROPOSITION C

Ballot Language

The issuance of \$40,000,000 of bonds by the Hutto Independent School District for school facilities (including renovations and additions to the district's academic center), and the purchase of the necessary sites for school facilities, and the levying of a tax in payment thereof and the cost of any credit agreements. This is a property tax increase.

Explanation

If passed, the projects in Proposition C will cost a total of \$40 million. This proposition would provide permanent facilities at the Hutto ISD Academic Center on College Street for the district's Disciplinary Alternative Education Program (DAEP), for the River Horse Academy (which provides flexible alternative high school education programs), and for the district's Special Education 18+ Program.

VOTER REGISTRATION CERTIFICATE/CARD

The Voter Registration Certificate/Card provides the district numbers for each race, or you may go to **VOTE411.org**, **VoteTravis.com**, or **Wilco.org/elections** to receive the list of all candidates you will consider. All citizens wishing to vote must be on the official list of registered voters in their county of residence and provide ID.

VOTER REGISTRATION CERTIFICATE
(Certificado de Registro Electoral)
TRAVIS COUNTY (Condado de Travis)

| | | |
|-----------------------------------|----------------------|---------------------------|
| VOID (VUID) | Gender (Sexo) | Valid from (Valido desde) |
| | | 1/1/2022 |
| Year of Birth (Año de Nacimiento) | Pct. No. (Num. Pcto) | thru (hasta) |
| | 413 | 12/31/2023 |

Name and Perm. Res. Address (Nombre y dirección residencial permanente)

Party Affiliation (Afiliación del Partido)

| | | | | |
|-----------|----------|----------|-------|----------|
| U.S. REP. | ST. SEN. | ST. REP. | COMM. | J.P./CN. |
| 37 | 14 | 51 | 4 | 4 |
| ISD | ISD SMD | SBOE | CITY | CITY SMD |
| AISD | 6 | 5 | AUSFP | 9 |

Name and Mailing Address (Nombre y dirección de correo)

Callouts and their corresponding fields:

- The precinct number of where you live: Pct. No. (Num. Pcto)
- State Senate district: ST. SEN.
- Congressional district: U.S. REP.
- County Commissioner precinct: COMM.
- Justice of the Peace precinct/ Constable precinct: J.P./CN.
- School district: ISD
- School board member district: ISD SMD
- State Board of Education district: SBOE
- City Council district: CITY
- Which city you may vote in: CITY SMD

VOTER MUST PERSONALLY SIGN HIS/HER NAME IMMEDIATELY UPON RECEIPT, IF ABLE. (El votante debe firmar esta tarjeta personalmente al recibirla, si puede.)

LAKE TRAVIS ISD

BOARD OF TRUSTEES

Due to all candidates being unopposed, this election has been canceled and all candidates are deemed elected.

PLACE 6

Robert S. Aird

Unopposed

William Beard

Withdrawn

PLACE 7

Keely Cano

Unopposed

LEANDER ISD

BOND ELECTION

Background

During the fall of 2022, Leander ISD convened a 150-member committee to study the needs of all of the district campuses, with a focus on student learning, security coverage and technology capabilities. The recommendations were then presented to a steering committee, which brought forward a final bond proposal to the Leander ISD Board of Trustees. After careful review, the Board approved a bond total of \$762.8 million, addressing security, ongoing maintenance, optimal utilization of current facilities, modernization and repairs at every high school, the design of a new middle school and the construction of two new elementary schools.

As a result of conservative fiscal management, enrollment growth, and retiring of old debt, Leander ISD will not raise the tax rate in order to pay for these bonds. The interest and sinking portion of the district's property tax rate, which pays for bond debt, will stay at \$.33 per \$100 of assessed property value.

PROPOSITION A

Ballot Language

The issuance of \$698.3 million of bonds by the Leander Independent School District for school facilities, the purchase of necessary sites for school facilities, buses and vehicles and the imposition of a tax sufficient to pay the principal of and interest on the bonds and the cost of any credit agreements. This is a property tax increase.

Explanation

Proposition A, if passed, permits the Leander ISD to issue and sell bonds in a principal amount not to exceed \$698.3 million for all aspects of building new or renovating existing school facilities (including any necessary purchases of sites and/or removal of existing school facilities), the purchase of new or retrofitting of existing school buses, and the purchase of new or retrofitting vehicles used for emergency, safety, or security purposes.

PROPOSITION B

Ballot Language

The issuance of \$50.8 million of bonds by the Leander Independent School District for technology equipment and technology infrastructure and the imposition of a tax sufficient to pay the principal of and interest on the bonds and the cost of any credit agreements. This is a property tax increase.

Explanation

Proposition B, if passed, would permit the Leander ISD to issue and sell bonds in a principal amount not to exceed \$50.8 million for the purpose of acquiring and upgrading technology equipment and technology infrastructure.

PROPOSITION C

Ballot Language

The issuance of \$13.6 million of bonds by the Leander Independent School District for renovations to performing arts centers and the imposition of a tax sufficient to pay the principal of and interest on the bonds and the cost of any credit agreements. This is a property tax increase.

Explanation

If passed, Proposition C permits the Leander ISD to issue and sell bonds in a principal amount not to exceed \$13.6 million for renovations and new equipment for the Don Tew Performing Arts Center and the South Performing Arts Center.



LIBERTY HILL ISD

BOARD OF TRUSTEES

Qualifications: What training, experience, and characteristics qualify you for this position?

Teacher Retention: How would you attract and retain teachers?

Student Outcomes: What would you do to improve academic, social, and emotional outcomes for all students?

Libraries: What is your position regarding which books and materials are available in school libraries?

School Safety: What steps, if any, should be taken to improve physical safety on school campuses?

.....

PLACE 1



Brandon Canady

Qualifications: As a 3rd generation LH graduate, I am dedicated to continuing the traditions and values of LHISD. I have a business degree from A&M and I'm currently a Sales Director focusing on Vendor Relations

Teacher Retention: I want the school board to come up with creative ways to reward teachers in the district through some sort of incentive program. I also want the district to focus on little things like a health fair or teacher appreciation days to give back to the teachers.

Student Outcomes: LHISD already scores well in these areas. I would continue to push board policies that are already in place to maintain these high standards.

Libraries: No Response

School Safety: I believe and student resource officer should be stationed at every campus, all buildings should be outfitted with advanced security systems, and that all building should have the exterior security systems that locks down the campus checked monthly.

Cory Milam

No response received

Chris Neighbors

No response received



Terry Smith

Qualifications: I have been to all required school board member training during my time. I have been multiple conferences that allow for collaboration with other school districts across the State.

Teacher Retention: The board has recently approved a teacher step raise for all positions. The district hosts multiple job fairs to attract the best and the brightest. The district has multiple professional development classes. LHISD is building champions in the classroom and in the community.

Student Outcomes: I support any and all programs that are in the best interest of the children. The board is a team, not an individual pushing an agenda.

Libraries: The school libraries are run by individuals that are highly educated and know what they are doing. I support our school libraries and the staff.

School Safety: As a district we have improved campus security across all campuses. The district established their own police force with an officer at every campus. Cameras, radios, you name it, the school district has it or is in the works of implementing it.

PLACE 2



Antonio Canas

Qualifications: I'm always committed to supporting my children's education after I retired from the Army and engaged in multiple events with Williamson County/LHISD, such as fire mitigation, substituting & mentor.

Teacher Retention: I suggest running aggressive recruitment campaigns using social media outlets & emphasizing the positives of working for LHISD & living in our community. LHISD needs a better recruitment campaign that could be just what captures the attention of talented individuals the district wants to work for and be part of the Panther family. Something that requires a great deal of thought and planning.

Student Outcomes: We must proactively prepare our educators to identify new trends and techniques to improve our children's morale. This requires a village of parents, educators, and administrators to stay vigilant and work together for solutions. For example, a bully has emotional issues that may need to be resolved. LHISD must have enough counselors available to help those who need professional assistance.

Libraries: Our educator primarily aims to prepare our children and be academically competitive. We won't achieve those goals if our educators are overworked, underpaid, & underrepresented. Maintaining cohesion & order when addressing complex policy issues requires clear and concise ideas with an open-mind approach, not politically hostage. Ensuring all students & faculty have a voice and are listened to.

School Safety: Our job as board members is to make the best decisions for our students, faculty, and community, which may mean not always agreeing with the superintendent; we must speak up if we know something needs to be fixed or unsafe. The topic of safety should be a high priority for all board members. We must secure access points in our schools, more counselors & more officers on our campuses.

Kendall Carter

No response received



LIBERTY HILL ISD

BOND ELECTION

Background

The 2022-23 Long-Range Planning Committee for the Liberty Hill ISD Board of Trustees, composed of parents, teachers, students, community members, and support staff, studied the needs of the district over the course of many meetings. They focused on the district's rapid growth and the need to ensure safety, security, and the ability to continue to expand programs. In early 2023, the committee recommended and the Liberty Hill ISD Board of Trustees unanimously approved an order calling for a \$471.1 million bond election to take place on May 6, 2023. The bond proposal is made up of three propositions.

The Liberty Hill ISD Board of Trustees projects that this bond proposition will not result in a property tax rate increase.

PROPOSITION A

Ballot Language

The issuance of \$459,000,000 of bonds by the Liberty Hill Independent School District for school facilities (including district-wide safety and security, fine arts facilities related to fine arts education, and career and technical education (CTE) facilities) and the levying of a tax in payment thereof. This is a property tax increase.

Explanation

If passed, Proposition A would permit the Liberty Hill ISD to issue and sell bonds in the principal amount of no more than \$459 million for school facilities, district-wide safety and security, expansions related to fine arts education, academics, and enrichment programming, and career and technical education (CTE) facilities.

The District has plans for constructing an additional high school as well as two elementary schools (numbers 8 and 9). A portion of the funds will also support design and site development for a 10th elementary school, as well as construction of a new transportation building and additional maintenance and warehouse buildings to accommodate growth.

In the area of academics/fine arts/enrichment, the district plans to expand the existing high school band hall, choir room, robotics workshop, cafeteria, and other instructional spaces. Additional funds will be used to replace all field turf used for physical education and other instructional purposes, and to renovate existing space for several programs, including 18+ Program, Success Academy, and Disciplinary Alternative Education Program. In addition, the district will replace outdated CTE (Career and Technical Education) equipment and purchase audio-visual equipment.

For purposes of ensuring safety and security, the district seeks to invest in security measures that include: secure vestibules, cell phone boosters, security cameras, fencing, radios, an alert system, and blinds.

Proposition A will also fund major maintenance projects including: roofing, HVAC upgrades, and other replacement and maintenance repair needs. The district also seeks to upgrade

technology in the area of network and fiber infrastructure, wiring, access controls, and WAPS (Wireless Access Points).

Finally, the District wishes to expend a portion of bond funds for new land acquisition for future sites as well as for an infrastructure allowance.

PROPOSITION B

Ballot Language

The issuance of \$7,100,000 of bonds by the Liberty Hill Independent School District for school technology and the levying of a tax in payment thereof. This is a property tax increase.

Explanation

The Liberty Hill High School Technology Department has been working on standardization of student and staff technological equipment. Proposition B supports a continuation of the department's "technology refresh plan" that is on a 5-year cycle. If passed, Proposition B will permit the Liberty Hill ISD to issue and sell bonds in a principal amount not to exceed \$7.1 million for laptops, tablets, software, and other technology devices for students and staff.

PROPOSITION C

Ballot Language

The issuance of \$5,000,000 of bonds by The Liberty Hill Independent School District for school stadium facilities and the levying of a tax in payment thereof. This is a property tax increase.

Explanation

Proposition C, if passed, would provide for \$5 million to renovate certain stadium facilities at Liberty Hill High School, including an additional concession stand/restroom, and turf replacement for Panther Stadium Field.

Panther Stadium at Liberty Hill High School is used by a number of athletic and fine arts student groups including football, track, soccer, band, drill team, cheer, and more. The construction of an additional concession stand and restrooms will accommodate the growing number of students and spectators who attend various athletic, extracurricular, and UIL competitions.

DONATE!

Support the *Voters Guide* production with a contribution to the League of Women Voters Austin Area, a non-partisan nonprofit 501(c)(3) organization. Mail to: 3908 Avenue B, Austin, TX 78751, or make a secure donation online at [LWVAustin.org](https://www.LWVAustin.org).

PFLUGERVILLE ISD

BOARD OF TRUSTEES

Qualifications: What training, experience, and characteristics qualify you for this position?

Teacher Retention: How would you attract and retain teachers?

Student Outcomes: What would you do to improve academic, social, and emotional outcomes for all students?

Libraries: What is your position regarding which books and materials are available in school libraries?

School Safety: What steps, if any, should be taken to improve physical safety on school campuses?

.....

PLACE 5 (SPECIAL ELECTION FOR UNEXPIRED TERM)

Kelly Daniel

Unopposed

PLACE 6

Jean Mayer

Unopposed

PLACE 7



Agha Ahmed

Qualifications: I have a strong background in leadership, finance, academics, and community engagement, which would make me a strong candidate for this position on a school district board of trustees.

Teacher Retention: Attracting and retaining teachers requires a multifaceted approach that addresses their needs for compensation, professional development, positive work culture, growth opportunities, supportive policies, and communication. By implementing these strategies, school districts can create a more attractive and supportive environment for teachers, which can lead to better outcomes for students.

Student Outcomes: Improving academic, social, and emotional outcomes for all students requires a comprehensive approach that addresses the needs of the whole child, fosters a positive school culture, provides opportunities for enrichment and engagement, supports professional development for educators, and creates partnerships with families and the community.

Libraries: As a general principle, schools should strive to provide students access to various books and materials that reflect diverse perspectives and experiences. School libraries should be a place where students have access to a wide range of books and materials that encourage critical thinking, promote diversity and inclusion, and support their educational goals.

School Safety: Improving physical safety on school campuses requires a comprehensive approach that includes conducting security audits, developing and implementing safety plans, training staff and students on safety protocols, increasing physical

security measures, promoting a positive school climate, and addressing the root causes of violence.



Brian Allen

Qualifications: Strategic and operational training to make well-informed decisions. Extensive experience working with Federal, State, and foreign entities regarding safety and security. I am honest and empathetic.

Teacher Retention: Both are important for the growth and success of the district. Some ways to do this are to be competitive in pay and compensation, look at ways to reduce teacher workloads, foster collaboration, and open communication, have a positive work culture, encourage a culture of listening, increase support services, build a cohesive team, and have a good work environment.

Student Outcomes: I will continue to analyze the data within the district in support of solutions to make informed decisions. We cannot implement a one-size-fits-all solution. I will hold the Superintendent accountable for implementing techniques, tools, and resources to address academic, social, and emotional outcomes for all students. It is critical to consistently review these to ensure the goals are met.

Libraries: The Texas State Library and Archives Commission, in consultation with the SBOE, adopt standards for school library services (TEC § 33.021). Local policy (EF Legal) provides additional guidelines regarding school libraries. I will ensure the superintendent implements and monitors our libraries' plans, procedures, programs, and systems.

School Safety: Increase state funding specifically for safety and security. Provide more tools, and resources for safety programs, students, and staff. Continue using behavioral threat assessment and management. This helps identify a threat, intervene with appropriate resources, and ultimately improve the safety and well-being of the individual of concern, the situation, and the school.



Chevonne Lorigo-Johst

Qualifications: Degree in Organizational Analysis/Management; post-grad certification through Cornell; public university work experience; 13 years in public education committees/causes, business owner, & mother of 5.

Teacher Retention: We can create fiscally responsible ways to increase wages, provide professional development, work-life balance, and access to resources like mental health. We need to address staff shortages, honor class sizes making for safer classrooms and leaving room to identify students who need additional supports/mental health services so that teachers can educate all students equitably.

Student Outcomes: We can foster an inclusive culture, increase social emotional learning at all levels in age appropriate ways, address the teacher shortage, honor class sizes so students have individualized instruction, provide mental health professionals, consider other data strategies to help determine student outcomes aside from standardized tests, and include all families in multilingual communications/events.

PFLUGERVILLE ISD

PLACE 7

Chevonne Lorigo-Johst (continued)

Libraries: Reading promotes literacy, communication, social emotional learning, exploration, and discovery. Offering varieties of fiction, non-fiction, reference materials, art, science, history, digital, and print materials in libraries promotes perspective taking, empathy, and a passion for learning. LeVar Burton used to say “take a look, it’s in a book,” and that is where discovery and learning are born.

School Safety: While advocating for additional safety measures statewide, locally we can increase staffing, foster a welcoming environment, provide mental health supports, partner with law enforcement to update safety plans, support at-risk youth earlier, and increase awareness of our reporting system that often reduces risks before they escalate. For more detailed responses please see my website.

Campaign Website: Chevonne4PFISD.com

TAYLOR ISD

BOARD OF TRUSTEES

Qualifications: What training, experience, and characteristics qualify you for this position?

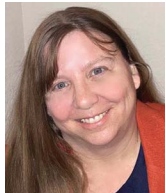
Teacher Retention: How would you attract and retain teachers?

Student Outcomes: What would you do to improve academic, social, and emotional outcomes for all students?

Libraries: What is your position regarding which books and materials are available in school libraries?

School Safety: What steps, if any, should be taken to improve physical safety on school campuses?

AT-LARGE



Lisa Baum

Qualifications: I am a lifelong educator who has worked with teachers, school administrators, and community leaders to improve student outcomes.

Teacher Retention: I would focus on the current culture and policies that are frustrating teachers and causing them to leave at high numbers. I would work with the superintendent and board members to address these policies to retain our outstanding teachers. As a board member, I will investigate teacher stipends, 4 day work week, and other policies to make sure that teachers feel supported.

Student Outcomes: I would allocate money from the budget for counseling services that focus on helping students with their diverse needs. I would make sure that district policy and resources are allocated for instructional materials that will support students learning and teachers’ needs in the classroom, and that staff positions are based on data and meet the needs of students.

Libraries: Books are important learning tools to introduce students to new ideas and concepts. Students should not be exposed to books with material that is not appropriate for their age level. I would elicit community input on books and work with the board members to create a policy to support students’ exposure to age-appropriate material in the library.

School Safety: The state has implemented many new mandatory physical security interventions to make campuses safer. I support providing parents with information on monitoring social media use. Additional extracurricular activities provide opportunities for students to be invested in their school community. A strong SRO program is needed for security as well as building a culture of safety and good citizenship.

Campaign Website: www.lisa4taylorisd.com

Jim Buzan

No response received

PLACE 1

Shorty Mitchell

Unopposed

INFORMATION ON WHERE TO VOTE

Voters can look up information on where to vote at their county’s election website:

VoteTravis.com

Wilco.org/elections

These websites list the most up-to-date information on the locations of polling places and their hours of operation.

For Travis County, there is also a live map with the current wait times for each polling location.

Remember, you can vote at ANY polling location in your county.



Empowering Voters. Defending Democracy.

Founded in 1919, the League of Women Voters® Austin Area is a nonpartisan, all-volunteer political organization striving to *Make Democracy Work*®.

JOIN US

Membership is open to **everyone at least 16 years or older**. Annual dues are \$60 per person, \$90 for two people in the same household, and only \$5 for high school and college students.

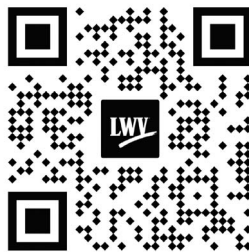
Become a Sustaining Household for \$150 or Sustaining Individual for \$100 annually, and ALL of the extra dues amount stays with our local league.

For more information, please visit
LWVAustin.org/join-us/

VOLUNTEER

Our exciting group is on the front lines of voter engagement. LWV-AA **Volunteer Deputy Registrars (VDRs)** and others promote voter registration and work on getting people to the polls. We conduct **Candidate Forums** and we develop voter education campaigns and materials. Most importantly, we produce the **Voters Guide** for Travis and Williamson counties.

LEAGUE WEBSITE



DONATE

Because we are an all-volunteer organization, your support goes a long way in helping us to

- **Register** eligible voters
- **Produce** a nonpartisan **Voters Guide** every election season
- **Host** informative **Candidate Forums** and promote voter education
- **Fund** programs like **First Vote!** offering high school students voter registration and civic education
- **Advocate** at the local level to Empower Voters and Defend Democracy

LWV-AA is a 501(c)3 organization. All donations to LWV-AA are tax-deductible to the extent permitted by law.
For more information, please visit LWVAustin.org/donate/

YOUR VOTE MATTERS